Ethics Codes and Governance Policies Training Course

Professional Development Training Course Outline

Category	Corporate Governance	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s dynamic regulatory landscape, organizations are under increasing pressure to demonstrate robust corporate governance, ethical leadership, regulatory compliance, and transparent accountability frameworks. Ethics Codes and Governance Policies Training Course delivers a comprehensive and strategic approach to designing, implementing, and monitoring high-impact ethics programs aligned with international governance standards, ESG principles, anti-corruption frameworks, and risk management best practices. Participants will gain practical insights into policy architecture, board oversight mechanisms, compliance analytics, whistleblower protection systems, and enterprise-wide integrity management systems.

This course integrates global governance benchmarks, digital compliance transformation strategies, regulatory reporting standards, and ethical risk mitigation models to strengthen institutional resilience and stakeholder trust. Through interactive case studies and scenario-based simulations, participants will develop governance charters, codes of conduct, internal control systems, and ethical audit frameworks that align with internationally recognized standards such as ISO 37001 and OECD governance guidelines. The program emphasizes sustainable governance models, transparency reporting, and accountability-driven organizational culture to ensure long-term performance excellence and regulatory credibility.

Programme Curriculum

Ethics Codes and Governance Policies Training Course

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Course Objectives

1. Develop advanced corporate governance frameworks aligned with global compliance standards.
2. Design and implement comprehensive organizational codes of ethics and conduct.
3. Integrate ESG governance principles into enterprise policy structures.
4. Strengthen regulatory compliance monitoring and enforcement mechanisms.
5. Enhance board governance effectiveness and oversight accountability.
6. Implement anti-corruption and anti-bribery compliance systems.
7. Establish whistleblower protection and ethical reporting channels.
8. Apply enterprise risk management within governance structures.
9. Conduct internal ethics audits and compliance performance evaluations.
10. Build digital governance dashboards and compliance analytics systems.
11. Develop policy lifecycle management and review frameworks.
12. Foster ethical leadership and values-based decision-making culture.
13. Align governance strategies with sustainability and stakeholder engagement models.

Organizational Benefits

- Strengthened corporate governance and ethical compliance frameworks
- Reduced regulatory risks and legal liabilities
- Improved stakeholder confidence and investor trust
- Enhanced transparency and accountability systems
- Increased operational integrity and fraud prevention
- Sustainable governance and ESG performance alignment
- Improved board effectiveness and oversight capabilities

- Stronger ethical organizational culture
- Optimized compliance monitoring and reporting systems
- Long-term institutional resilience and reputation protection

Target Audiences

- Board Members and Directors
- Compliance Officers and Ethics Managers
- Risk Management Professionals
- Internal Auditors
- Legal and Regulatory Affairs Officers
- Corporate Secretaries
- Human Resource Executives
- Senior Management and Policy Advisors

Course Duration: 5 days

Course Modules

Module 1: Foundations of Corporate Governance and Ethics

- Principles of corporate governance and accountability
- Global governance standards and regulatory frameworks
- Governance models and board structures
- Stakeholder engagement and transparency mechanisms
- Ethics risk assessment methodologies
- Case Study: Governance restructuring in a multinational corporation

Module 2: Designing Effective Codes of Conduct

- Code of ethics architecture and policy drafting techniques
- Conflict of interest management systems
- Anti-corruption and anti-bribery frameworks
- Ethical decision-making models
- Policy communication and employee engagement strategies
- Case Study: Code of conduct implementation in a financial institution

Module 3: Governance Risk and Compliance Integration

- Enterprise risk management integration
- Compliance monitoring tools and analytics
- Internal control systems and assurance frameworks
- Regulatory reporting requirements
- Compliance performance indicators
- Case Study: Compliance breakdown analysis and remediation planning

Module 4: Board Governance and Oversight Excellence

- Roles and responsibilities of board committees
- Audit and ethics committee structures
- Governance performance evaluation systems
- Executive accountability mechanisms
- Governance reporting and disclosure standards
- Case Study: Board oversight failure and corrective governance reforms

Module 5: Anti-Corruption and Integrity Systems

- ISO 37001 anti-bribery management systems
- Fraud prevention and detection mechanisms
- Internal investigations procedures
- Whistleblower protection frameworks
- Ethics hotline implementation
- Case Study: Anti-corruption compliance investigation

Module 6: Policy Development and Lifecycle Management

- Policy drafting standards and regulatory alignment
- Document control and version management systems
- Periodic policy review frameworks
- Stakeholder consultation models
- Digital policy management platforms
- Case Study: Policy modernization in a public sector agency

Module 7: Ethical Leadership and Organizational Culture

- Values-based leadership strategies

- Ethical culture assessment tools
- Change management for governance reforms
- Employee ethics training programs
- Leadership accountability systems
- Case Study: Transforming organizational culture through ethics leadership

Module 8: Governance, ESG, and Sustainability Alignment

- ESG governance frameworks and sustainability reporting
- Environmental and social risk governance
- Corporate social responsibility integration
- Transparency and disclosure best practices
- Sustainable governance scorecards
- Case Study: ESG governance implementation strategy

Training Methodology

- Interactive expert-led lectures
- Real-world governance case analysis
- Group workshops and policy drafting exercises
- Governance simulation and scenario planning
- Compliance analytics demonstrations
- Boardroom role-play simulations
- Digital governance toolkit application
- Continuous assessment and feedback sessions

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

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