Board Development & Governance in MFIs Training Course

Professional Development Training Course Outline

Category	Microfinance & Financial Inclusion	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Board Development & Governance in MFIs Training Course equips participants with the skills and knowledge to enhance board effectiveness, strengthen governance frameworks, and ensure sustainable organizational growth. Effective boards are critical for providing strategic oversight, ensuring compliance, and fostering transparency and accountability in microfinance institutions. This course emphasizes best practices for board development, governance structures, and roles and responsibilities to support financial inclusion objectives.

Participants will engage in interactive workshops, case studies, and practical exercises to understand governance principles, enhance board performance, and develop policies that guide effective decision-making. By the end of the course, participants will be able to strengthen governance practices, develop board strategies, and create frameworks that enhance institutional credibility and sustainability.

Programme Curriculum

Board Development & Governance in MFIs Training Course

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Course Objectives

1. Understand the principles and importance of board governance in MFIs
2. Define roles and responsibilities of board members
3. Strengthen board structures and decision-making processes
4. Align governance with organizational mission and objectives
5. Implement effective board development strategies
6. Enhance accountability, transparency, and compliance
7. Develop policies and procedures for good governance
8. Facilitate strategic planning and oversight functions
9. Evaluate board performance and effectiveness
10. Promote ethical leadership at the board level
11. Build strong relationships between management and the board
12. Monitor governance risks and mitigation strategies
13. Gain hands-on experience in board governance practices

Organizational Benefits

- Strengthened board effectiveness and decision-making
- Enhanced organizational governance and compliance
- Increased accountability and transparency
- Improved strategic oversight and leadership
- Clear roles and responsibilities for board members
- Enhanced stakeholder confidence and trust
- Effective policy development and implementation
- Better alignment of board and organizational goals
- Reduced governance risks and ethical breaches
- Capacity building in board management and governance

Target Audiences

- MFI board members and executives
- Governance and compliance officers
- Senior management teams
- Strategic planning and development staff
- Risk management officers
- NGO leadership and program coordinators
- Investor relations and donor engagement staff
- Policy and regulatory officers

Course Duration: 5 days

Course Modules

Module 1: Introduction to Board Governance

- Principles and importance of board governance in MFIs
- Roles and responsibilities of board members
- Governance frameworks and structures
- Board oversight functions and accountability
- Alignment of board with organizational mission
- Case Study: Strengthening board governance in a microfinance institution

Module 2: Board Roles and Responsibilities

- Strategic oversight and policy approval
- Financial oversight and fiduciary responsibilities
- Risk management and compliance monitoring
- Evaluating board performance
- Supporting organizational leadership
- Case Study: Defining clear roles for an MFI board

Module 3: Board Development Strategies

- Recruitment and selection of board members
- Training and capacity building for boards
- Succession planning and continuity
- Board evaluation and feedback processes
- Enhancing board diversity and inclusion
- Case Study: Board development plan for a growing MFI

Module 4: Governance Policies and Frameworks

- Developing policies for effective governance
- Codes of conduct and ethics for boards
- Establishing committee structures
- Governance manuals and documentation
- Compliance and regulatory considerations
- Case Study: Implementing governance policies in an MFI

Module 5: Strategic Planning and Oversight

- Board involvement in strategic planning
- Aligning organizational objectives with board oversight

- Monitoring performance against strategic goals
- Evaluating program and operational outcomes
- Decision-making frameworks for strategic issues
- Case Study: Board-led strategic planning in financial inclusion

Module 6: Accountability, Transparency, and Compliance

- Ensuring transparency in governance practices
- Accountability mechanisms for boards and management
- Compliance monitoring and reporting
- Ethical decision-making at the board level
- Risk identification and mitigation strategies
- Case Study: Improving accountability through board governance

Module 7: Board-Management Relationship

- Building effective communication channels
- Defining roles and responsibilities between board and management
- Conflict resolution and collaborative decision-making
- Engaging the board in organizational growth
- Monitoring management performance
- Case Study: Enhancing board-management collaboration in an MFI

Module 8: Practical Exercise: Board Governance Action Plan

- Developing a comprehensive board governance plan
- Integrating policies, oversight, and strategic planning
- Peer review and feedback sessions
- Presenting governance plans to management and board members
- Applying lessons from case studies
- Case Study: Participants create and present a board governance action plan

Training Methodology

- Interactive presentations and discussions
- Hands-on workshops and exercises
- Group case study analysis and problem-solving
- Peer review and feedback sessions
- Practical development of board governance plans
- Presentation and evaluation of drafted strategies

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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