Gender and Economic Development Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Economic Development Training Course is designed to empower participants with in-depth knowledge of the intersection between gender dynamics and economic growth. Through evidence-based strategies, participants explore how gender equity, women's economic empowerment, financial inclusion, and sustainable development can drive economic prosperity at both community and national levels. This course integrates innovative gender-responsive policies, inclusive economic planning, and participatory approaches to equip learners with actionable insights for fostering equitable economic development.

Participants will engage in practical, hands-on learning experiences that emphasize gender-sensitive budgeting, market analysis, entrepreneurship, and leadership in economic contexts. Case studies from diverse economies will highlight successful interventions, challenges, and innovative solutions. By blending theoretical frameworks with applied strategies, this course ensures participants develop the skills needed to influence policy, advocate for inclusive growth, and implement sustainable development initiatives that recognize the vital role of gender in economic development.

Programme Curriculum

Gender and Economic Development Training Course

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Course Objectives

1. Promote gender equality in economic planning and development.
2. Enhance understanding of women's economic empowerment strategies.
3. Develop skills in gender-responsive budgeting and financial inclusion.
4. Explore entrepreneurship opportunities for women and marginalized groups.
5. Analyze the impact of gender policies on national and local economies.
6. Equip participants to design inclusive economic development projects.
7. Strengthen capacity for advocacy in gender and economic policies.
8. Understand labor market disparities and strategies to close gaps.
9. Foster leadership skills for women in economic sectors.
10. Implement gender-sensitive monitoring and evaluation tools.
11. Explore digital and technological solutions for inclusive growth.
12. Assess case studies on successful gender-integrated economic initiatives.
13. Encourage multi-stakeholder partnerships for sustainable economic development.

Target Audience

1. Policy makers and government officials
2. Development practitioners and NGOs
3. Financial institutions and microfinance professionals
4. Entrepreneurs and business leaders
5. Community development officers
6. Researchers and academics in gender and economics
7. International development agencies
8. Advocacy groups for women and marginalized populations

Course Modules

Module 1: Introduction to Gender and Economic Development

- Overview of gender dynamics in economic growth
- Gender-responsive development frameworks
- Intersection of gender, poverty, and economic inequality
- International standards and conventions on gender equality
- **Case Study:** Rwanda's women-led economic initiatives

Module 2: Gender-Responsive Policies and Planning

- Gender mainstreaming in national policies
- Tools for gender analysis in economic planning

- Inclusive policy-making approaches
- Evaluating policy impact on women and marginalized groups
- **Case Study:** Gender budgeting in Uganda

Module 3: Women's Economic Empowerment

- Access to credit and financial services
- Microfinance and entrepreneurship
- Promoting women-led businesses
- Reducing barriers to economic participation
- **Case Study:** India's Self-Help Group model

Module 4: Labor Market Dynamics and Equity

- Gender wage gaps and employment disparities
- Strategies for inclusive hiring and promotion
- Women in leadership and economic decision-making
- Workforce participation trends
- **Case Study:** Sweden's gender-inclusive labor policies

Module 5: Inclusive Entrepreneurship and Innovation

- Supporting startups led by women and marginalized groups
- Innovation ecosystems for inclusive growth
- Mentorship and capacity-building programs
- Access to technology and markets
- **Case Study:** Kenya's digital women entrepreneurs program

Module 6: Gender-Sensitive Budgeting and Finance

- Tools for gender budgeting and fiscal planning
- Public expenditure analysis through a gender lens
- Financial inclusion strategies
- Policy recommendations for equitable resource allocation
- **Case Study:** Philippines gender-responsive budgeting initiative

Module 7: Monitoring, Evaluation, and Impact Assessment

- Gender-sensitive indicators and metrics
- Measuring social and economic outcomes
- Evaluation frameworks for development programs
- Reporting and accountability mechanisms
- **Case Study:** South Africa's gender-disaggregated economic impact assessment

Module 8: Advocacy, Partnerships, and Sustainable Development

- Building multi-stakeholder partnerships
- Advocacy strategies for policy influence
- Scaling successful interventions
- Linking gender and economic development to SDGs
- **Case Study:** Women's empowerment through UNDP programs

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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