

Enterprise Records Management Training Course

Professional Development Training Course Outline

Category	Library Institute	Duration	5 Days
Base Fee	\$1,500 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

Enterprise Records Management Training Course is designed to equip organizations with advanced records governance, digital information management, compliance frameworks, and enterprise content management capabilities. In today’s data-driven business environment, effective records management has become a strategic priority for improving operational efficiency, regulatory compliance, cybersecurity, and knowledge preservation. This course focuses on modern records lifecycle management, electronic records systems, data classification, information security, retention policies, and global best practices aligned with international standards.

Organizations across industries are increasingly adopting digital transformation strategies that require robust enterprise records management frameworks. This training provides participants with practical knowledge of records creation, storage, retrieval, archiving, disposal, and auditing processes while integrating emerging technologies such as cloud-based records management, automation, artificial intelligence, and digital governance. Participants will gain the skills required to develop sustainable records management programs that enhance transparency, accountability, and organizational performance.

Programme Curriculum

Enterprise Records Management Training Course

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Course Objectives

By the end of this course, participants will be able to:

1. Understand enterprise records management principles, frameworks, and global standards.
2. Develop effective records governance and information management strategies.
3. Implement digital records management systems and workflows.
4. Apply records classification and metadata management techniques.
5. Manage records lifecycle processes from creation to disposal.
6. Improve regulatory compliance and risk management practices.
7. Apply cybersecurity principles for protecting organizational records.
8. Design retention schedules and information disposal policies.
9. Utilize enterprise content management technologies effectively.
10. Strengthen organizational knowledge management capabilities.
11. Conduct records audits and performance assessments.
12. Support digital transformation through advanced information governance.
13. Implement best practices for sustainable enterprise records management.

Organizational Benefits

- Improved regulatory compliance and audit readiness.
- Enhanced information security and data protection.
- Reduced operational costs through efficient records processes.
- Better decision-making through accurate information access.
- Increased productivity through automated records workflows.
- Improved organizational transparency and accountability.
- Reduced risks associated with information loss.
- Stronger knowledge preservation and business continuity.
- Effective management of digital transformation initiatives.
- Alignment with international records management standards.

Target Audiences

1. Records Managers and Information Governance Professionals.
2. Document Control Officers and Administrators.
3. Compliance, Risk, and Audit Professionals.
4. IT Managers and Digital Transformation Teams.
5. Government and Public Sector Records Officers.

6. Legal Professionals Managing Organizational Information.
7. Knowledge Management Specialists.
8. Business Managers and Department Heads.

Course Duration: 5 days

Course Modules

Module 1: Fundamentals of Enterprise Records Management

- Introduction to enterprise records management concepts and principles.
- Understanding the role of records in organizational governance.
- Records lifecycle management processes and frameworks.
- Importance of information governance in modern enterprises.
- Global case study: Digital records transformation at government agencies.
- Best practices for establishing enterprise records management programs.

Module 2: Records Governance and Compliance Frameworks

- Developing records management policies and governance structures.
- Understanding regulatory requirements and compliance obligations.
- Implementing accountability frameworks for records handling.
- Managing legal, operational, and regulatory risks.
- Global case study: Compliance-driven records management in financial institutions.
- Strategies for maintaining effective governance programs.

Module 3: Digital Records Management Systems

- Introduction to electronic records management technologies.
- Selecting and implementing records management platforms.
- Managing digital workflows and automated processes.
- Integration of enterprise content management solutions.
- Global case study: Cloud-based records management adoption.
- Future trends in digital records technologies.

Module 4: Records Classification and Metadata Management

- Developing classification schemes for organizational records.
- Applying metadata standards for information retrieval.
- Improving searchability and accessibility of records.
- Managing structured and unstructured information.
- Global case study: Metadata optimization in multinational organizations.
- Techniques for maintaining accurate records classification systems.

Module 5: Records Retention, Storage, and Disposal

- Creating effective records retention schedules.
- Managing physical and electronic records storage.
- Implementing secure records disposal processes.
- Balancing retention requirements with business needs.
- Global case study: Information lifecycle management in healthcare organizations.
- Best practices for sustainable records preservation.

Module 6: Information Security and Data Protection

- Applying cybersecurity principles to records management.
- Protecting confidential and sensitive organizational information.
- Managing access controls and user permissions.
- Supporting privacy and data protection requirements.
- Global case study: Data protection strategies in global enterprises.
- Developing secure information management environments.

Module 7: Records Auditing and Performance Improvement

- Conducting records management audits and assessments.
- Measuring records program effectiveness.
- Identifying improvement opportunities and operational gaps.
- Developing performance indicators for records management.
- Global case study: Enterprise audit improvement initiatives.
- Continuous improvement strategies for records programs.

Module 8: Future Trends in Enterprise Records Management

- Exploring artificial intelligence in records management.
- Understanding automation and intelligent information systems.
- Managing cloud-based and hybrid records environments.
- Preparing organizations for future information challenges.
- Global case study: AI-powered records management transformation.
- Developing future-ready enterprise records strategies.

Training Methodology

- Instructor-led interactive classroom sessions.
- Practical demonstrations of records management systems and tools.
- Group discussions and professional knowledge-sharing activities.

- Real-world case studies from global organizations.
- Hands-on exercises involving records governance scenarios.
- Workshops focused on developing records management strategies.
- Assessments and evaluation activities to measure learning outcomes.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- The participant must be conversant with English.
- Upon completion of training the participant will be issued with an Authorized Training Certificate
- Course duration is flexible and the contents can be modified to fit any number of days.
- The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- One-year post-training support Consultation and Coaching provided after the course.
- Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Online	\$1,000
21 Sep 2026	25 Sep 2026	Physical	\$1,500
21 Sep 2026	25 Sep 2026	Physical	\$0

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0

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