Community Development Planning in Mining Training Course

Professional Development Training Course Outline

Category	General Training	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

The modern mining sector operates at a critical intersection where regulatory compliance, corporate social responsibility (CSR), and socio-economic equity converge. As global demand for critical minerals intensifies, mining enterprises must transcend traditional "license to operate" paradigms and adopt comprehensive, data-driven community development planning. Community Development Planning in Mining Training Course is designed to equip participants with skills to manage resource extraction and sustainable regional prosperity. By integrating Environmental, Social, and Governance (ESG) principles with human-centric design, participants will learn to navigate complex stakeholder ecosystems, mitigate socio-economic disruptions, and co-create resilient local economies that thrive during operations and endure far beyond mine closure.

Achieving meaningful community development requires a shift from transactional philanthropy to strategic, shared-value partnerships. This intensive training program empowers professionals to deploy advanced social impact assessments, leverage sustainable finance mechanisms, and implement robust grievance management systems. Through real-world case studies and collaborative frameworks, attendees will master the art of multi-stakeholder engagement, indigenous rights recognition, and inclusive local procurement strategies. Ultimately, this course equips leaders with the tools to transform mining projects into catalysts for intergenerational wealth, environmental stewardship, and harmonious community relations

Programme Curriculum

Community Development Planning in Mining Training Course

Introduction

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Course Duration

5 days

Course Objectives

By the end of this training program, participants will be able to:

1. Design and execute community development plans that directly fulfill global ESG (Environmental, Social, and Governance) criteria and institutional investor mandates.
2. Formulate proactive strategies to secure, maintain, and measure a dynamic Social License to Operate in high-risk jurisdictions.
3. Implement robust Free, Prior, and Informed Consent workflows to respect indigenous sovereignty and mitigate cultural heritage risks.
4. Utilize predictive Social Impact Assessment methodologies to anticipate, prevent, and mitigate project-induced community disruptions.
5. Build resilient Local Content Customization pipelines that maximize regional supply chain integration and economic multiplier effects.
6. Apply Just Transition principles to align community economic diversification with global decarbonization and green energy shifts.
7. Leverage Social Impact Bonds, public-private partnerships (PPPs), and community trust funds for durable infrastructure development.
8. Establish AI-augmented, culturally accessible Grievance Redress Mechanisms (GRMs) compliant with the UN Guiding Principles.
9. Execute Asset Valuation and physical/economic displacement plans aligned with IFC Performance Standard 5.
10. Integrate Gender-Responsive Budgeting and intersectional frameworks to safeguard vulnerable demographics in mining zones.
11. Utilize Data-Driven Social Analytics and spatial mapping to monitor community health, safety, and economic KPIs in real time.
12. Construct Sustainable Mine Closure blueprints that transition local economies from mineral dependency to regenerative agriculture and eco-tourism.
13. Facilitate complex Co-Creation Workshops bridging communication gaps between corporate executives, artisanal miners, NGOs, and regulatory bodies.

Target Audience

- VP / Directors of Corporate Social Responsibility (CSR)
- Social Performance and Community Relations Managers.
- ESG Analysts and Sustainability Officers
- Government Regulators and Mineral Policy Makers.
- Environmental and Social Consultants.
- Human Rights and NGO Advocates.
- Mine Closure Engineers and Environmental Planners.
- Indigenous Community Leaders and Trust Administrators

Course Modules

Module 1: Strategic Stakeholder Engagement & SLO Dynamics

- Stakeholder Mapping & Salience Modeling
- Operationalizing FPIC
- Cross-Cultural Communication Protocols
- Multi-Stakeholder Advisory Panels
- *Case Study:* The Tintaya Dialogue Table (Peru)

Module 2: Social Impact Assessment (SIA) & Predictive Analytics

- Baseline Socio-Economic Profiling
- Predictive In-Migration & Boomtown Modeling
- Cumulative Impact Assessments
- Human Rights Due Diligence (HRDD)
- Participatory Social Monitoring
- *Case Study:* **Oyu Tolgoi SIA Framework (Mongolia)**

Module 3: Local Content Optimization & Economic Diversification

- Unbundling Procurement Contracts
- SME Capability Upgrading & Incubation
- Vocational Tailoring & Workforce Readiness
- Downstream Value-Addition Partnerships
- *Case Study:* Newmont's Ahafo Linkages Program (Ghana)

Module 4: Sustainable Finance, Trust Funds & Benefit-Sharing

- Designing Community Development Trusts (CDTs)
- Governance & Fiduciary Frameworks
- Social Impact Bonds & Blended Finance
- Equator Principles & IFC Compliance
- Participatory Budgeting Workflows
- *Case Study:* The Rio Tinto Aboriginal Agreements (Australia)

Module 5: Land Acquisition, Resettlement & Livelihood Restoration

- Resettlement Action Plan (RAP) Engineering
- Asset Valuation & Replacement-Cost Calculations
- Physical vs. Economic Displacement Mitigation

- Vulnerable Group Safeguards
- Post-Resettlement Livelihood Audits
- *Case Study:* The Ahafo Resettlement Experience (Ghana)

Module 6: Gender, Intersectionality & Human-Centric Development

- Gender-Responsive Social Budgeting
- Combating Gender-Based Violence (GBV) in Mining Zones
- Empowering Female Entrepreneurs
- Youth Radicalization & Unemployment Mitigation
- Inclusive Health & Sanitation Infrastructures
- *Case Study:* Anglo American's Living with Dignity Program (South Africa)

Module 7: Conflict Resolution, Grievance Redress & Peacebuilding

- Designing UN-Aligned Grievance Redress Mechanisms (GRMs)
- Interest-Based Negotiation Techniques
- Artisanal and Small-Scale Mining (ASM) Coexistence
- Restorative Justice & Fact-Finding Panels
- *Case Study:* The Porgera Joint Venture GRM (Papua New Guinea)

Module 8: Regenerative Mine Closure & Legacies

- Socio-Economic Closure Integration
- Repurposing Post-Mining Infrastructure
- Post-Mining Land-Use (PMLU) Co-Design
- Severance & Outplacement Frameworks
- Long-Term Post-Closure Monitoring Legacies
- *Case Study:* The Kelian Mine Closure (Indonesia)

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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