

Ethical Principles in Public Sector Accounting Training Course

Professional Development Training Course Outline

Category	Public Financial Management & Budgeting	Duration	5 Days
Base Fee	\$1,500 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

Public sector accounting is a cornerstone of transparent governance and financial integrity. In today’s dynamic public administration landscape, adherence to ethical principles is not optional—it is critical for accountability, fiscal responsibility, and public trust. Ethical Principles in Public Sector Accounting Training Course emphasizes ethical decision-making, compliance with accounting standards, and the promotion of integrity across public institutions. Participants will develop a deep understanding of ethical frameworks, conflict-of-interest management, fraud prevention, and the regulatory requirements shaping public sector accounting. By integrating real-world case studies and practical exercises, this training ensures learners are equipped to navigate ethical challenges confidently.

With the increasing scrutiny on public financial management, professionals must align their accounting practices with ethical standards and transparency mandates. This course highlights trending topics in governance, anti-corruption measures, and professional ethics, enabling participants to enhance credibility, ensure compliance, and foster trust among stakeholders. Through interactive learning, participants will explore contemporary issues such as ethical dilemmas, whistleblowing protocols, and accountability mechanisms, equipping them with actionable skills to apply in their professional environment.

Programme Curriculum

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Course Objectives

1. Understand the core ethical principles in public sector accounting.
2. Enhance knowledge of transparency and accountability frameworks.
3. Apply ethical decision-making in complex financial scenarios.
4. Recognize and manage conflicts of interest effectively.
5. Implement anti-fraud measures and risk mitigation strategies.
6. Promote integrity and ethical behavior within public institutions.
7. Comply with international accounting standards and public sector regulations.
8. Develop skills in ethical auditing and reporting practices.
9. Evaluate ethical dilemmas using real-world case studies.
10. Strengthen public trust through ethical financial management.
11. Explore modern governance trends and anti-corruption practices.
12. Understand whistleblowing protocols and protection mechanisms.
13. Integrate ethical principles into policy formulation and financial decision-making.

Target Audiences

1. Public sector accountants and auditors
2. Government financial managers
3. Policy makers and compliance officers
4. Internal auditors in public institutions
5. Financial controllers in government agencies
6. Ethics and compliance officers
7. Public administration professionals
8. Professionals seeking public sector accounting certifications

Course Duration: 5 days

Course Modules

Module 1: Introduction to Public Sector Ethics

- Overview of ethics in public finance
- Core principles of ethical accounting
- Importance of integrity and transparency
- Ethical challenges in public sector accounting
- Case Study: Ethical breach in a government procurement process
- Key takeaways and practical applications

Module 2: Ethical Frameworks and Standards

- International standards for ethical accounting

- Regulatory compliance in the public sector
- Role of professional accounting bodies
- Best practices for ethical governance
- Case Study: Implementing ethical frameworks in municipal accounting
- Key takeaways and practical applications

Module 3: Transparency and Accountability

- Importance of transparency in public finance
- Accountability mechanisms for government funds
- Reporting standards and disclosures
- Tools to enhance public trust
- Case Study: Improving accountability in a public institution
- Key takeaways and practical applications

Module 4: Conflict of Interest Management

- Identifying conflicts in public accounting
- Strategies to manage conflicts ethically
- Role of governance policies
- Ethical decision-making models
- Case Study: Conflict of interest in a government audit
- Key takeaways and practical applications

Module 5: Anti-Fraud and Risk Management

- Fraud detection techniques
- Risk assessment frameworks
- Ethical responsibilities in fraud prevention
- Whistleblowing protocols and protections
- Case Study: Fraud mitigation in public procurement
- Key takeaways and practical applications

Module 6: Ethical Auditing and Reporting

- Principles of ethical auditing
- Transparency in financial reports
- Auditing compliance with ethical standards
- Reporting anomalies and irregularities
- Case Study: Ethical audit in a government department
- Key takeaways and practical applications

Module 7: Governance Trends and Anti-Corruption Practices

- Modern governance frameworks
- Anti-corruption strategies
- Ethical leadership in public finance
- Integrating technology for transparency
- Case Study: Reducing corruption in public sector projects
- Key takeaways and practical applications

Module 8: Practical Application of Ethics

- Ethical decision-making exercises
- Role-playing scenarios in public accounting
- Policy formulation with ethical considerations

- Continuous professional ethics development
- Case Study: Ethical dilemma resolution in budget management
- Key takeaways and practical applications

Training Methodology

- Interactive lectures and discussions
- Real-world case studies analysis
- Group exercises and scenario simulations
- Ethical decision-making role plays
- Quizzes and reflective assessments
- Expert-led workshops and knowledge sharing

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- The participant must be conversant with English.
- Upon completion of training the participant will be issued with an Authorized Training Certificate
- Course duration is flexible and the contents can be modified to fit any number of days.
- The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- One-year post-training support Consultation and Coaching provided after the course.
- Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Online	\$1,000
21 Sep 2026	25 Sep 2026	Physical	\$1,500
21 Sep 2026	25 Sep 2026	Physical	\$0

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21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0

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