Decent Work and Sustainable Employment Training Course

Professional Development Training Course Outline

Category	Trade Unions	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Decent Work and Sustainable Employment Training Course equips participants with practical skills, policy understanding, and implementation strategies aligned with global labor standards, SDG 8, youth employment innovation, green jobs transition, and inclusive labor market systems. It focuses on building resilient employment ecosystems that promote fair wages, safe working conditions, gender equality, labor rights, skills development, and sustainable livelihoods in both formal and informal economies.

In today’s rapidly evolving world of work driven by digital transformation, climate change, gig economy expansion, and automation, organizations and policymakers must adopt forward-looking approaches to employment creation. This course integrates labor market intelligence, green economy transitions, entrepreneurship development, social protection systems, and workforce upskilling strategies to ensure inclusive and sustainable employment outcomes. Participants will gain actionable insights into creating future-ready jobs, ethical labor systems, and sustainable enterprise ecosystems.

Programme Curriculum

Decent Work and Sustainable Employment Training Course

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Course Objectives

1. Understand principles of Decent Work Agenda (ILO framework)
2. Analyze global and local labor market trends
3. Promote youth employment and skills development strategies
4. Design sustainable job creation models
5. Strengthen gender equality in employment systems
6. Integrate green jobs and circular economy principles
7. Improve occupational safety and health standards
8. Develop entrepreneurship and MSME growth strategies
9. Apply labor rights and social protection mechanisms
10. Enhance digital and remote work opportunities
11. Reduce informal employment vulnerabilities
12. Build inclusive workforce development policies
13. Support public-private partnerships for employment growth

Target Audience

1. Government policymakers and labor officers
2. HR professionals and workforce planners
3. NGO and development practitioners
4. TVET trainers and education specialists
5. Youth employment program coordinators
6. Entrepreneurs and SME owners
7. Trade union and labor organization leaders

Course Modules

Module 1: Foundations of Decent Work

- Understanding ILO Decent Work framework
- Pillars: rights, employment, protection, dialogue
- Labor standards and global conventions
- Case Study: Labor rights improvements

Module 2: Labor Market Systems & Trends

- Global employment shifts and gig economy growth
- Informal vs formal labor market dynamics
- Skills mismatch and employability gaps
- Case Study: Digital labor platforms in **gig economy expansion**

Module 3: Youth Employment & Skills Development

- TVET and competency-based training systems
- Apprenticeships and internships models
- Career guidance and employability skills
- Case Study: Youth empowerment programs in vocational training system

Module 4: Green Jobs & Sustainable Economy

- Climate-resilient employment opportunities
- Renewable energy job creation
- Circular economy workforce transitions
- Case Study: Waste recycling enterprises in **urban centers**

Module 5: Entrepreneurship & MSME Growth

- Business incubation and startup ecosystems
- Access to finance and microcredit systems
- Informal sector formalization strategies
- Case Study: Microenterprise development in **microfinance model**

Module 6: Labor Rights & Social Protection

- Workplace safety and labor law enforcement
- Social security systems and insurance schemes
- Child labor and forced labor elimination
- Case Study: Occupational safety reforms in **construction sector**

Module 7: Digital Transformation & Future of Work

- Remote work and hybrid employment models
- Automation, AI, and job displacement risks
- Digital skills for employability
- Case Study: AI-driven workforce planning in **labor markets**

Module 8: Policy Design & Employment Ecosystems

- Integrated employment policy frameworks
- Public-private partnerships in job creation
- Monitoring and evaluation of labor programs
- Case Study: Employment creation through industrial zones

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com