Ethics Lenses for Governance Decisions Training Course

Professional Development Training Course Outline

Category	Corporate Governance	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Ethics Lenses for Governance Decisions Training Course provides a comprehensive framework for understanding ethical principles and applying them to governance decision-making. In today's complex regulatory and organizational environments, leaders face challenging ethical dilemmas that require not only legal compliance but also moral discernment. This course emphasizes critical thinking, ethical reasoning, and governance strategies to ensure transparent, accountable, and socially responsible decision-making. Participants will explore various ethical lenses, including utilitarianism, deontology, virtue ethics, and stakeholder analysis, equipping them to evaluate organizational choices from multiple perspectives.

The training integrates practical case studies and interactive sessions designed to enhance decision-making capabilities, mitigate risks, and promote sustainable organizational practices. By combining theoretical knowledge with real-world applications, participants will develop the skills to navigate ethical conflicts, strengthen stakeholder trust, and foster a culture of integrity. This course is ideal for executives, board members, policymakers, and managers who seek to improve ethical governance practices, enhance corporate social responsibility, and drive organizational success through principled leadership.

Programme Curriculum

Ethics Lenses for Governance Decisions Training Course

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Course Objectives

By the end of this course, participants will be able to:

1. Analyze governance decisions through multiple ethical lenses
2. Identify ethical dilemmas in organizational settings
3. Apply utilitarian and deontological frameworks in decision-making
4. Evaluate corporate policies for ethical compliance and social impact
5. Integrate stakeholder analysis into governance strategies
6. Develop ethical guidelines for organizational decision-making
7. Enhance transparency and accountability in governance
8. Strengthen corporate social responsibility practices
9. Mitigate risks associated with unethical decisions
10. Promote ethical leadership and culture within organizations
11. Implement effective ethical communication strategies
12. Resolve conflicts of interest with integrity
13. Use ethical reasoning to support sustainable organizational outcomes

Organizational Benefits

- Improved ethical culture and workplace integrity
- Enhanced compliance with governance regulations
- Reduced risk of legal liabilities
- Increased stakeholder trust and satisfaction
- Strengthened decision-making processes
- Boosted reputation and brand credibility
- Encouraged transparency and accountability
- Effective conflict resolution mechanisms
- Greater alignment with ESG principles
- Improved long-term organizational sustainability

Target Audiences

1. Board members and directors
2. Senior executives and C-suite leaders
3. Governance and compliance officers
4. Policy makers and regulators

5. Risk management professionals
6. Corporate social responsibility managers
7. Organizational development specialists
8. Legal and ethics advisors

Course Duration: 5 days

Course Modules

Module 1: Introduction to Ethics in Governance

- Definition and scope of ethics in decision-making
- Overview of governance frameworks
- Importance of ethical leadership
- Case study: Corporate scandal analysis
- Ethical risk identification strategies
- Practical exercises on value alignment

Module 2: Utilitarian Lens

- Principles of utilitarian ethics
- Evaluating outcomes for the greater good
- Cost-benefit analysis in ethical decisions
- Case study: Resource allocation in public services
- Group discussions on ethical dilemmas
- Scenario-based exercises

Module 3: Deontological Lens

- Principles of duty-based ethics
- Rights, responsibilities, and obligations
- Balancing rules versus outcomes
- Case study: Regulatory compliance in organizations
- Role-playing ethical scenarios
- Assessment of policy decisions

Module 4: Virtue Ethics Lens

- Concept of moral character and virtues
- Applying virtue ethics in leadership
- Building ethical organizational culture
- Case study: Leadership decision during crisis
- Group reflections on ethical behavior

- Strategies for cultivating ethical virtues

Module 5: Stakeholder Analysis

- Identifying internal and external stakeholders
- Balancing stakeholder interests ethically
- Conflict of interest resolution
- Case study: Ethical decision in stakeholder negotiation
- Practical exercises on stakeholder mapping
- Group analysis of real-world cases

Module 6: Ethical Frameworks Integration

- Combining multiple ethical lenses
- Structured ethical decision-making models
- Applying frameworks in complex scenarios
- Case study: Ethical dilemma in mergers and acquisitions
- Simulation exercises for decision-making
- Peer review of ethical solutions

Module 7: Ethics in Policy Development

- Designing policies with ethical considerations
- Ensuring compliance and fairness
- Monitoring and evaluating policy impact
- Case study: Public sector ethical policies
- Group activities on policy drafting
- Assessment of policy effectiveness

Module 8: Ethical Leadership and Culture

- Building an ethical organizational culture
- Leadership strategies for ethical influence
- Accountability and transparency practices
- Case study: Ethical culture transformation
- Role-playing leadership challenges
- Action plan for organizational ethics improvement

Training Methodology

- Interactive lectures and multimedia presentations

- Case study analysis and group discussions
- Role-playing and simulation exercises
- Scenario-based problem solving
- Peer review and collaborative learning
- Practical exercises for policy and decision-making

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

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