Anti-Corruption and Anti-Bribery Training Course

Professional Development Training Course Outline

Category	Legal Institute	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today's complex and interconnected global business landscape, the imperative for robust **anti-corruption** and **anti-bribery (ABAC) compliance** has never been more critical. The pervasive risks of bribery, fraud, and unethical practices threaten not only an organization's financial stability and reputation but also its legal standing and market integrity. Anti-Corruption and Anti-Bribery Training Course is meticulously designed to equip professionals with the essential knowledge, skills, and tools needed to **identify, prevent, and mitigate corruption risks** effectively. We delve into the intricacies of key international regulatory frameworks, such as the U.S. Foreign Corrupt Practices Act (FCPA) and the UK Bribery Act, while emphasizing a **proactive governance** approach to build a culture of integrity.

Our training goes beyond theoretical concepts, focusing on practical, **real-world scenarios** and **data-driven insights** to empower participants to make ethical decisions and champion transparency. By fostering a deep understanding of corporate governance best practices, risk assessment methodologies, and the crucial role of internal controls, this course enables individuals to become key players in safeguarding their organizations from the severe legal and financial repercussions of misconduct. We believe that a strong ethical foundation is the ultimate competitive advantage, and this course is your gateway to building that resilient **compliance framework**.

Programme Curriculum

Anti-Corruption and Anti-Bribery Training Course

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Course Duration

5 days

Course Objectives

Upon completion of this course, participants will be able to:

- Comprehend the global anti-corruption landscape and key legislative frameworks.
- Identify and assess specific corruption risks within their organizational context.
- Analyze the red flags in business dealings and financial transactions.
- Implement effective internal controls and compliance programs to prevent bribery.
- Navigate the complexities of third-party due diligence and managing high-risk relationships.
- Develop strategies for fostering a culture of integrity and ethics.
- Understand the ethical and legal obligations of public officials and foreign entities.
- Master best practices for whistleblowing and internal investigations.
- Apply a risk-based approach to governance and compliance management.
- Evaluate the effectiveness of existing ABAC policies.
- Communicate the importance of compliance and transparency across all organizational levels.
- Stay updated on emerging trends in global bribery and corruption enforcement.
- Mitigate the reputational damage and financial penalties of non-compliance.

Organizational Benefits

- Ensures adherence to international laws like the FCPA and the UK Bribery Act, mitigating the risk of massive fines, penalties, and imprisonment.
- Demonstrates a strong commitment to ethical business practices, building trust with clients, investors, and the public.
- Proactively identifies and manages corruption risks, protecting the organization from financial losses and reputational damage.
- Strengthens internal controls and corporate governance, creating a more transparent and accountable business environment.
- A robust compliance program can serve as a key differentiator, making the organization a preferred partner for ethical and international business dealings.
- Equips employees with the confidence to identify and report unethical behavior, fostering a proactive and engaged workforce.

Target Audience

- Compliance Officers & Ethics Officers
- Internal Auditors & Risk Managers
- Legal Counsel & Regulatory Advisors
- Procurement & Supply Chain Managers
- Senior Executives & Board Members
- Finance & Accounting Professionals
- Sales & Business Development Managers
- Employees in high-risk sectors or international markets

Course Modules

Module 1: Foundations of Anti-Corruption & Anti-Bribery

- Defining Bribery and Corruption.
- The Global Regulatory Landscape.
- The Business Case for Compliance.
- Organizational Accountability.
- **Case Study:** The Siemens scandal and the lessons learned about corporate misconduct on a global scale.

Module 2: Risk Assessment & Due Diligence

- Developing a Risk-Based Approach.
- Red Flags and Warning Signs.
- Third-Party Due Diligence.
- Gifts, Hospitality, and Entertainment.
- **Case Study:** The Walmart-Mexico bribery case and the failure of due diligence in international expansion.

Module 3: Policies & Internal Controls

- Designing an Effective Compliance Program.
- Internal Controls & Financial Transparency.
- Creating a Code of Conduct.
- Whistleblowing Mechanisms.
- **Case Study:** The Rolls-Royce corruption scandal and the critical role of internal controls in preventing bribery.

Module 4: High-Risk Scenarios & Practical Application

- Dealing with Public Officials.
- Conflicts of Interest.
- Mergers & Acquisitions.
- Global Enforcement Actions.
- **Case Study:** The Alstom bribery case, highlighting the dangers of bribery schemes involving foreign public officials.

Module 5: Investigations & Remediation

- Conducting Internal Investigations.
- Gathering Evidence.
- Remediation and Disciplinary Actions.

- Voluntary Self-Disclosure.
- **Case Study:** The Telia Company corruption settlement, which demonstrated the value of internal investigations and cooperation.

Module 6: Culture, Training & Communication

- Embedding an Ethical Culture
- Training & Awareness.
- Continuous Monitoring & Auditing
- Employee Engagement.
- **Case Study:** The FCPA enforcement action against a major tech company, emphasizing the need for robust training and cultural reform.

Module 7: The Role of Technology & Data Analytics

- Leveraging Data for Risk Detection.
- Automated Monitoring Systems.
- Cybersecurity & Data Privacy.
- Blockchain & Transparency.
- **Case Study:** The use of data analytics by a global bank to detect and prevent millions in fraudulent payments.

Module 8: The Future of Anti-Corruption

- Emerging Risks.
- Collective Action.
- Sustainable Development & Anti-Corruption.
- Ethical Leadership for a New Era.
- **Case Study:** The Car Wash Investigation (Lava Jato) in Brazil, demonstrating a large-scale, multi-jurisdictional anti-corruption effort.

Training Methodology

Our training employs a **blended learning approach** to maximize engagement and knowledge retention. This includes:

- Interactive Workshops.
- Real-World Case Studies.
- Expert-Led Discussions.
- Scenario-Based Learning.
- Multimedia Content.
- Pre and Post-Training Assessments.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Online	$1,000
21 Sep 2026	25 Sep 2026	Physical	$1,500
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com