Corporate Governance Innovation for SOEs Training Course

Professional Development Training Course Outline

Category	Corporate Governance	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Corporate Governance Innovation for State-Owned Enterprises (SOEs) is a future-focused executive training program designed to strengthen accountability, transparency, institutional performance, and public value creation in public sector enterprises. In an era of ESG integration, regulatory modernization, digital governance transformation, and stakeholder-driven accountability, SOEs must adopt innovative governance frameworks that balance commercial sustainability with public interest mandates. Corporate Governance Innovation for SOEs Training Course equips board members, senior executives, policymakers, and governance professionals with advanced competencies in board effectiveness, enterprise risk oversight, compliance modernization, ethical leadership, performance governance, and stakeholder engagement.

Participants will explore global best practices, OECD SOE governance standards, ESG-driven governance models, digital oversight platforms, AI-enabled compliance systems, performance accountability frameworks, and results-based management tools. Through applied workshops, governance simulations, benchmarking exercises, and real-world case studies, learners will gain practical expertise to modernize governance structures, strengthen board oversight, mitigate enterprise risk, enhance public trust, and improve SOE institutional performance in complex regulatory and political environments.

Programme Curriculum

Corporate Governance Innovation for SOEs Training Course

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Course Objectives

1. Strengthen board effectiveness using global governance standards
2. Enhance accountability through performance-based governance frameworks
3. Integrate ESG principles into SOE governance systems
4. Improve enterprise risk governance using predictive analytics
5. Modernize compliance systems through digital governance tools
6. Strengthen ethical leadership and integrity management
7. Align SOE strategy with national development priorities
8. Improve stakeholder engagement and transparency mechanisms
9. Implement governance reform and institutional transformation
10. Enhance public value creation and impact measurement
11. Strengthen regulatory compliance and oversight systems
12. Improve organizational resilience and sustainability governance
13. Build institutional trust and governance credibility

Organizational Benefits

1. Improved board decision-making and strategic oversight
2. Stronger compliance, audit, and risk governance frameworks
3. Increased public trust and stakeholder confidence
4. Enhanced financial performance and accountability outcomes
5. Improved ESG alignment and sustainability performance
6. Reduced governance failures and regulatory exposure
7. Stronger leadership capability and ethical culture
8. Improved service delivery and citizen satisfaction
9. Enhanced transparency and reporting standards
10. Long-term institutional resilience and competitiveness

Target Audiences

1. SOE board members and executive directors
2. Government policymakers and regulators

3. Public sector governance professionals
4. Risk, compliance, and audit executives
5. Corporate secretaries and legal officers
6. Strategy and performance management leaders
7. ESG and sustainability officers
8. Public finance and treasury officials

Course Duration: 10 days

Course Modules

Module 1: Foundations of Corporate Governance in SOEs

- Principles of corporate governance and public accountability
- Roles and responsibilities of SOE boards and executives
- OECD and international governance standards
- Governance structures and institutional frameworks
- Balancing commercial objectives with public mandates
- Case Study: Reforming governance structures in a national utility SOE

Module 2: Board Effectiveness and Strategic Oversight

- Board composition, diversity, and independence models
- Board performance evaluation and competency frameworks
- Strategic oversight and long-term enterprise value creation
- Governance committees and board charters
- Executive accountability and leadership alignment
- Case Study: Board transformation in a transportation SOE

Module 3: ESG Integration and Sustainability Governance

- Environmental, social, and governance performance frameworks
- Integrating ESG into enterprise strategy and operations
- Sustainability reporting and disclosure standards
- Climate risk governance and resilience planning
- Stakeholder capitalism and public trust building
- Case Study: ESG governance reform in an energy SOE

Module 4: Risk Governance and Enterprise Controls

- Enterprise risk management frameworks for SOEs
- Risk appetite setting and governance alignment
- Internal controls and assurance models

- Crisis governance and business continuity planning
- Predictive risk analytics and early warning systems
- Case Study: Risk governance modernization in a port authority

