Capacity Building for PFM Reform Training Course

Professional Development Training Course Outline

Category	Public Financial Management & Budgeting	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Public Financial Management (PFM) reform is a cornerstone of good governance, fiscal accountability, and effective service delivery. Capacity Building for PFM Reform Training Course is designed to strengthen institutional capabilities, improve financial transparency, and enhance fiscal sustainability in line with global best practices. By focusing on budget execution, fiscal decentralization, intergovernmental transfers, financial reporting, and governance reform, the course equips participants with the knowledge and tools required to manage resources efficiently, mobilize domestic revenues, and drive socio-economic development.

This comprehensive training integrates policy design, participatory budgeting, revenue mobilization, accountability mechanisms, and digital transformation in PFM. It empowers participants to understand international reform experiences while applying practical strategies to strengthen their local systems. Through interactive learning, case studies, and applied exercises, participants will develop the competencies needed to deliver impactful reforms and contribute to inclusive governance, fiscal sustainability, and transparent public finance systems.

Programme Curriculum

Capacity Building for PFM Reform Training Course

Introduction

Public Financial Management (PFM) reform is a cornerstone of good governance, fiscal accountability, and effective service delivery. Capacity Building for PFM Reform Training Course is designed to strengthen institutional capabilities, improve financial transparency, and enhance fiscal sustainability in line with global best practices. By focusing on budget execution, fiscal decentralization, intergovernmental transfers, financial

reporting, and governance reform, the course equips participants with the knowledge and tools required to manage resources efficiently, mobilize domestic revenues, and drive socio-economic development.

This comprehensive training integrates policy design, participatory budgeting, revenue mobilization, accountability mechanisms, and digital transformation in PFM. It empowers participants to understand international reform experiences while applying practical strategies to strengthen their local systems. Through interactive learning, case studies, and applied exercises, participants will develop the competencies needed to deliver impactful reforms and contribute to inclusive governance, fiscal sustainability, and transparent public finance systems.

Course Objectives

1. Strengthen public financial management capacity for effective fiscal reforms.
2. Enhance budget planning and execution aligned with performance outcomes.
3. Improve revenue mobilization and local taxation strategies.
4. Build institutional resilience for fiscal sustainability.
5. Apply digital transformation in PFM systems for efficiency.
6. Strengthen accountability and transparency mechanisms.
7. Foster inclusive governance and participatory budgeting.
8. Improve public expenditure management and resource allocation.
9. Enhance financial reporting and audit readiness.
10. Promote effective intergovernmental fiscal transfers.
11. Build leadership and capacity development skills in PFM institutions.
12. Strengthen governance reforms to fight corruption and misuse of funds.
13. Develop strategies for service delivery improvement through PFM reforms.

Target Audiences

1. Government officials in finance ministries.
2. Local government administrators.
3. Public sector auditors and accountants.
4. Development partners and donor agencies.
5. Policy makers and reform managers.
6. Civil society organizations.
7. Academic researchers and consultants in governance.
8. Professionals in international organizations.

Course Duration: 5 days

Course Modules

Module 1: Foundations of PFM Reform

- Introduction to Public Financial Management.
- Global best practices in fiscal reforms.
- Key drivers of effective PFM.
- Role of institutions in reform success.
- Common challenges in PFM reforms.
- **Case Study: Rwanda?ÇÖs successful PFM reform journey.**

Module 2: Budget Planning and Execution

- Principles of effective budget planning.
- Performance-based budgeting.
- Medium-Term Expenditure Framework (MTEF).
- Strengthening expenditure control systems.
- Linking budgets to national priorities.
- **Case Study: South Africa?ÇÖs budget execution framework.**

Module 3: Revenue Mobilization and Local Taxation

- Enhancing domestic revenue strategies.
- Local taxation policy frameworks.
- Strengthening tax compliance.
- Digital revenue collection systems.
- Expanding fiscal space for service delivery.
- **Case Study: Kenya?ÇÖs county-level revenue mobilization.**

Module 4: Transparency and Accountability Mechanisms

- Public financial disclosure standards.
- Strengthening audit functions.
- Building anti-corruption mechanisms.
- Citizen engagement in budget oversight.
- Role of supreme audit institutions.
- **Case Study: Ghana?ÇÖs fiscal transparency reforms.**

Module 5: Fiscal Decentralization and Intergovernmental Transfers

- Principles of fiscal decentralization.
- Intergovernmental fiscal relations.
- Designing equitable transfer systems.
- Monitoring and evaluation of transfers.
- Fiscal autonomy and accountability.
- **Case Study: Nigeria?ÇÖs intergovernmental fiscal transfer model.**

Module 6: Public Expenditure Management

- Efficient allocation of resources.
- Expenditure tracking and control.
- Public Investment Management (PIM).
- Expenditure reviews for fiscal sustainability.
- Linking expenditure with outcomes.
- **Case Study: Uganda?ÇÖs expenditure management reforms.**

Module 7: Digital Transformation in PFM Systems

- Role of ICT in PFM reforms.
- Integrated Financial Management Information Systems (IFMIS).
- E-procurement and digital accountability.
- Data-driven decision-making.
- Cybersecurity in PFM systems.
- **Case Study: Tanzania?ÇÖs IFMIS implementation.**

Module 8: Leadership, Capacity Building, and Service Delivery

- Building leadership in PFM reforms.
- Strengthening institutional capacity.
- Human capital development in PFM.
- Linking reforms with service delivery.
- Sustainable strategies for reform continuity.
- **Case Study: Ethiopia?ÇÖs service delivery through PFM reform.**

Training Methodology

- Interactive lectures and presentations.
- Group discussions and peer learning.
- Real-life case studies and practical exercises.
- Simulation of PFM reform scenarios.
- Hands-on use of digital tools in PFM.
- Expert guest speakers and panel sessions.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com