# Ethical Risk Identification and Controls Training Course

Professional Development Training Course Outline

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|---|---|---|---|
| **Category** | Corporate Governance | **Duration** | 5 Days |
| **Base Fee** | $1,500 USD | **Delivery Mode** | Online / On-site Hybrid |

## Course Introduction

In today’s dynamic business environment, organizations face unprecedented ethical risks that can compromise reputation, financial stability, and regulatory compliance. Ethical Risk Identification and Controls Training Course is designed to equip professionals with practical tools and frameworks to detect, evaluate, and mitigate ethical risks effectively. Participants will gain insight into emerging trends in ethical governance, regulatory expectations, and internal control mechanisms. This comprehensive training emphasizes proactive risk assessment, corporate accountability, and sustainable ethical practices, ensuring participants are prepared to foster a culture of integrity across all organizational levels.

By integrating real-world case studies, interactive exercises, and expert-led discussions, this course enhances decision-making skills while promoting ethical resilience. Professionals will learn how to implement robust controls, monitor compliance, and address ethical dilemmas with confidence and transparency. The course provides a holistic approach to risk management, emphasizing ethical leadership, compliance culture, and stakeholder trust. Participants will leave equipped with actionable strategies to identify risks early, strengthen internal controls, and contribute to organizational sustainability and long-term success.

## Programme Curriculum

**Ethical Risk Identification and Controls Training Course**

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**Course Objectives**

1. Understand the fundamentals of ethical risk management and corporate governance.
2. Identify emerging ethical risks in the modern corporate environment.
3. Apply best practices in ethical decision-making and compliance monitoring.
4. Develop effective internal controls to mitigate potential ethical breaches.
5. Analyze regulatory frameworks and their impact on organizational ethics.
6. Integrate risk assessment tools into operational processes.
7. Enhance transparency and accountability within organizational teams.
8. Build a culture of ethical awareness and proactive risk management.
9. Evaluate case studies to extract lessons on ethical failures and successes.
10. Utilize technology to monitor ethical compliance and risk indicators.
11. Assess ethical risk communication strategies for stakeholders.
12. Implement preventive strategies to reduce reputational and financial risks.
13. Promote continuous improvement in ethical risk management practices.

**Organizational Benefits**

- Enhanced corporate governance and ethical culture
- Reduced exposure to regulatory penalties and legal risks
- Strengthened internal controls and compliance monitoring
- Improved stakeholder trust and corporate reputation
- Increased employee awareness of ethical responsibilities
- Enhanced decision-making under ethical uncertainty
- Proactive identification and mitigation of operational risks
- Streamlined reporting of ethical concerns and incidents

- Better alignment with global compliance standards
- Support for long-term organizational sustainability

**Target Audiences**

1. Risk management professionals
2. Compliance officers and internal auditors
3. Corporate governance specialists
4. Legal and regulatory advisors
5. Senior managers and executives
6. Ethics and compliance trainers
7. Human resource leaders
8. Finance and operations managers

**Course Duration:** 5 days

**Course Modules**

**Module 1: Introduction to Ethical Risk Management**

- Definition and scope of ethical risks
- Ethical risk frameworks and principles
- Role of corporate governance in ethical compliance
- Emerging trends in ethical risk management
- Case Study: Ethical breach in a multinational corporation
- Key tools for risk identification

**Module 2: Identifying Ethical Risks in Business Operations**

- Operational risk assessment techniques
- Common ethical dilemmas in corporate settings
- Stakeholder impact analysis
- Risk indicators and early warning signals
- Case Study: Operational ethics failure
- Tools for mapping ethical risks

**Module 3: Regulatory and Legal Frameworks**

- Overview of global compliance requirements

- Legal consequences of ethical violations
- Industry-specific regulations
- Reporting obligations and whistleblower protections
- Case Study: Regulatory breach consequences
- Strategies for compliance integration

**Module 4: Designing Internal Controls for Ethical Risks**

- Control frameworks and risk mitigation strategies
- Policy development and implementation
- Monitoring and evaluation of control effectiveness
- Internal audit procedures for ethical compliance
- Case Study: Successful control implementation
- Risk-based control prioritization

**Module 5: Ethical Decision-Making Models**

- Frameworks for ethical reasoning
- Balancing profit and ethical considerations
- Corporate social responsibility alignment
- Scenario-based decision-making exercises
- Case Study: Leadership ethical dilemma
- Tools for structured ethical analysis

**Module 6: Monitoring and Reporting Ethical Risks**

- Key performance indicators for ethical compliance
- Internal reporting systems
- Communication channels for ethical concerns
- Data-driven monitoring tools
- Case Study: Reporting failure impact
- Continuous improvement strategies

**Module 7: Promoting an Ethical Culture**

- Employee engagement and training
- Ethics awareness programs

- Leadership role in ethical reinforcement
- Incentive structures for ethical behavior
- Case Study: Cultural transformation success
- Sustainability of ethical practices

**Module 8: Technology and Tools in Ethical Risk Management**

- Digital tools for compliance monitoring
- AI and analytics in ethical risk identification
- Risk dashboards and reporting platforms
- Cybersecurity and ethical considerations
- Case Study: Tech-enabled ethical compliance
- Integration of technology with internal controls

**Training Methodology**

- Interactive workshops and scenario exercises
- Real-world case studies for practical learning
- Group discussions and peer-to-peer learning
- Role-playing ethical decision-making situations
- Hands-on tools for risk identification and monitoring
- Continuous assessment and feedback loops

**Register as a group from 3 participants for a Discount**

**Send us an email: info@fineskilltrainingcenter.org or call** *+254769199797*

***Certification***

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

***Tailor-Made Course***

*We also offer tailor-made courses based on your needs.*

**Key Notes**

**a.** The participant must be conversant with English.

**b.** Upon completion of training the participant will be issued with an Authorized Training Certificate

**c.** Course duration is flexible and the contents can be modified to fit any number of days.

**d.** The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

**e.** One-year post-training support Consultation and Coaching provided after the course.

**f.** Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

## Upcoming Scheduled Sessions

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Online | $1,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $1,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $4,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |

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