Gender and Anti-Corruption Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s rapidly evolving governance landscape, integrating gender equality, transparency, and anti-corruption strategies is critical for sustainable development and institutional integrity. Gender dynamics influence how corruption is experienced, reported, and addressed, making it essential to adopt gender-responsive governance frameworks, inclusive accountability systems, and ethical leadership models. Gender and Anti-Corruption Training Course equips participants with cutting-edge tools to analyze corruption through a gender lens, strengthen policy compliance, and promote equitable service delivery.

Corruption disproportionately affects marginalized groups, especially women and vulnerable populations, limiting access to resources, justice, and opportunities. By embedding gender-sensitive anti-corruption mechanisms, organizations can enhance public trust, improve decision-making transparency, and foster inclusive economic growth. This course explores intersectionality, risk assessment frameworks, and data-driven accountability approaches, empowering stakeholders to design and implement impact-driven anti-corruption initiatives.

Programme Curriculum

Gender and Anti-Corruption Training Course

Introduction

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Course Duration

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Course Objectives

By the end of the course, participants will be able to:

1. Apply gender-responsive anti-corruption frameworks in governance systems
2. Analyze corruption risks using gender-disaggregated data analytics
3. Integrate inclusive accountability mechanisms into institutional policies
4. Design equity-driven compliance strategies for public and private sectors
5. Evaluate gendered impacts of corruption on service delivery
6. Develop transparent procurement systems with gender safeguards
7. Promote ethical leadership and integrity systems
8. Implement whistleblower protection frameworks with gender sensitivity
9. Strengthen policy advocacy for gender justice and anti-corruption
10. Utilize digital governance tools for transparency and monitoring
11. Conduct gender-sensitive audits and risk assessments
12. Foster multi-stakeholder collaboration for anti-corruption initiatives
13. Measure outcomes using impact evaluation and accountability metrics

Target Audience

1. Government officials and policymakers
2. Anti-corruption agencies and compliance officers
3. Gender specialists and equality advocates
4. NGO and civil society leaders
5. Development partners and donors
6. Legal and justice sector professionals
7. Corporate governance and risk management teams
8. Researchers and academic professionals

Course Modules

Module 1: Foundations of Gender and Anti-Corruption

- Concepts of gender equality and corruption
- Linkages between corruption and gender inequality
- Global frameworks and conventions
- Power dynamics and intersectionality
- Case Study: Gendered bribery in public services

Module 2: Gendered Impact of Corruption

- Disproportionate effects on women and marginalized groups
- Access to justice and public services
- Socio-economic consequences
- Gender-based violence and corruption nexus
- Case Study: Healthcare corruption and maternal outcomes

Module 3: Legal and Policy Frameworks

- International anti-corruption laws
- Gender mainstreaming in policy design
- National compliance standards
- Institutional accountability mechanisms
- Case Study: Policy reform for gender-inclusive governance

Module 4: Gender-Responsive Risk Assessment

- Identifying corruption risks through a gender lens
- Tools for gender-sensitive audits
- Data collection and analysis techniques
- Risk mitigation strategies
- Case Study: Public procurement risk assessment

Module 5: Transparency and Accountability Systems

- Open governance and transparency tools
- Citizen engagement and participation
- Social accountability mechanisms
- Digital transparency platforms
- Case Study: E-governance reducing corruption

Module 6: Ethical Leadership and Organizational Integrity

- Building integrity-driven institutions
- Leadership accountability practices
- Organizational culture and ethics
- Anti-corruption compliance systems
- Case Study: Corporate ethics transformation

Module 7: Advocacy and Stakeholder Engagement

- Gender-sensitive advocacy strategies
- Coalition building and partnerships
- Community engagement approaches
- Communication for behavioral change
- Case Study: Civil society anti-corruption campaigns

Module 8: Monitoring, Evaluation, and Learning

- Impact measurement frameworks
- Gender-sensitive indicators
- Monitoring and reporting tools
- Learning and adaptive strategies

- Case Study: Evaluating anti-corruption interventions

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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