Active Shooter and Mass Casualty Incident Response Planning Training Course

Professional Development Training Course Outline

Category	Defense and Security	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Active shooter and mass casualty incidents continue to rise globally, increasing the urgency for organizations, institutions, and public agencies to strengthen preparedness, response coordination, and operational readiness. With complex threats emerging in schools, hospitals, corporate environments, and public spaces, the demand for high-impact emergency planning, rapid threat assessment, and tactical response strategies has never been greater. Active Shooter and Mass Casualty Incident Response Planning Training Course equips participants with evidence-based strategies, situational awareness techniques, and multi-agency coordination skills essential for preventing, mitigating, and responding to critical incidents.

Through a comprehensive framework covering emergency communication, behavioral threat indicators, casualty management, evacuation systems, and command structure alignment, participants will gain the competencies required to protect lives and maintain operational stability during high-stress emergencies. This program places strong emphasis on resilience building, crisis leadership, strategic planning, and integrated response models, ensuring participants leave fully equipped to manage real-world threats with confidence, precision, and professionalism.

Programme Curriculum

Active Shooter and Mass Casualty Incident Response Planning Training Course

Introduction

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Course Objectives

1. Understand the core principles of active shooter and mass casualty response planning.
2. Identify behavioral threat indicators using evidence-based profiling tools.
3. Develop multi-agency coordination frameworks for rapid incident response.
4. Strengthen emergency communication protocols and real-time alert systems.
5. Apply proven evacuation and shelter-in-place procedures under pressure.
6. Implement tactical casualty management techniques for high-fatality scenarios.
7. Conduct vulnerability assessments of facilities and operational environments.
8. Build organizational response plans aligned with national safety standards.
9. Utilize crisis leadership strategies during chaotic and high-risk incidents.
10. Integrate psychological first aid and trauma-informed response principles.
11. Test emergency readiness through drills, simulations, and tabletop exercises.
12. Establish post-incident review mechanisms for continuous improvement.
13. Enhance institutional resilience through proactive prevention strategies.

Organizational Benefits

- Strengthened emergency preparedness and response capabilities
- Reduced loss of life through rapid and coordinated action
- Improved staff confidence and safety awareness
- Compliance with national safety, security, and emergency standards
- Enhanced crisis leadership and decision-making efficiency
- Streamlined communication and reporting during critical incidents
- Increased organizational resilience against high-impact threats
- Stronger multi-agency collaboration and interoperability
- Improved ability to manage large-scale casualties and trauma
- Reduced operational disruption during emergencies

Target Audiences

- Security managers and emergency response coordinators
- Law enforcement and public safety officers
- Hospital emergency preparedness teams
- School administrators and campus security personnel
- Corporate risk management and business continuity teams
- Government emergency planners and disaster management officials
- NGO and humanitarian response teams
- Health and safety compliance officers

Course Duration: 5 days

Course Modules

Module 1: Foundations of Active Shooter and Mass Casualty Response

- Understand threat evolution and modern attack patterns
- Review legal and institutional responsibilities in active shooter response
- Learn core principles of prevention, mitigation, and protection
- Assess the impact of rapid decision-making during critical incidents
- Map key components of a high-impact response plan
- Case Study: Lessons from a corporate building active shooter incident

Module 2: Threat Identification and Behavioral Analysis

- Identify pre-attack indicators and suspicious behaviors
- Analyze psychological and environmental factors influencing attackers
- Strengthen threat reporting and escalation processes
- Implement behavioral threat assessment teams
- Apply structured assessment tools for risk categorization
- Case Study: Prevention of a school attack through early threat detection

Module 3: Emergency Communication and Alert Systems

- Develop rapid alert and notification systems
- Establish internal and external communication chains
- Use mass messaging platforms and real-time situational updates
- Coordinate communication with first responders and crisis teams
- Prevent misinformation during emergencies
- Case Study: Communication gaps during a mall shooting incident

Module 4: Evacuation, Lockdown, and Shelter-in-Place Procedures

- Implement evacuation strategies under chaotic conditions
- Design lockdown procedures tailored to facility layout
- Develop shelter-in-place guidelines for various environments
- Train staff on dynamic threat response movements
- Integrate accessibility considerations into emergency plans
- Case Study: Evacuation outcomes during a university mass casualty event

Module 5: Tactical Casualty Management and Emergency Medical Response

- Apply mass casualty triage principles
- Strengthen first aid and bleeding control capabilities
- Coordinate medical response with EMS and hospital systems
- Utilize incident staging areas for casualty sorting
- Manage psychological trauma during and after the incident
- Case Study: Triage effectiveness in a high-fatality incident

Module 6: Facility Vulnerability Assessments and Risk Mapping

- Conduct structured security assessments of buildings and campuses

- Identify critical entry points, chokepoints, and blind spots
- Evaluate crowd movement and evacuation pathways
- Analyze security systems and access control effectiveness
- Prioritize corrective actions based on risk levels
- Case Study: Vulnerability audit of a healthcare facility

Module 7: Crisis Leadership and Multi-Agency Coordination

- Apply crisis leadership principles during fast-evolving incidents
- Manage coordination between police, EMS, fire services, and internal teams
- Establish command systems using recognized frameworks
- Organize unified response through synchronized operations
- Maintain decision clarity under intense stress
- Case Study: Multi-agency command during a transportation hub attack

Module 8: Drills, Simulations, and Post-Incident Recovery

- Conduct full-scale drills and tabletop exercises
- Evaluate preparedness gaps and corrective action planning
- Implement post-incident debriefing and lessons-learned sessions
- Support staff through recovery and psychological aftercare
- Restore operations and communication post-emergency
- Case Study: Post-incident recovery following a mass casualty attack

Training Methodology

- Interactive instructor-led presentations
- Scenario-based group activities and crisis simulations
- Case study evaluation and guided reflective discussions
- Facility assessment exercises and emergency planning tasks
- Practical demonstrations of casualty management tools
- Tabletop drills for decision-making and coordination practice

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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