Module 5: Compliance, Ethics, and Integrity Systems

- Regulatory compliance frameworks and obligations
- Ethics management and integrity assurance models
- Anti-corruption strategies and governance safeguards
- Whistleblower protection and reporting mechanisms
- Codes of conduct and ethical leadership frameworks
- Case Study: Integrity reform in a national infrastructure SOE

Module 6: Performance Governance and Value Creation

- Performance management systems for SOEs
- Results-based governance and accountability frameworks
- Linking strategy, KPIs, and enterprise outcomes
- Public value measurement and impact evaluation
- Executive performance contracts and incentive governance
- Case Study: Performance governance reform in a healthcare SOE

Module 7: Stakeholder Engagement and Transparency

- Stakeholder mapping and engagement strategies
- Transparency and disclosure frameworks
- Public accountability and reporting mechanisms
- Media relations and crisis communication governance
- Citizen engagement and service accountability tools
- Case Study: Stakeholder trust rebuilding in a transport SOE

Module 8: Digital Governance and Board Technology

- Digital transformation of governance processes
- Board portals and governance information systems
- AI-enabled compliance monitoring and reporting
- Cyber governance and digital risk oversight
- Data-driven decision-making for boards
- Case Study: Digital governance adoption in a financial SOE

Module 9: Ownership Policy and State Oversight Models

- Government ownership functions and governance roles
- Centralized vs decentralized SOE ownership models
- Ownership policy frameworks and performance contracts
- Regulatory coordination and institutional alignment
- Managing political influence and operational autonomy
- Case Study: Ownership policy reform in a national holding company

Module 10: Financial Governance and Capital Stewardship

- Financial oversight responsibilities of SOE boards
- Capital allocation and investment governance frameworks
- Public financial management and fiscal accountability
- Audit, assurance, and external oversight mechanisms
- Transparency in procurement and expenditure governance
- Case Study: Financial governance reform in a logistics SOE

Module 11: Crisis Governance and Organizational Resilience

- Governance during economic and operational crises
- Continuity planning and enterprise resilience frameworks
- Board leadership during uncertainty and disruption
- Emergency decision-making protocols and controls
- Post-crisis recovery governance strategies
- Case Study: Crisis governance response in a national airline SOE

Module 12: Governance Innovation and Organizational Transformation

- Governance innovation models and adaptive governance
- Change management and governance reform strategies
- Culture transformation and leadership alignment
- Governance maturity models and capability assessments
- Continuous improvement and institutional learning
- Case Study: Governance transformation in a telecom SOE

Module 13: Ethics, Accountability, and Public Trust

- Strengthening accountability in public enterprises
- Ethics-driven leadership and governance culture
- Public trust restoration and legitimacy frameworks
- Transparency, disclosure, and citizen confidence
- Measuring trust outcomes and governance effectiveness
- Case Study: Trust rebuilding in a national water utility

Module 14: Comparative Global SOE Governance Models

- International best practices in SOE governance
- OECD country governance reform models
- Lessons from emerging and advanced economies
- Governance benchmarking and performance comparisons
- Policy transfer and institutional adaptation
- Case Study: Global governance benchmarking of energy SOEs

Module 15: Future-Ready Governance for SOEs

- Future governance trends and public enterprise innovation
- AI, digital oversight, and smart governance models
- ESG-driven governance and sustainability leadership
- Adaptive governance for complex policy environments
- Long-term institutional value creation frameworks
- Case Study: Future-ready governance model for a sovereign investment SOE

Training Methodology

- Expert-led interactive lectures and facilitated discussions
- Governance simulations and boardroom scenario exercises
- International case studies and comparative benchmarking
- Group workshops and collaborative problem-solving
- Practical governance frameworks and toolkits
- Role-playing exercises and leadership labs
- Peer learning sessions and experience sharing
- Digital governance tools and applied analytics
- Policy design clinics and strategy labs
- Capstone governance transformation project

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.
f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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