Gender and Community Development Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and community development are deeply interconnected, shaping equitable societies and inclusive growth. Gender and Community Development Training Course emphasizes the transformative role of gender-responsive practices in fostering sustainable community development. Participants will explore how gender equality drives economic empowerment, social cohesion, and participatory governance. Leveraging evidence-based strategies, participants will gain practical skills to identify, address, and mitigate gender disparities in community projects and policies.

This course integrates cutting-edge approaches, case studies, and participatory learning techniques to empower community leaders, practitioners, and policymakers. It focuses on building competencies in gender mainstreaming, inclusive decision-making, and equitable resource allocation. By combining theoretical frameworks with real-world applications, this course ensures participants are equipped to design, implement, and monitor gender-sensitive community development initiatives that create lasting impact.

Programme Curriculum

Gender and Community Development Training Course

Introduction

Gender and community development are deeply interconnected, shaping equitable societies and inclusive growth. Gender and Community Development Training Course emphasizes the transformative role of gender-responsive practices in fostering sustainable community development. Participants will explore how gender equality drives economic empowerment, social cohesion, and participatory governance. Leveraging evidence-based strategies, participants will gain practical skills to identify, address, and mitigate gender disparities in community projects and policies.

This course integrates cutting-edge approaches, case studies, and participatory learning techniques to empower community leaders, practitioners, and policymakers. It focuses on building competencies in gender mainstreaming, inclusive decision-making, and equitable resource allocation. By combining theoretical frameworks with real-world applications, this course ensures participants are equipped to design, implement, and monitor gender-sensitive community development initiatives that create lasting impact.

Course Duration

5 days

Course Objectives

By the end of this course, participants will be able to:

1. Understand the principles of gender equality and its role in sustainable community development.
2. Analyze gender disparities and intersectional issues within communities.
3. Apply gender-responsive frameworks in community development projects.
4. Strengthen community participation through inclusive approaches.
5. Promote women's economic empowerment and leadership in local governance.
6. Integrate gender-sensitive strategies in policy design and program implementation.
7. Conduct gender audits and impact assessments for community programs.
8. Facilitate gender-inclusive communication and conflict resolution.
9. Develop monitoring and evaluation tools for gender-focused initiatives.
10. Design interventions that address social norms and cultural barriers.
11. Foster collaboration between stakeholders for gender-equitable outcomes.
12. Leverage digital tools and data for gender and community insights.
13. Advocate for policy reforms that advance gender equity at the community level.

Target Audience

1. Community development officers
2. Local government officials
3. Social workers and NGO practitioners
4. Gender and human rights advocates
5. Youth and women leaders
6. Development consultants
7. Policy makers and program managers
8. Researchers and academics in social development

Course Modules

Module 1: Introduction to Gender and Community Development

- Definition and scope of gender in community development
- Historical context and global frameworks (CEDAW, SDGs)
- Understanding social norms and gender roles
- Gender equity and equality
- Case Study: Gender mainstreaming in rural community projects in Kenya

Module 2: Gender Analysis Tools and Techniques

- Participatory gender assessments

- Gender mapping and profiling
- SWOT analysis for gender issues
- Intersectionality and vulnerability analysis
- Case Study: Women-led microfinance projects in Uganda

Module 3: Community Engagement and Participation

- Inclusive stakeholder identification
- Participatory decision-making approaches
- Community mobilization strategies
- Engaging men and boys in gender initiatives
- Case Study: Gender-sensitive community forums in India

Module 4: Gender-Responsive Project Design

- Integrating gender objectives in project planning
- Logical framework and Theory of Change
- Risk assessments with gender lenses
- Resource allocation for inclusivity
- Case Study: Women entrepreneurship programs in Rwanda

Module 5: Leadership and Empowerment

- Promoting women leadership in communities
- Building capacity for advocacy
- Mentoring and networking for inclusion
- Gender-sensitive leadership models
- Case Study: Female councilors driving local change in Tanzania

Module 6: Gender and Economic Development

- Women's economic participation and financial inclusion
- Addressing wage gaps and employment barriers
- Income-generating initiatives for marginalized groups
- Cooperative development and micro-enterprises
- Case Study: Rural women’s cooperatives in Ghana

Module 7: Monitoring, Evaluation, and Accountability

- Gender-sensitive indicators and metrics
- Data collection methods for inclusion
- Evaluating program impact and outcomes
- Reporting and accountability frameworks
- Case Study: Monitoring gender outcomes in health interventions, Nigeria

Module 8: Advocacy and Policy Influence

- Strategies for gender advocacy
- Policy analysis and reform
- Lobbying and stakeholder engagement
- Scaling up successful gender initiatives
- Case Study: Policy change for women’s land rights in Malawi

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com