ESG Reporting Standards and Tools Training Course

Professional Development Training Course Outline

Category	Corporate Governance	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Environmental, Social, and Governance (ESG) reporting has become a strategic imperative in today's globalized, sustainability-driven economy. Organizations across industries are under increasing pressure from regulators, investors, stakeholders, and rating agencies to demonstrate transparency, accountability, and measurable impact through standardized ESG disclosures. ESG Reporting Standards and Tools Training Course delivers comprehensive, industry-aligned knowledge on global ESG frameworks, sustainability reporting standards, materiality assessment, integrated reporting, climate-related financial disclosures, and digital reporting tools. Participants will gain practical expertise in aligning corporate strategy with sustainability goals, improving ESG data governance, enhancing risk management frameworks, and strengthening corporate reputation through high-quality ESG performance metrics and disclosures.

This intensive course integrates globally recognized standards such as the Global Reporting Initiative, International Sustainability Standards Board, Sustainability Accounting Standards Board, Task Force on Climate-related Financial Disclosures, and the Carbon Disclosure Project into a practical, implementation-focused learning experience. Participants will explore ESG rating methodologies, regulatory compliance trends, sustainability data analytics, assurance practices, stakeholder engagement strategies, and ESG software platforms. Through case studies, scenario analysis, and hands-on exercises, the program equips professionals with the technical skills and strategic insights required to design, implement, and audit robust ESG reporting systems aligned with global best practices.

Programme Curriculum

ESG Reporting Standards and Tools Training Course

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Course Objectives

1. Analyze global ESG reporting frameworks and sustainability disclosure standards.
2. Implement double materiality assessment using advanced stakeholder mapping techniques.
3. Develop climate risk disclosures aligned with TCFD and ISSB standards.
4. Integrate ESG metrics into enterprise risk management frameworks.
5. Design ESG data governance and internal control systems.
6. Apply sustainability performance indicators and KPIs effectively.
7. Utilize ESG reporting software and digital transformation tools.
8. Evaluate ESG rating agency methodologies and benchmarking strategies.
9. Ensure regulatory compliance with evolving global ESG regulations.
10. Conduct ESG gap analysis and reporting readiness assessments.
11. Strengthen corporate transparency and integrated reporting capabilities.
12. Prepare ESG reports for assurance and third-party verification.
13. Align ESG strategy with long-term value creation and sustainable finance objectives.

Key Bulletins

- Rising global demand for transparent ESG disclosures.
- Increasing regulatory mandates across capital markets.
- Investor-driven sustainability performance benchmarking.

- Integration of climate risk into financial reporting.
- ESG data digitization and automation trends.
- Growth of sustainable finance and green bonds markets.
- Enhanced focus on supply chain sustainability.
- ESG assurance and audit requirements expansion.
- Impact measurement and SDG alignment frameworks.
- Corporate governance and ethical leadership priorities.

Organizational Benefits

- Improved regulatory compliance and risk mitigation.
- Enhanced investor confidence and capital access.
- Strengthened corporate reputation and stakeholder trust.
- Increased operational efficiency through data-driven insights.
- Competitive advantage in sustainable finance markets.
- Improved ESG ratings and benchmarking performance.
- Alignment with global sustainability best practices.
- Stronger internal governance and accountability mechanisms.

Target Audiences

- Sustainability and ESG Managers
- Corporate Governance Professionals
- Risk and Compliance Officers
- Finance and Accounting Executives
- Internal and External Auditors
- Investor Relations Specialists
- Strategy and Corporate Planning Managers
- Regulatory and Policy Advisors

Course Duration: 10 days

Course Modules

Module 1: Foundations of ESG and Sustainability Reporting

- Evolution of ESG principles and sustainability frameworks

- Global regulatory landscape and compliance drivers
- ESG value creation and corporate strategy alignment
- Stakeholder capitalism and long-term resilience
- Overview of international reporting standards
- Case Study: ESG transformation strategy in a multinational corporation

