Environmental Justice and Labour Advocacy Training Course

Professional Development Training Course Outline

Category	Trade Unions	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Environmental Justice and Labour Advocacy are rapidly emerging as interconnected global priorities shaping sustainable development, climate resilience, human rights protection, and inclusive economic transformation. The course integrates international labour standards, environmental governance frameworks, and advocacy strategies to strengthen institutional resilience and community empowerment.

Through practical case studies, simulations, policy analysis, and participatory learning, participants will gain actionable skills to advocate for fair labour systems and environmentally sustainable development. Environmental Justice and Labour Advocacy Training Course is designed to strengthen leadership capacity among civil society actors, trade unions, policymakers, environmental defenders, and development practitioners working within rapidly changing socio-economic and ecological landscapes

Programme Curriculum

Environmental Justice and Labour Advocacy Training Course

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Course Objectives

1. Analyze emerging trends in Environmental Justice, Climate Governance, and Labour Rights.
2. Develop strategies for Climate Resilience and Just Transition Advocacy.
3. Apply ESG (Environmental, Social, Governance) principles in labour and environmental programs.
4. Strengthen knowledge of Occupational Health and Safety (OHS) standards and compliance.
5. Promote Green Economy and Sustainable Employment Opportunities.
6. Design effective Policy Advocacy and Stakeholder Engagement Campaigns.
7. Integrate Gender Equality, Diversity, Equity, and Inclusion (DEI) in labour advocacy.
8. Utilize Digital Activism and Social Media Advocacy Tools for public engagement.
9. Conduct Human Rights Due Diligence and Environmental Risk Assessments.
10. Address issues related to Supply Chain Accountability and Ethical Sourcing.
11. Develop community-based approaches to Climate Adaptation and Disaster Risk Reduction.
12. Enhance institutional capacity in Conflict Resolution, Negotiation, and Collective Bargaining.
13. Create monitoring frameworks for Sustainability Reporting, Impact Measurement, and Accountability.

Target Audience

This training course is suitable for:

1. Trade Union Leaders and Labour Rights Activists
2. Environmental Justice Advocates and Climate Campaigners
3. Government Officers and Policymakers
4. NGO and Civil Society Organization Professionals
5. Corporate Sustainability and ESG Officers
6. Community Development Practitioners
7. Occupational Health and Safety Professionals
8. Researchers, Academics, and University Students

Course Modules

Module 1: Foundations of Environmental Justice and Labour Rights

- Principles of Environmental Justice and Social Equity
- International Labour Standards and Human Rights Frameworks
- Climate Change and Labour Market Impacts
- Environmental Governance and Public Policy
- Community Participation and Inclusive Decision-Making
- **Case Study:** Just Transition initiatives in coal mining communities transitioning to renewable energy employment.

Module 2: Climate Change, Green Jobs, and Sustainable Livelihoods

- Climate Adaptation and Mitigation Strategies
- Green Economy and Decent Work Opportunities
- Renewable Energy and Employment Transformation

- Circular Economy and Sustainable Production
- Climate Finance and Green Investment Mechanisms
- **Case Study:** Green jobs creation through solar energy cooperatives in rural communities.

Module 3: Occupational Health, Safety, and Environmental Risk Management

- Workplace Safety and Hazard Identification
- Occupational Health Policies and Compliance
- Industrial Pollution and Worker Protection
- Environmental Impact Assessments (EIAs)
- Emergency Preparedness and Disaster Response
- **Case Study:** Factory safety reforms following industrial chemical exposure incidents.

Module 4: Labour Advocacy, Human Rights, and Collective Bargaining

- Labour Rights Protection Mechanisms
- Collective Bargaining and Negotiation Skills
- Migrant Workers and Informal Sector Challenges
- Human Rights Due Diligence Frameworks
- Social Protection and Fair Wage Advocacy
- **Case Study:** Successful labour negotiations improving wages and working conditions in manufacturing sectors.

Module 5: ESG, Corporate Accountability, and Ethical Supply Chains

- ESG Reporting and Sustainability Standards
- Corporate Social Responsibility (CSR) Strategies
- Ethical Procurement and Responsible Sourcing
- Supply Chain Transparency and Accountability
- Anti-Corruption and Compliance Mechanisms
- **Case Study:** ESG compliance improvements in multinational agricultural supply chains.

Module 6: Gender, Inclusion, and Social Equity in Advocacy

- Gender-Responsive Climate Policies
- Diversity, Equity, and Inclusion (DEI) Frameworks
- Women in Green Economy Leadership
- Youth Empowerment and Social Inclusion
- Protection of Vulnerable and Marginalized Groups
- **Case Study:** Women-led environmental conservation and labour empowerment initiatives.

Module 7: Digital Advocacy, Campaigning, and Stakeholder Engagement

- Digital Campaigning and Online Mobilization
- Social Media Advocacy Strategies
- Public Relations and Strategic Communication
- Stakeholder Mapping and Partnership Building
- Data-Driven Advocacy and Storytelling
- **Case Study:** Global online campaigns advocating for climate justice and worker protection.

Module 8: Monitoring, Evaluation, and Sustainability Action Planning

- Monitoring and Evaluation (M&E) Tools
- Sustainability Indicators and Impact Assessment
- Participatory Learning and Community Feedback
- Strategic Planning and Resource Mobilization
- Development of Environmental and Labour Action Plans C
- C**ase Study:** Community-based monitoring systems improving environmental compliance and labour standards.

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price

23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com