Gender and Disability Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Disability Training Course is designed to foster inclusive practices, equity, and empowerment for persons with disabilities across all social, economic, and political spheres. This course highlights the intersectionality of gender and disability, addressing systemic barriers, promoting equal opportunities, and cultivating inclusive leadership. Participants will engage with cutting-edge methodologies, case studies, and interactive tools to develop strategies that enhance accessibility, advocacy, and policy implementation in diverse contexts.

With a focus on intersectional inclusion, empowerment, and social justice, the course equips professionals with skills to integrate gender-responsive and disability-inclusive approaches into organizations, communities, and public policy. Emphasis is placed on practical application, evidence-based strategies, and participatory learning, ensuring participants can effectively champion disability rights and gender equality in real-world scenarios.

Programme Curriculum

Gender and Disability Training Course

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public policy. Emphasis is placed on practical application, evidence-based strategies, and participatory learning, ensuring participants can effectively champion disability rights and gender equality in real-world scenarios.

Course Duration

5 days

Course Objectives

By the end of this course, participants will be able to:

1. Analyze the intersectionality of gender and disability in various socio-economic contexts.
2. Promote inclusive policies and practices for people with disabilities.
3. Understand global frameworks like the UN Convention on the Rights of Persons with Disabilities (CRPD).
4. Apply gender-responsive disability strategies in organizational settings.
5. Enhance accessibility and universal design in public services and workplaces.
6. Develop advocacy campaigns targeting gender and disability equity.
7. Implement inclusive leadership principles for sustainable change.
8. Strengthen community engagement for disability-inclusive development.
9. Assess barriers to education, health, and employment for persons with disabilities.
10. Integrate technology and digital accessibility tools in inclusive programs.
11. Conduct gender-sensitive disability research and analysis.
12. Evaluate the impact of social policies and interventions on persons with disabilities.
13. Build networks to support intersectional inclusion and empowerment initiatives.

Target Audience

1. Disability rights advocates
2. Gender equality practitioners
3. Policy makers and legislators
4. NGO and community development workers
5. Social workers and inclusion specialists
6. Human resources and corporate diversity managers
7. Educators and academic researchers
8. Healthcare professionals and service providers

Course Modules

Module 1: Introduction to Gender and Disability

- Definitions and key concepts of gender and disability
- Intersectionality and social inclusion frameworks
- Historical perspectives and disability rights movements
- International conventions and human rights instruments
- **Case Study:** Inclusive education policies in Kenya

Module 2: Disability and Gender Equity Policies

- Gender-responsive disability legislation
- Policy analysis and advocacy strategies
- Best practices in national and local policy frameworks

- Monitoring and evaluation of policies
- **Case Study:** Gender-sensitive disability inclusion in Rwanda

Module 3: Social Inclusion and Community Engagement

- Participatory approaches for community inclusion
- Addressing stigma and discrimination
- Engaging local leaders and stakeholders
- Building support networks for persons with disabilities
- **Case Study:** Community-led disability empowerment in India

Module 4: Education and Capacity Building

- Inclusive education systems
- Teacher training and accessible learning tools
- Lifelong learning and skill development
- Education policies for girls and women with disabilities
- **Case Study:** Digital classrooms for visually impaired learners

Module 5: Health, Wellbeing, and Accessibility

- Gender-sensitive healthcare services
- Accessible health infrastructure
- Mental health support for persons with disabilities
- Public health campaigns and outreach
- **Case Study:** Inclusive maternal health programs in Uganda

Module 6: Employment and Economic Empowerment

- Inclusive workforce strategies
- Entrepreneurship for persons with disabilities
- Workplace accessibility and reasonable accommodations
- Gender-responsive economic policies
- **Case Study:** Employment programs for women with disabilities in South Africa

Module 7: Technology and Digital Inclusion

- Assistive technologies and adaptive tools
- Accessibility in digital platforms
- Bridging the digital divide for persons with disabilities
- Cybersecurity and privacy considerations
- **Case Study:** Mobile apps promoting accessibility for deaf communities

Module 8: Leadership, Advocacy, and Research

- Inclusive leadership models
- Advocacy campaigns and public policy influence
- Conducting gender-sensitive disability research
- Networking for social impact and collaboration
- **Case Study:** Women with disabilities in leadership roles in Nigeria

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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