Ethics & Compliance in Public Sector Innovation Training Course

Professional Development Training Course Outline

Category	Public Sector Innovation	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

The rapidly evolving landscape of public sector innovation demands a strong foundation in ethics and compliance to ensure transparency, accountability, and sustainable governance. Ethics & Compliance in Public Sector Innovation Training Course provides participants with comprehensive insights into ethical decision-making, regulatory compliance, and best practices that drive public trust and operational excellence. By integrating practical case studies, interactive discussions, and cutting-edge strategies, the course empowers public sector professionals to navigate complex policy challenges while upholding organizational integrity. Key trends such as digital governance, AI in public services, and policy innovation are emphasized to prepare participants for the future of ethical public administration.

Participants will explore the intersection of ethics, compliance, and innovation, developing the knowledge and skills needed to implement effective governance frameworks. This course emphasizes proactive risk management, ethical leadership, and policy compliance while highlighting the importance of organizational culture in sustaining ethical standards. By the end of the program, attendees will be equipped to create innovative solutions that align with legal and ethical standards, enhance public accountability, and strengthen stakeholder confidence. This training is ideal for public sector leaders, policy designers, compliance officers, and professionals committed to ethical governance and innovative public service.

Programme Curriculum

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Course Objectives

1. Understand the core principles of ethics and compliance in the public sector.
2. Explore innovative frameworks for ethical decision-making.
3. Learn regulatory and legal requirements affecting public sector operations.
4. Develop strategies for promoting transparency and accountability.
5. Apply risk management techniques to compliance challenges.
6. Foster ethical leadership within public sector organizations.
7. Integrate technology and AI responsibly in public services.
8. Implement effective whistleblowing and reporting mechanisms.
9. Analyze real-world case studies of ethical dilemmas.
10. Enhance stakeholder trust through compliance-driven innovation.
11. Strengthen organizational culture to support ethical behavior.
12. Evaluate ethical risks in policy design and implementation.
13. Measure and monitor compliance effectiveness for continuous improvement.

Organizational Benefits

- Improved transparency and accountability across departments.
- Strengthened public trust and stakeholder confidence.
- Enhanced ethical decision-making capabilities for leaders.
- Reduced risk of non-compliance and associated penalties.
- Streamlined governance processes aligned with best practices.

- Empowered employees to recognize and address ethical dilemmas.
- Strengthened reputation and credibility of public institutions.
- Better alignment of innovation with legal and ethical standards.
- Increased efficiency in policy implementation and monitoring.
- Creation of a sustainable culture of ethics and integrity.

Target Audiences

1. Public sector executives and senior leaders
2. Policy makers and government officials
3. Compliance officers and regulatory specialists
4. Ethics advisors and governance consultants
5. Program managers and project leads in government projects
6. Digital transformation leaders in public services
7. Academic researchers in public administration
8. Civil society and advocacy organization professionals

Course Duration: 10 days

Course Modules

Module 1: Introduction to Ethics in Public Sector

- Principles of public sector ethics
- Importance of integrity in governance
- Ethical frameworks and decision-making
- Case study: Ethical lapses in municipal management
- Best practices for promoting ethical culture
- Interactive scenario analysis

Module 2: Regulatory Compliance Essentials

- Overview of public sector regulations
- Legal responsibilities for government employees
- Compliance risk assessment methods
- Case study: Compliance failure in public procurement
- Monitoring and reporting compliance issues

- Compliance checklist exercises

Module 3: Governance Frameworks for Innovation

- Designing ethical governance frameworks
- Aligning innovation with policy objectives
- Decision-making models for ethical innovation
- Case study: Digital transformation and ethical challenges
- Stakeholder engagement and accountability
- Workshop: Mapping governance frameworks

Module 4: Transparency and Accountability

- Mechanisms for promoting transparency
- Reporting standards and public disclosure
- Accountability in project and program management
- Case study: Transparency in e-government initiatives
- Tools to monitor accountability metrics
- Group exercise: Transparency improvement plan

Module 5: Ethical Leadership and Decision Making

- Characteristics of ethical leaders
- Leadership styles and ethical outcomes
- Influencing organizational culture positively
- Case study: Ethical decision-making in crisis management
- Leadership self-assessment
- Role-playing ethical dilemmas

Module 6: Risk Management in Compliance

- Identifying compliance risks
- Evaluating ethical and operational risks
- Risk mitigation strategies
- Case study: Risk assessment in public infrastructure projects
- Developing a risk monitoring plan
- Group exercise: Risk scenario simulation

Module 7: Whistleblowing and Reporting Mechanisms

- Establishing safe reporting channels
- Legal protection for whistleblowers
- Encouraging ethical reporting culture
- Case study: Whistleblowing in government auditing
- Best practices for handling reports
- Role-play: Managing whistleblower concerns

Module 8: Technology and Ethics in Public Services

- Ethical use of AI and digital platforms
- Data privacy and governance considerations
- Ethical dilemmas in public tech adoption
- Case study: AI-driven decision-making in public sector
- Risk assessment for digital projects
- Group discussion: Balancing innovation and ethics

Module 9: Policy Compliance and Implementation

- Aligning policies with legal and ethical standards
- Monitoring compliance during policy execution
- Enforcement and accountability measures
- Case study: Policy compliance in healthcare programs
- Evaluation tools for policy effectiveness
- Interactive simulation: Policy compliance scenarios

Module 10: Ethics in Public Procurement

- Procurement regulations and ethical standards
- Avoiding conflicts of interest and corruption
- Transparency in contract awarding processes
- Case study: Corruption and accountability in procurement
- Developing ethical procurement guidelines
- Workshop: Evaluating procurement ethics

Module 11: Stakeholder Engagement and Communication

- Identifying key stakeholders
- Transparent communication strategies
- Ethical engagement with communities
- Case study: Stakeholder disputes in urban development
- Communication plan development
- Role-play: Managing stakeholder conflicts

Module 12: Monitoring and Auditing Compliance

- Compliance monitoring techniques
- Internal and external auditing frameworks
- Reporting compliance findings effectively
- Case study: Audit failures in public sector projects
- Designing audit checklists
- Group exercise: Mock audit simulation

Module 13: Ethical Risk Assessment in Policy Design

- Identifying ethical risks in new policies
- Risk prioritization and mitigation
- Ethical decision-making in policy design
- Case study: Ethical risks in environmental policy
- Developing an assessment framework
- Workshop: Ethical risk mapping

Module 14: Continuous Improvement in Ethics & Compliance

- Measuring compliance performance
- Continuous improvement strategies
- Integrating feedback into governance processes
- Case study: Implementing ethics programs for continuous improvement
- Developing improvement metrics
- Group discussion: Lessons learned from continuous improvement

Module 15: Capstone Case Study & Simulation

- Comprehensive case study of ethics and compliance in public sector innovation

- Group analysis and problem-solving
- Presentation of findings and solutions
- Peer review and feedback
- Action plan for implementing ethical governance
- Reflection and evaluation exercise

Training Methodology

- Interactive lectures and presentations
- Case study analysis and discussions
- Group exercises and role-playing scenarios
- Hands-on workshops and practical applications
- Policy simulations and compliance exercises
- Continuous feedback and peer evaluations

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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