Module 2: Global ESG Reporting Standards and Frameworks

- GRI standards structure and implementation
- ISSB and IFRS sustainability disclosure requirements
- SASB industry-specific metrics application
- TCFD climate risk disclosure alignment
- CDP reporting processes and scoring methodology
- Case Study: Comparative analysis of ESG framework adoption

Module 3: Materiality and Double Materiality Assessment

- Stakeholder identification and engagement mapping
- Financial materiality versus impact materiality
- Risk-based materiality matrix development
- Data collection and validation processes
- Board-level materiality governance integration
- Case Study: Double materiality assessment in manufacturing sector

Module 4: ESG Data Governance and Internal Controls

- ESG data architecture design
- Data quality assurance mechanisms
- Internal control frameworks for sustainability reporting
- ESG data automation and integration
- Documentation and audit trail development
- Case Study: Implementing ESG data controls in a financial institution

Module 5: Climate Risk and Carbon Accounting

- Scope 1, 2, and 3 emissions accounting
- Climate scenario analysis and stress testing

- Net-zero strategy development
- Carbon footprint measurement tools
- Climate-related financial disclosures integration
- Case Study: Carbon transition roadmap implementation

Module 6: Social and Governance Reporting Metrics

- Human capital management disclosures
- Diversity, equity, and inclusion metrics
- Supply chain due diligence frameworks
- Anti-corruption and ethical governance indicators
- Board diversity and governance transparency
- Case Study: Governance risk mitigation through ESG reforms

Module 7: ESG Integration into Enterprise Risk Management

- ESG risk identification and classification
- Integration into ERM frameworks
- Risk quantification methodologies
- Scenario planning and stress testing
- Strategic decision-making alignment
- Case Study: ESG risk management in energy sector

Module 8: Sustainable Finance and ESG Ratings

- ESG rating agency methodologies
- Sustainable finance instruments and green bonds
- Impact investing metrics
- Portfolio ESG integration strategies
- Investor disclosure requirements
- Case Study: Improving ESG rating performance

Module 9: ESG Software and Digital Tools

- ESG reporting platforms overview
- Data analytics and dashboard development
- AI-driven ESG data analysis

- Automation of sustainability reporting
- Cybersecurity considerations in ESG systems
- Case Study: Digital ESG transformation project

Module 10: Integrated Reporting and Value Creation

- Integrated reporting framework principles
- Financial and non-financial data integration
- Value creation narrative development
- Stakeholder communication strategies
- Long-term performance measurement
- Case Study: Integrated annual report development

Module 11: ESG Assurance and Audit Readiness

- ESG assurance standards overview
- Internal audit methodologies
- External verification processes
- Documentation and evidence management
- Audit findings remediation planning
- Case Study: Preparing for third-party ESG assurance

Module 12: Regulatory Compliance and Global Trends

- EU and global sustainability regulations
- Mandatory disclosure regimes
- Cross-border reporting requirements
- Emerging ESG regulatory trends
- Legal risk mitigation strategies
- Case Study: Regulatory compliance adaptation strategy

Module 13: Supply Chain Sustainability and Due Diligence

- Responsible sourcing frameworks
- Supplier ESG performance monitoring
- Human rights due diligence requirements
- ESG contractual clauses

- Supply chain transparency systems
- Case Study: Sustainable procurement transformation

Module 14: ESG Strategy, KPIs, and Performance Management

- ESG strategic planning methodologies
- KPI development and benchmarking
- Balanced scorecard integration
- Continuous improvement frameworks
- Reporting dashboards and performance tracking
- Case Study: ESG performance scorecard implementation

Module 15: ESG Communication and Stakeholder Engagement

- ESG report writing best practices
- Investor and analyst communication strategies
- Crisis communication in ESG controversies
- Digital sustainability reporting channels
- Transparency and reputational risk management
- Case Study: ESG crisis communication response

Training Methodology

- Interactive expert-led lectures
- Practical hands-on workshops
- Real-world case study analysis
- ESG reporting software demonstrations
- Group discussions and peer learning
- Scenario-based simulations
- ESG report drafting exercises
- Performance assessments and feedback sessions

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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