Evidence-Based Policing: Implementation and Evaluation Training Course

Professional Development Training Course Outline

Category	Criminology	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Training Course on Evidence-Based Policing: Implementation & Evaluation is designed to equip law enforcement professionals, criminal justice practitioners, and policy-makers with actionable strategies grounded in empirical research. Evidence-based policing (EBP) leverages data, analysis, and proven practices to improve public safety outcomes, crime reduction efforts, and community trust. As crime trends evolve and policing faces greater accountability, EBP provides a strategic and ethical roadmap for reforming policing tactics, improving transparency, and reinforcing legitimacy.

Through an intensive, hands-on curriculum focused on real-world case studies, this course empowers participants to apply scientific research to crime control strategies, performance evaluation, and organizational change. From crime mapping and predictive analytics to procedural justice and policy reform, participants will gain deep insight into practical tools and the evaluation of outcomes. This course emphasizes innovation, evaluation, and continuous improvement within the criminal justice system, aligning with global best practices in modern policing.

Programme Curriculum

Evidence-Based Policing: Implementation and Evaluation Training Course

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Course Objectives

1. Understand the principles of evidence-based policing (EBP) and its core methodologies.
2. Analyze the role of data analytics in modern policing strategies.
3. Evaluate crime reduction strategies supported by empirical research.
4. Identify ways to incorporate predictive policing while addressing ethical concerns.
5. Assess the effectiveness of hotspot policing and focused deterrence.
6. Apply problem-oriented policing frameworks for sustainable solutions.
7. Design data-driven policies and measurable implementation plans.
8. Utilize crime mapping technologies and spatial analysis.
9. Develop performance metrics for program evaluation and accountability.
10. Promote community engagement through procedural justice models.
11. Translate research findings into practical law enforcement policies.
12. Strengthen internal agency capacity for continuous improvement.
13. Foster cross-agency collaboration using interdisciplinary approaches.

Target Audiences

1. Law Enforcement Officers
2. Police Supervisors and Command Staff
3. Criminal Justice Researchers
4. Policy Makers and Government Officials
5. Community Policing Coordinators
6. Public Safety Analysts
7. Criminal Justice Educators
8. NGO and Advocacy Professionals working in policing reform

Course Duration: 10 days

Course Modules

Module 1: Introduction to Evidence-Based Policing

- History and definition of EBP
- Principles of EBP in the real world
- Key stakeholders in evidence-based policing
- Understanding scientific research in law enforcement
- Benefits and challenges of implementing EBP
- *Case Study:* The Cambridge Crime Harm Index Model

Module 2: Understanding Crime Data and Analytics

- Data sources for EBP
- Crime statistics interpretation
- Data integrity and reliability
- Using open data in public safety
- Predictive vs reactive models
- *Case Study:* LAPD Real-Time Crime Centers

Module 3: Crime Mapping and Geographic Policing

- GIS tools in law enforcement
- Spatial-temporal crime trends
- Mapping hotspots and patrol optimization
- Location-based interventions
- Reducing resource deployment inefficiencies
- *Case Study:* Kansas City Gun Experiment

Module 4: Hotspot Policing and Micro-Place Strategies

- Identifying and evaluating hotspots
- Officer deployment strategies
- Risk terrain modeling
- Impact on displacement and diffusion
- Integrating community feedback
- *Case Study:* Minneapolis Hotspots Policing Experiment

Module 5: Problem-Oriented Policing (POP)

- SARA model explained
- Identifying root causes of crime
- Multi-agency collaboration
- Customizing responses based on context
- Evaluation and sustainability in POP
- *Case Study:* Newport Problem-Oriented Partnership

Module 6: Procedural Justice and Legitimacy

- Building trust through fairness
- Community policing strategies
- Communication and transparency
- Internal procedural justice for officers
- Public perception analysis
- *Case Study:* Chicago Police Legitimacy Study

Module 7: Predictive Policing and Ethical Considerations

- Algorithmic crime forecasting
- Bias mitigation in predictive models
- Real-time decision-making tools
- AI surveillance implications
- Legal frameworks for ethical use
- *Case Study:* PredPol Implementation in Los Angeles

Module 8: Performance Metrics and Police Accountability

- KPIs in law enforcement
- Citizen complaint trends and metrics
- Use-of-force tracking
- Internal audit and inspection systems
- Transparency and public dashboards
- *Case Study:* NYPD COMPSTAT System

Module 9: Evaluating Policing Programs and Interventions

- Quantitative vs qualitative evaluations

- Experimental designs in law enforcement
- Cost-benefit analysis in program planning
- Evidence hierarchies and replication
- Communicating findings to stakeholders
- *Case Study:* Operation Ceasefire Evaluation

Module 10: Strategic Decision-Making in Law Enforcement

- Scenario planning and crime simulations
- Decision-support systems
- Risk assessments
- Strategic resource allocation
- Policy modeling tools
- *Case Study:* CrimeStat Toolkit Usage in Philadelphia

Module 11: Community Engagement and Evidence-Based Practices

- Civic participation models
- Trust-building interventions
- Community advisory boards
- Integrating local knowledge
- Participatory research in policing
- *Case Study:* Boston's Operation Night Light

Module 12: Leadership in Evidence-Based Organizations

- Leading with data and evidence
- Change management in police departments
- Leadership training in EBP
- Role of executive sponsorship
- Cross-unit collaboration strategies
- *Case Study:* Leadership Impact in UK College of Policing

Module 13: Technology Integration in EBP

- Surveillance and body-worn cameras
- Real-time data integration
- Automated reporting systems
- Interagency data sharing platforms
- Mobile policing apps
- *Case Study:* ShotSpotter Implementation in Newark

Module 14: Training and Capacity Building

- Continuous education models
- Training the trainers in EBP
- Policy workshops and labs
- Simulation-based learning
- Staff engagement for cultural change
- *Case Study:* EBP Training Academy in Scotland Yard

Module 15: Scaling and Sustaining EBP Programs

- Institutionalizing evidence-based culture
- Funding and grant writing for EBP
- Evaluating long-term outcomes

- Policy renewal and iterative refinement
- Creating a repository of best practices
- *Case Study:* Project Safe Neighborhoods Sustainability Plan

Training Methodology

- Interactive workshops and seminars
- Hands-on simulation and role-playing exercises
- Real-world case study analysis
- Group problem-solving and team-based learning
- Guided policy drafting and evaluation sessions
- Guest lectures from EBP leaders and practitioners

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

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