Criminal Justice Program Evaluation and Policy Analysis Training Course

Professional Development Training Course Outline

Category	Criminology	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In the evolving landscape of criminal justice reform, program evaluation and policy analysis have become essential tools for ensuring accountability, data-driven decision-making, and effective reform initiatives. Training Course on Criminal Justice Program Evaluation & Policy Analysis is meticulously designed to equip criminal justice professionals, researchers, and administrators with the knowledge and practical skills necessary to assess, develop, and refine policies and programs that drive systemic improvements. Participants will gain proficiency in evaluating criminal justice initiatives using evidence-based frameworks and real-time data to support sustainable policy reforms.

With growing public demand for transparency, performance measurement, and social equity, the ability to critically analyze and evaluate criminal justice policies has never been more important. This course integrates trending methodologies such as logic models, cost-benefit analysis, and equity-focused assessments, while grounding participants in real-world case studies across corrections, law enforcement, courts, and community-based interventions. By bridging academic research with practical application, this course empowers learners to make informed decisions that shape fair, efficient, and just criminal justice systems.

Programme Curriculum

Criminal Justice Program Evaluation and Policy Analysis Training Course

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Course Objectives

1. Understand the foundations of evidence-based criminal justice reform.
2. Analyze policy outcomes using logic models and performance metrics.
3. Conduct cost-effectiveness and cost-benefit analysis in criminal justice settings.
4. Apply quantitative and qualitative evaluation methods effectively.
5. Assess racial and social equity impacts of criminal justice policies.
6. Evaluate program fidelity and its effect on outcomes.
7. Design and implement impact evaluations using modern tools.
8. Interpret statistical findings to guide policy reform decisions.
9. Develop data-driven strategic plans for justice programs.
10. Utilize Geospatial and Predictive Analytics in policy analysis.
11. Communicate findings to stakeholders through policy briefs and reports.
12. Integrate community feedback into evaluation processes.
13. Promote collaborative policymaking across justice sectors.

Target Audience

1. Criminal Justice Policy Analysts
2. Correctional Program Directors
3. Law Enforcement Administrators
4. Legal Researchers and Academics
5. Public Policy Students and Scholars
6. Government Officials in Justice Departments
7. Non-Profit Advocacy Organizations
8. Community Justice and Restorative Practice Leaders

Course Duration: 10 days

Course Modules

Module 1: Introduction to Criminal Justice Program Evaluation

- Definition and importance of program evaluation
- Historical evolution in justice systems
- Evaluation vs. monitoring
- Key stakeholders and their roles
- Legal and ethical frameworks
- **Case Study: Evaluating a local juvenile diversion program**

Module 2: Fundamentals of Policy Analysis

- Understanding policy cycles in criminal justice
- Problem identification and policy framing
- Stakeholder mapping
- Analytical tools and frameworks
- Policy formulation and alternatives assessment

- **Case Study: Analysis of “Stop and Frisk” policy impacts**

Module 3: Logic Models and Theories of Change

- Components of a logic model
- Developing theory of change
- Inputs, outputs, outcomes
- Application to justice programs
- Indicators of success
- **Case Study: Designing a logic model for a reentry program**

Module 4: Quantitative Evaluation Methods

- Experimental and quasi-experimental designs
- Surveys and sampling methods
- Regression and statistical tools
- Data reliability and validity
- Interpretation of results
- **Case Study: Randomized control trial in domestic violence court**

Module 5: Qualitative Evaluation Methods

- Interviews and focus groups
- Thematic analysis techniques
- Triangulation and credibility
- Coding strategies
- Use of qualitative software tools
- **Case Study: Ethnographic study on community policing**

Module 6: Cost-Benefit and Cost-Effectiveness Analysis

- Financial impact analysis
- Return on investment (ROI)
- Time horizons and discounting
- Marginal cost assessment
- Limitations of economic evaluations
- **Case Study: Evaluating cost-effectiveness of prison education**

Module 7: Performance Metrics and Key Indicators

- Outcome vs. output indicators
- Designing measurable KPIs
- Use of dashboards and scorecards
- Benchmarking across jurisdictions
- Data visualization best practices
- **Case Study: Performance indicators for court efficiency**

Module 8: Equity and Disparity Analysis

- Racial and ethnic disparities in justice
- Equity impact assessments
- Disaggregated data analysis
- Community voice integration
- Bias mitigation strategies
- **Case Study: Disparity analysis of youth sentencing patterns**

Module 9: Program Fidelity and Implementation Monitoring

- Defining program fidelity
- Tools for monitoring implementation
- Training and supervision alignment
- Adaptation vs. fidelity tension
- Midcourse corrections
- **Case Study: Fidelity assessment of drug court protocols**

Module 10: Impact Evaluation Techniques

- Attribution vs. contribution
- Comparison group designs
- Longitudinal tracking
- Propensity score matching
- Meta-evaluation standards
- **Case Study: Measuring long-term impact of bail reform**

Module 11: Data Collection and Management

- Data governance and ethics
- Data cleaning and management tools
- Standardization of variables
- Cloud-based storage and security
- Data quality assurance processes
- **Case Study: Data infrastructure for juvenile justice evaluations**

Module 12: Policy Brief Development and Communication

- Structuring an effective policy brief
- Audience identification
- Visual storytelling tools
- Executive summaries and calls to action
- Dissemination strategies
- **Case Study: Creating a brief for parole policy reform**

Module 13: Integrating Stakeholder and Community Feedback

- Participatory evaluation models
- Community advisory boards
- Public forums and engagement
- Incorporating feedback loops
- Transparency and trust-building
- **Case Study: Evaluating a neighborhood policing initiative**

Module 14: Ethical Issues in Evaluation and Policy Analysis

- Informed consent and confidentiality
- Conflict of interest management
- Cultural sensitivity in evaluation
- Institutional Review Board (IRB) procedures
- Reporting with integrity
- **Case Study: Ethical dilemma in evaluating gang intervention program**

Module 15: Future Trends in Criminal Justice Policy Evaluation

- Predictive analytics and AI in evaluation
- Cross-system data integration

- Mobile technology and real-time dashboards
- DEI-centered policy frameworks
- Global justice evaluation standards
- **Case Study: Use of machine learning in predicting recidivism**

Training Methodology

- Interactive lectures using real-life evaluation examples
- Hands-on workshops with data and evaluation tools
- Group simulations and scenario-based learning
- Guided case study analyses for all modules
- Peer feedback sessions and collaborative problem-solving
- Capstone project integrating learned skills into real-world policy recommendations

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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