Ethics in Risk Decision-Making - Case Studies Training Course

Professional Development Training Course Outline

Category	Risk Management	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In an era defined by digital transformation and heightened stakeholder scrutiny, the intersection of ethics and risk management has become a critical domain for organizational sustainability. Ethics in Risk Decision-Making - Case Studies Training Course is meticulously designed to equip professionals with the advanced frameworks and critical thinking skills necessary to navigate complex ethical dilemmas embedded within daily and strategic decision-making processes. Modern challenges from data privacy and algorithmic bias to ESG (Environmental, Social, and Governance) compliance and maintaining corporate integrity demand a proactive, principled approach. Failure to integrate ethical considerations can lead to devastating reputational risk, legal penalties, and long-term erosion of public trust.

This program moves beyond theoretical concepts, utilizing a highly practical case study methodology to immerse participants in real-world scenarios. By analyzing historical and contemporary examples of ethical failures and successes in high-stakes environments, learners will internalize a robust decision-making model that systematically identifies, assesses, and mitigates moral hazard and unethical conduct. The focus is on fostering an ethical culture and developing ethical leadership competencies that ensure organizational resilience. Ultimately, this course is an essential investment in strengthening an organization's governance structure and securing its competitive advantage through demonstrably responsible and ethical risk-taking.

Programme Curriculum

Ethics in Risk Decision-Making - Case Studies Training Course

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Course Objectives

1. Master a Systematic Ethical Decision-Making Framework for risk analysis.
2. Identify and mitigate Cognitive Biases and Moral Hazard in risk assessments.
3. Evaluate the ethical implications of Artificial Intelligence (AI) and Data Governance decisions.
4. Apply ESG Principles and Sustainable Practices to long-term risk strategy.
5. Analyze the impact of Organizational Culture and Ethical Leadership on risk tolerance.
6. Develop strategies for enhancing Corporate Transparency and Accountability.
7. Interpret and comply with emerging Global Compliance and Anti-Corruption regulations.
8. Recognize and manage Conflict of Interest across various business functions.
9. Assess and mitigate Reputational Risk arising from ethical breaches.
10. Integrate Stakeholder Theory into complex, high-stakes risk decisions.
11. Practice Whistleblower Protection and effective Speaking Up mechanisms.
12. Formulate ethical responses to Crisis Management and unexpected failures.
13. Drive Ethical Innovation and responsible use of Emerging Technologies.

Target Audience

1. Senior Management and Executive Leadership
2. Risk Management Professionals (CROs, Risk Analysts)
3. Compliance and Legal Officers (CCOs, General Counsel)
4. Board Members and Non-Executive Directors
5. Internal Audit and Governance Specialists
6. Project/Program Managers responsible for high-impact decisions
7. Data Scientists and AI Ethics Teams
8. Operations Managers and Supply Chain Directors

Course Modules

Module 1: Foundational Principles of Ethics and Risk

- Define the interdependency of Ethics and Enterprise Risk Management.

- Explore classic ethical theories and their application to business risk.
- Differentiate between legal compliance, regulatory requirements, and Ethical Standards.
- Examine the concept of "ethical blindness" and incrementalism in decision decay.
- Introduce a 7-Step Ethical Decision Model for risk scenarios.
- Case Study: The Ford Pinto crisis

Module 2: Cognitive Biases and Moral Psychology

- Analyze common psychological traps that lead to poor Ethical Judgment
- Understand the role of Motivated Reasoning and self-serving bias in justifying risky choices.
- Identify how organizational pressures influence Ethical Fading.
- Techniques for Debiasing Decisions and promoting Moral Imagination.
- Evaluate the impact of groupthink on collective risk-taking and Accountability.
- Case Study: Lehman Brothers and the culture of short-term gains

Module 3: Data Ethics, AI, and Emerging Technology Risks

- Address risks related to Data Privacy, consent, and the ethical use of large datasets.
- Explore the challenges of Algorithmic Bias, fairness, and transparency in AI Decisioning.
- Develop governance policies for Responsible Innovation and new technology adoption.
- Examine the ethical responsibilities in cybersecurity and protecting sensitive information.
- Discuss the moral obligations of corporate involvement in Surveillance Technology.
- Case Study: The ethical dilemma of Facial Recognition Technology

Module 4: Corporate Governance and Ethical Culture

- Analyze the role of the Board of Directors in setting the Tone at the Top and overseeing ethical risk.
- Design and implement an effective, values-based Code of Conduct and corporate policies.
- Assess the relationship between Organizational Culture and risk-taking behavior.
- Implement metrics and processes for measuring and auditing Ethical Performance.
- Strategies for fostering a Speak-Up Culture and protecting Whistleblowers.
- Case Study: The Wells Fargo fake accounts scandal

Module 5: ESG and Sustainable Risk Decision-Making

- Integrate Environmental, Social, and Governance criteria into the risk calculus.
- Evaluate the ethical challenges of Greenwashing and misleading sustainability claims.
- Address human rights, labor practices, and ethical sourcing within the Supply Chain Risk.
- Understand Climate Risk as a long-term ethical and financial imperative.
- Strategies for balancing immediate financial performance with Long-Term Value Creation.
- Case Study: The BP Deepwater Horizon disaster

Module 6: Anti-Corruption and Global Compliance Risks

- Understand international frameworks like the Foreign Corrupt Practices Act and UK Bribery Act.
- Identify red flags for Bribery and Corruption in high-risk jurisdictions.
- Develop robust controls for third-party due diligence and managing Conflict of Interest.
- Examine the ethical line between gifts, hospitality, and illegal inducements.
- Case studies focusing on enforcement actions and the high cost of Compliance Failure.
- Case Study: The Siemens corruption scandal

Module 7: Reputational Risk and Stakeholder Ethics

- Define Reputational Risk and its calculation in decision models.
- Apply Stakeholder Mapping to identify and prioritize ethical obligations to different groups
- Develop ethical communication strategies for transparency during crises.
- Examine the ethical responsibility in product safety and customer communication.
- Strategies for rebuilding Public Trust after an ethical lapse.
- Case Study: The Tylenol Murders

Module 8: Ethical Leadership and Future Proofing

- Define the qualities and practices of Ethical Leadership in a volatile environment.
- Develop Moral Courage to challenge unethical decisions from peers or superiors.
- Create a personal action plan for sustained Ethical Development.
- Prepare for ethical challenges posed by future trends like Metaverse and Biotechnology.
- Simulate a complex ethical crisis to practice the learned decision framework under pressure.
- Case Study: The Challenger Space Shuttle disaster

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

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