# Counter-IED Capability and Explosives Safety Training Course

Professional Development Training Course Outline

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|---|---|---|---|
| **Category** | Defense and Security | **Duration** | 10 Days |
| **Base Fee** | $3,000 USD | **Delivery Mode** | Online / On-site Hybrid |

## Course Introduction

Modern security environments demand strong institutional capabilities in risk assessment, incident prevention, emergency preparedness, and safe operational planning related to explosive hazards. As threat landscapes evolve, organizations must strengthen their ability to identify risk indicators, enhance situational awareness, improve institutional coordination, and ensure that safety protocols meet international best-practice standards. Counter-IED Capability and Explosives Safety Training Course provides a strategic, policy-focused foundation for understanding the governance, safety management, and collaborative structures surrounding counter-IED readiness, emphasizing organizational resilience rather than operational or technical procedures.

Through scenario-based learning, strategic analysis, and compliance-focused frameworks, participants gain robust insight into strategic planning, incident reporting standards, safety culture development, and multi-agency preparedness. The course enhances institutional capacity by developing stronger prevention policies, reinforcing organizational leadership roles, and ensuring safe, ethical, and compliant practices in environments exposed to explosive hazards. By promoting non-technical learning, this program supports decision-makers, planners, and safety professionals in safeguarding personnel, facilities, and communities.

## Programme Curriculum

**Counter-IED Capability and Explosives Safety Training Course**

**Introduction**

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**Course Objectives**

1. Understand key principles of organizational risk management for explosive-related hazards.
2. Strengthen institutional preparedness for emergency scenarios through structured planning tools.
3. Apply global best-practice frameworks in explosives safety governance.
4. Improve strategic decision-making using non-technical threat assessment indicators.
5. Enhance coordination protocols across security, safety, and emergency teams.
6. Develop ethical, compliant, and responsible reporting structures for hazard events.
7. Strengthen organizational communication channels in crisis situations.
8. Apply safety culture principles to reduce institutional vulnerability.
9. Identify policy requirements and regulatory standards relevant to explosives safety.
10. Improve leadership capacity for crisis coordination and resource management.
11. Strengthen organizational resilience through structured continuity planning.
12. Utilize strategic evaluation tools for monitoring preparedness and safety performance.
13. Promote compliance, accountability, and safe conduct across operations.

**Organizational Benefits**

- Improved institutional resilience during emergency situations
- Stronger safety culture aligned with international standards
- Enhanced interdepartmental coordination and communication
- Reduced risk exposure through standardized policies and frameworks
- Increased readiness for crisis response and continuity planning
- Better staff awareness of non-technical hazard indicators
- Strengthened compliance with regulatory and ethical requirements
- Lower organizational vulnerability through proactive safety measures
- Improved decision-making during high-risk scenarios
- Enhanced stakeholder trust and institutional credibility

**Target Audiences**

- Security planners and risk managers
- Emergency response coordinators
- Occupational safety and facility management personnel
- Government agency staff working in public safety roles
- Humanitarian and NGO field operations teams
- Organizational leadership responsible for crisis governance
- Compliance and safety assurance professionals
- Training and capacity-building officers

**Course Duration:** 10 days

**Course Modules**

**Module 1: Foundations of Counter-IED Awareness**

- Understand non-technical concepts related to explosive hazard risk
- Identify strategic indicators of unsafe environments
- Explore global trends in hazard prevention governance
- Strengthen institutional preparedness frameworks
- Enhance safety awareness among personnel
- Case Study: Organizational response lessons from a public safety incident

**Module 2: Principles of Explosives Safety Management**

- Examine international standards for workplace and facility safety
- Develop policies for safer organizational operations
- Structure safety committees and governance frameworks
- Implement communication channels for hazard reporting
- Identify environmental factors that impact safety readiness
- Case Study: Safety governance improvements in a regional organization

**Module 3: Threat Assessment & Strategic Risk Analysis**

- Conduct non-technical situational analysis for potential hazards
- Evaluate contextual factors influencing risk levels
- Map organizational vulnerabilities using strategic tools
- Develop escalation procedures appropriate for leadership decision-making
- Strengthen cooperation between risk and safety teams
- Case Study: Risk evaluation practices for high-traffic public areas

**Module 4: Emergency Preparedness & Institutional Readiness**

- Build emergency action plans aligned with safety standards
- Structure internal response roles and responsibilities
- Strengthen cross-functional coordination pathways
- Establish safe assembly and communication protocols
- Conduct readiness reviews within departments
- Case Study: Successful emergency coordination in a simulated exercise

