

Gender and Child Protection Training Course

Professional Development Training Course Outline

Category	Gender Studies	Duration	5 Days
Base Fee	\$1,500 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

Gender and Child Protection is a critical, cross-cutting development priority that integrates gender equality, child safeguarding, human rights, social justice, and protection systems strengthening. In today’s rapidly evolving global landscape, issues such as gender-based violence (GBV), child abuse, exploitation, trafficking, harmful cultural practices, and digital risks demand innovative, data-driven, and survivor-centered approaches. Gender and Child Protection Training Course equips participants with practical tools, policy frameworks, and evidence-based strategies to design and implement impactful gender-responsive and child protection programs.

With increasing emphasis on SDGs (Sustainable Development Goals), ESG frameworks, safeguarding compliance, and inclusive development, professionals must adopt intersectional, trauma-informed, and rights-based approaches. This training enhances competencies in risk assessment, case management, safeguarding policies, community engagement, and accountability mechanisms, ensuring that children and vulnerable populations are protected while promoting gender equity, resilience, and empowerment.

Programme Curriculum

Gender and Child Protection Training Course

Introduction

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Course Objectives

1. Apply gender-transformative approaches in child protection programming
2. Analyze gender-based violence (GBV) trends affecting children
3. Strengthen child safeguarding and protection systems
4. Integrate intersectionality and inclusion frameworks in interventions
5. Develop risk assessment and mitigation strategies
6. Enhance case management and referral systems
7. Promote child rights advocacy and policy influence
8. Implement community-based protection mechanisms
9. Utilize data-driven decision-making and protection analytics
10. Address online child protection and digital safety risks
11. Design trauma-informed and survivor-centered responses
12. Monitor and evaluate gender and child protection programs
13. Ensure accountability, compliance, and ethical safeguarding standards

Target Audience

1. Child protection officers and social workers
2. Gender specialists and GBV practitioners
3. NGO and humanitarian program staff
4. Government policymakers and child welfare officers
5. Healthcare and psychosocial support providers
6. Educators and school administrators
7. Community leaders and child rights advocates
8. Development partners and safeguarding focal points

Course Modules

Module 1: Foundations of Gender and Child Protection

- Key concepts: gender, child rights, and protection
- Legal frameworks and international conventions
- Gender norms and child vulnerability
- Protection risks across contexts
- **Case Study:** Community response to child marriage prevention

Module 2: Gender-Based Violence and Child Safeguarding

- Types and drivers of GBV affecting children
- Safeguarding policies and compliance
- Reporting and response mechanisms

- Survivor-centered approaches
- **Case Study:** School-based GBV prevention initiative

Module 3: Child Protection Systems Strengthening

- National and community protection systems
- Multi-sectoral coordination
- Institutional capacity building
- Policy development and enforcement
- **Case Study:** Strengthening local child protection committees

Module 4: Risk Assessment and Case Management

- Identifying vulnerable children
- Risk assessment tools and frameworks
- Case management lifecycle
- Referral pathways and service mapping
- **Case Study:** Integrated case management for abused children

Module 5: Intersectionality and Inclusion

- Addressing disability, poverty, and marginalization
- Gender and cultural dynamics
- Inclusive programming strategies
- Equity-focused interventions
- **Case Study:** Protection of children with disabilities

Module 6: Digital Safety and Online Protection

- Online exploitation and cyber risks
- Digital safeguarding strategies
- Child online privacy and data protection
- Awareness and prevention campaigns
- **Case Study:** Combating online child exploitation

Module 7: Community Engagement and Advocacy

- Community-based protection mechanisms
- Behavior change communication (BCC)
- Advocacy and policy influence
- Stakeholder engagement strategies
- **Case Study:** Grassroots advocacy to end harmful practices

Module 8: Monitoring, Evaluation, and Accountability

- Protection indicators and data collection
- Monitoring and evaluation frameworks
- Accountability to affected populations (AAP)
- Learning and adaptive programming
- **Case Study:** Evaluating child protection interventions

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- a. The participant must be conversant with English.
- b. Upon completion of training the participant will be issued with an Authorized Training Certificate
- c. Course duration is flexible and the contents can be modified to fit any number of days.
- d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e. One-year post-training support Consultation and Coaching provided after the course.
- f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Online	\$1,000
21 Sep 2026	25 Sep 2026	Physical	\$1,500
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0

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