Gang Violence Prevention and Intervention Training Course

Professional Development Training Course Outline

Category	Criminology	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gang violence continues to plague urban and rural communities across the globe, creating a devastating ripple effect that affects youth development, community safety, and national public health. The rise of organized street gangs, youth delinquency, and gang-related crimes has prompted urgent action to implement effective strategies that not only prevent gang initiation but also offer sustainable intervention and rehabilitation paths. Training Course on Gang Violence Prevention & Intervention addresses the systemic roots of gang culture and equips learners with the necessary skills to identify, prevent, and intervene in gang-related activities using evidence-based practices.

Our training emphasizes community engagement, youth outreach, early intervention programs, law enforcement collaboration, and rehabilitation strategies aimed at long-term change. With strong emphasis on data-driven methods, trauma-informed care, restorative justice, and cross-sector collaboration, participants will explore real-life case studies, implement practical tools, and build action plans to reduce gang activity and reintegrate affected individuals back into society. By the end of this course, learners will be equipped to design customized prevention and intervention programs tailored to their specific communities.

Programme Curriculum

Gang Violence Prevention and Intervention Training Course

Introduction

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Course Objectives

1. Understand the root causes of gang violence and criminal behavior.
2. Identify and analyze gang recruitment patterns in youth communities.
3. Implement evidence-based gang prevention strategies.
4. Design community-based youth intervention programs.
5. Develop multi-agency collaboration frameworks for gang reduction.
6. Apply restorative justice models to gang-involved youth.
7. Analyze the role of social media in gang culture and violence escalation.
8. Use data analytics in crime mapping and gang activity prediction.
9. Implement trauma-informed care practices for at-risk youth.
10. Engage school-based prevention strategies and conflict resolution.
11. Establish reentry and rehabilitation programs for former gang members.
12. Explore the psychological impact of gang affiliation on families.
13. Build public safety campaigns and community policing models.

Target Audience

1. Law enforcement officers
2. Social workers
3. Youth outreach coordinators
4. School counselors and educators
5. Probation and parole officers
6. Public health professionals
7. Community leaders and activists
8. Criminal justice students

Course Duration: 10 days

Course Modules

Module 1: Understanding Gang Dynamics

- Definitions and types of gangs
- Socioeconomic and cultural roots of gang involvement
- Gang hierarchy and leadership structures
- Motivations for joining gangs
- Gender roles within gang culture
- **Case Study: Bloods & Crips—How Environment Shapes Identity**

Module 2: Early Warning Signs & Risk Factors

- Behavioral indicators of gang involvement
- Family and peer influence
- School disengagement and truancy
- Substance abuse links
- Community risk mapping
- **Case Study: Chicago Youth at Risk Initiative**

Module 3: Youth Outreach & Engagement

- Building trust with at-risk youth
- Peer mentorship programs
- Youth development frameworks
- After-school and sports alternatives
- Communication strategies for engagement
- **Case Study: Operation Peacemaker Fellowship (Richmond, CA)**

Module 4: School-Based Prevention Strategies

- Anti-bullying programs and zero tolerance
- Restorative practices in schools
- Conflict resolution training
- Teacher and staff training
- Student support teams
- **Case Study: Safe Schools Healthy Students Initiative**

Module 5: Community-Based Prevention Programs

- Community policing strategies
- Neighborhood watch and block clubs
- Cultural and creative arts programs
- Public-private partnerships
- Resource centers and safe zones
- **Case Study: LA’s GRYD (Gang Reduction & Youth Development)**

Module 6: Role of Social Media in Gang Activity

- Digital footprints and online threats
- Gang recruitment through social platforms

- Monitoring and intelligence gathering
- Legal and ethical boundaries
- Digital intervention programs
- **Case Study: UK’s Gangs Matrix & Online Tracking**

Module 7: Trauma-Informed Interventions

- Recognizing trauma in gang-involved youth
- Therapeutic models for recovery
- Crisis intervention protocols
- Staff resilience and self-care
- Community trauma response teams
- **Case Study: Healing Hurt People (Philadelphia)**

Module 8: Restorative Justice Approaches

- Principles of restorative justice
- Circle process and community conferencing
- Victim-offender mediation
- Training facilitators for dialogue
- Evaluating program outcomes
- **Case Study: Oakland Unified School District RJ Model**

Module 9: Law Enforcement Collaboration

- Gang task forces and joint units
- Data sharing and intelligence coordination
- Community policing vs. aggressive policing
- Civil rights concerns
- Trust-building with communities
- **Case Study: Boston’s Operation Ceasefire**

Module 10: Legal Frameworks & Juvenile Justice

- Juvenile court processes
- Legal rights of gang-involved youth
- Alternative sentencing options
- Diversion programs
- Advocacy and policy change
- **Case Study: Missouri Model for Juvenile Reform**

Module 11: Reentry & Rehabilitation Programs

- Transitional services post-incarceration
- Job training and education programs
- Housing and family reintegration
- Peer support and alumni networks

- Measuring success and recidivism
- **Case Study: Homeboy Industries (Los Angeles)**

Module 12: Data-Driven Violence Reduction

- Using crime statistics and mapping tools
- Predictive analytics for prevention
- Program evaluation and metrics
- Policy implications
- Community transparency
- **Case Study: NYC CompStat & Violence Interruption**

Module 13: Multi-Agency Partnership Development

- Interdepartmental cooperation strategies
- Role clarity and communication
- Community input and governance
- Memorandums of understanding (MOUs)
- Funding and sustainability models
- **Case Study: Cincinnati's Collaborative Agreement**

Module 14: Media & Public Awareness Campaigns

- Creating impactful PSAs and content
- Working with journalists and influencers
- Counter-narratives to gang glorification
- Social media awareness
- Event-based community engagement
- **Case Study: "Don't Shoot" Campaign (Milwaukee)**

Module 15: Designing Localized Action Plans

- Conducting local needs assessments
- Stakeholder mapping and engagement
- SMART goal setting
- Creating implementation timelines
- Evaluation and reporting
- **Case Study: Denver's Gang Reduction Initiative**

Training Methodology

- Interactive lectures with multimedia presentations
- Group discussions and scenario-based learning
- Role-playing and simulation activities
- Field visits and stakeholder interviews
- Real-life case studies and video analysis
- Pre- and post-training assessments

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com