Ethical Leadership for Supply Chains Training Course

Professional Development Training Course Outline

Category	Logistics and Supply Chain Management	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Ethical Leadership for Supply Chains Training Course provides an in-depth exploration of ethical decision-making, corporate social responsibility, and sustainability within modern supply chain management. In today's globalized market, organizations face increasing scrutiny over ethical practices, transparency, and adherence to regulatory standards. This course equips professionals with practical frameworks to identify, analyze, and resolve ethical dilemmas across sourcing, production, logistics, and distribution. Participants will gain a strategic understanding of ethical risk management, sustainable sourcing, and stakeholder engagement while fostering a culture of integrity and accountability within supply chain operations.

Supply chain leaders are challenged to integrate ethics with operational efficiency, ensuring organizational resilience and long-term sustainability. Through real-world case studies and interactive learning methodologies, participants will develop the skills to implement ethical policies, assess supplier compliance, and navigate complex regulatory landscapes. The course emphasizes proactive leadership, ethical communication, and decision-making models that prioritize social responsibility, environmental stewardship, and transparency. By the end of the training, participants will be able to influence organizational culture positively, strengthen stakeholder trust, and drive ethical performance across all levels of the supply chain.

Programme Curriculum

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Course Objectives

1. Understand the principles of ethical leadership in supply chain management.
2. Analyze ethical dilemmas and decision-making frameworks within supply chains.
3. Apply corporate social responsibility (CSR) strategies to procurement and logistics.
4. Evaluate supplier and partner ethical compliance.
5. Implement sustainable sourcing practices in global supply chains.
6. Foster transparency and accountability across organizational operations.
7. Identify and mitigate ethical risks in procurement and distribution.
8. Promote ethical culture through training and leadership development.
9. Integrate legal and regulatory requirements in supply chain ethics.
10. Enhance stakeholder engagement through ethical practices.
11. Develop strategies to prevent corruption, fraud, and unethical behavior.
12. Measure and report on ethical performance using key metrics.
13. Utilize technology to enhance ethical decision-making and compliance monitoring.

Organizational Benefits

- Strengthened brand reputation and customer trust
- Reduced legal and regulatory risks
- Enhanced supplier and partner relationships
- Improved corporate social responsibility performance
- Greater employee engagement and ethical awareness
- Streamlined ethical compliance monitoring
- Increased operational transparency and accountability
- Enhanced decision-making capabilities for leaders
- Sustainable and responsible procurement strategies
- Competitive advantage through ethical supply chain leadership

Target Audiences

1. Supply chain managers and directors
2. Procurement and sourcing officers

3. Logistics and distribution coordinators
4. Corporate social responsibility (CSR) managers
5. Risk management professionals
6. Compliance officers
7. Operations and production managers
8. Organizational development and HR professionals

Course Duration: 10 days

Course Modules

Module 1: Foundations of Ethical Leadership

- Principles of ethical leadership
- Ethical decision-making frameworks
- Leadership styles and ethical impact
- Case study: Ethical dilemmas in global supply chains
- Role of ethics in corporate governance
- Interactive scenario analysis

Module 2: Corporate Social Responsibility in Supply Chains

- CSR strategies and frameworks
- Integrating CSR in procurement
- Stakeholder engagement and reporting
- Case study: CSR failures and lessons learned
- Ethical performance metrics
- Group discussion exercises

Module 3: Ethical Risk Management

- Identifying supply chain risks
- Ethical risk assessment tools
- Mitigation strategies for unethical practices
- Case study: Risk management in multinational operations
- Monitoring and auditing compliance
- Workshop: Risk evaluation

Module 4: Sustainable Sourcing Practices

- Principles of sustainable procurement
- Supplier assessment criteria
- Environmental and social compliance standards

- Case study: Sustainable sourcing success story
- Supplier audit checklist
- Practical exercise: Supplier selection

Module 5: Transparency and Accountability

- Reporting frameworks for ethical practices
- Transparency in procurement and logistics
- Accountability mechanisms and governance
- Case study: Transparency challenges in global supply chains
- Ethical audit design
- Role-playing exercises

Module 6: Legal and Regulatory Compliance

- Global supply chain regulations
- Anti-corruption and anti-bribery laws
- Legal consequences of unethical behavior
- Case study: Compliance failures and repercussions
- Compliance monitoring strategies
- Compliance simulation exercise

Module 7: Ethical Communication and Culture

- Promoting an ethical organizational culture
- Ethical communication strategies
- Employee training and engagement
- Case study: Ethical leadership driving culture change
- Measuring culture effectiveness
- Role-play on ethical conversations

Module 8: Supplier and Partner Ethical Assessment

- Supplier codes of conduct
- Partner risk evaluation
- Supplier audit and monitoring tools
- Case study: Supplier non-compliance scenario
- Developing supplier improvement plans
- Group assessment exercise

Module 9: Corruption and Fraud Prevention

- Common types of supply chain fraud
- Detection methods and prevention strategies
- Ethical whistleblowing policies
- Case study: Fraud detection in multinational supply chains
- Reporting mechanisms
- Interactive fraud detection simulation

Module 10: Sustainability Metrics and Reporting

- Key performance indicators for ethics
- Environmental, social, and governance (ESG) metrics
- Reporting standards and frameworks
- Case study: ESG reporting best practices
- Data collection and reporting tools
- Workshop: KPI implementation

Module 11: Technology in Ethical Leadership

- Digital tools for compliance monitoring
- Ethical data management
- Blockchain and traceability in supply chains
- Case study: Tech-driven ethical compliance
- Technology adoption strategies
- Practical exercise: Using digital tools

Module 12: Stakeholder Engagement

- Identifying key stakeholders
- Ethical negotiation and collaboration
- Communication and reporting strategies
- Case study: Stakeholder engagement success
- Feedback and continuous improvement
- Interactive stakeholder mapping

Module 13: Ethical Procurement Strategies

- Strategic sourcing and ethics
- Supplier relationship management
- Sustainable procurement frameworks
- Case study: Ethical sourcing success
- Procurement risk mitigation
- Group exercise: Procurement decision-making

Module 14: Crisis Management and Ethics

- Handling ethical crises in supply chains
- Crisis communication strategies
- Decision-making under pressure
- Case study: Supply chain crisis response
- Post-crisis ethical review
- Simulation exercise

Module 15: Implementing Ethical Leadership Programs

- Designing organizational ethical programs
- Training and development strategies
- Evaluation and continuous improvement
- Case study: Successful leadership program implementation
- Measuring program effectiveness
- Workshop: Implementation plan

Training Methodology

- Interactive lectures and presentations
- Case study analysis for real-world application
- Group discussions and scenario-based exercises
- Role-playing to simulate ethical dilemmas
- Workshops for practical skill-building
- Technology-enabled exercises for compliance monitoring

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.
f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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