**Module 5: Leadership Roles in Explosives Safety Governance**

- Define leadership responsibilities during high-risk situations
- Promote ethical decision-making and accountability
- Enhance resource allocation processes in emergencies
- Strengthen policy oversight and compliance monitoring
- Lead staff engagement on safety initiatives
- Case Study: Leadership-driven reforms after a safety inspection

**Module 6: Information Management & Incident Reporting**

- Develop transparent reporting structures for safety incidents

- Establish documentation and communication standards
- Promote timely escalation and ethical data handling
- Improve collaboration across reporting units
- Maintain institutional data integrity and confidentiality
- Case Study: Reporting improvements after organizational audit findings

**Module 7: Interagency Coordination & Collaboration**

- Strengthen partnerships with public safety institutions
- Promote unified communication during hazardous events
- Establish protocols for safe information-sharing
- Build cooperative mechanisms for community protection
- Develop joint planning and review structures
- Case Study: Coordinated response planning between multiple agencies

**Module 8: Operational Continuity & Institutional Resilience**

- Understand continuity planning during hazard-related disruptions
- Develop alternative operational strategies
- Assess organizational strength and emergency redundancy
- Protect essential services and assets during crises
- Structure resilience-building programs
- Case Study: Institutional continuity during a large-scale disruption

**Module 9: Ethics, Compliance & Legal Considerations**

- Review legal frameworks governing safety in hazardous environments
- Promote ethical conduct and responsible decision-making
- Strengthen compliance oversight and accountability systems
- Identify regulatory reporting requirements
- Align organizational policies with national safety standards
- Case Study: Compliance gaps identified during a regulatory review

**Module 10: Staff Safety Culture Development**

- Promote safety values and institutional awareness
- Encourage staff ownership of safety responsibilities
- Build positive communication and feedback mechanisms
- Identify behavioral factors that contribute to organizational risk
- Develop inclusive safety engagement programs
- Case Study: Cultural transformation after a safety campaign

**Module 11: Facility Safety Planning & Risk Reduction**

- Conduct strategic assessments of facilities without technical procedures
- Identify environmental factors impacting institutional safety
- Design administrative controls supporting hazard management
- Strengthen security and emergency planning for buildings
- Evaluate facility readiness during safety audits
- Case Study: Facility evaluation leading to structural improvements

**Module 12: Public Safety, Community Awareness & Outreach**

- Engage communities in safety communication efforts
- Promote transparent hazard awareness messaging
- Strengthen collaboration with local authorities
- Build community-centered preparedness strategies
- Enhance public trust through safety advocacy
- Case Study: Community outreach program improving local safety practices

**Module 13: Monitoring, Evaluation & Continuous Improvement**

- Develop tools for measuring safety program performance
- Conduct periodic organizational reviews
- Strengthen internal evaluation processes
- Implement corrective actions and follow-up protocols
- Promote a culture of ongoing improvement
- Case Study: Organizational performance audit results and lessons learned

**Module 14: Crisis Communication & Media Coordination**

- Establish crisis communication principles
- Coordinate messaging with leadership and public agencies
- Maintain clarity and responsibility during emergencies
- Prepare spokespersons for structured communication
- Protect sensitive information while informing stakeholders
- Case Study: Successful crisis communication improving public confidence

**Module 15: Integrating Counter-IED Readiness into Long-Term Strategy**

- Align safety initiatives with long-term organizational goals
- Build institutional capacity through sustained training
- Embed risk assessment into strategic planning
- Strengthen governance structures supporting resilience
- Promote sustainable, high-standard safety frameworks
- Case Study: Long-term institutional transformation through strategic reforms

**Training Methodology**

- Instructor-led presentations focusing on policy, governance and safety principles
- Scenario-based discussions without technical or operational content
- Group exercises on organizational preparedness and communication
- Case study analysis emphasizing leadership and coordination
- Workshops on policy development and institutional frameworks
- Reflective learning activities to strengthen safety culture

**Register as a group from 3 participants for a Discount**

**Send us an email: info@fineskilltrainingcenter.org or call** *+254769199797*

***Certification***

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

***Tailor-Made Course***

*We also offer tailor-made courses based on your needs.*

**Key Notes**

**a.** The participant must be conversant with English.

**b.** Upon completion of training the participant will be issued with an Authorized Training Certificate

**c.** Course duration is flexible and the contents can be modified to fit any number of days.

**d.** The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

**e.** One-year post-training support Consultation and Coaching provided after the course.

**f.** Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

## Upcoming Scheduled Sessions

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 04 Dec 2026 | Online | $2,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $3,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $6,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $6,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $12,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $9,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $12,000 |
| **23 Nov 2026** | 04 Dec 2026 | Physical | $12,000 |

Ready to enroll or request a customized program? Book online or contact us:

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