Gender and ICT Policy Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and ICT Policy Training Course is designed to empower professionals, policymakers, and stakeholders to integrate gender equity into information and communication technology (ICT) frameworks. In today's rapidly evolving digital landscape, addressing gender disparities, promoting inclusive digital policies, and leveraging ICT for social transformation are critical. This course emphasizes strategic policy development, gender-responsive ICT governance, and digital inclusion, equipping participants with the knowledge and skills to drive equitable access, digital literacy, and technological empowerment for marginalized communities.

Participants will explore cutting-edge approaches, including gender mainstreaming in ICT, policy advocacy, and data-driven decision-making, while examining global best practices and innovative ICT solutions. The course combines interactive learning, real-world case studies, and practical applications, enabling learners to design, implement, and evaluate gender-sensitive ICT policies that foster sustainable digital ecosystems.

Programme Curriculum

Gender and ICT Policy Training Course

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Course Objectives

By the end of this course, participants will be able to:

1. Analyze gender gaps in ICT access and usage.
2. Develop inclusive ICT policies promoting gender equality.
3. Apply gender mainstreaming principles in digital policy frameworks.
4. Leverage ICT tools to empower women and marginalized groups.
5. Design data-driven gender assessments for ICT programs.
6. Promote digital literacy and capacity building for diverse populations.
7. Evaluate ICT governance structures for inclusivity.
8. Integrate emerging technologies with gender considerations.
9. Advocate for equitable ICT infrastructure development.
10. Implement monitoring and evaluation frameworks for gender-responsive ICT policies.
11. Examine regional and global best practices in ICT gender inclusion.
12. Address policy challenges and barriers to women's participation in ICT.
13. Build multi-stakeholder partnerships to promote gender-inclusive digital transformation.

Target Audience

- ICT policymakers and regulators
- Gender specialists and advocates
- Government officials in ICT and digital development
- NGO and civil society professionals
- Academic researchers in ICT and gender studies
- Technology sector leaders and innovators
- Development consultants and project managers
- Youth and women empowerment organizations

Course Modules

Module 1: Introduction to Gender and ICT Policy

- Overview of ICT policy landscape
- Gender equality concepts in ICT
- Digital inclusion frameworks
- Global trends in gender-responsive ICT policies
- Case Study: Gender digital divide in East Africa

Module 2: Gender Mainstreaming in ICT Policy

- Principles of gender mainstreaming
- Policy formulation strategies
- Stakeholder engagement approaches
- Gender-sensitive budgeting in ICT

- Case Study: Gender mainstreaming in Rwanda’s ICT strategy

Module 3: Digital Literacy and Capacity Building

- ICT skills assessment
- Training methodologies for women and youth
- Bridging digital literacy gaps
- E-learning platforms for inclusive education
- Case Study: Digital literacy programs in Kenya

Module 4: ICT Governance and Policy Frameworks

- Regulatory frameworks for ICT
- Inclusive ICT governance structures
- Policy compliance and enforcement
- Gender-responsive ICT legislation
- Case Study: Policy reforms in Uganda’s ICT sector

Module 5: Emerging Technologies and Gender

- AI, IoT, and gender considerations
- Ethical implications of technology
- Technology adoption challenges
- Gender-sensitive digital innovation
- Case Study: AI adoption for women entrepreneurs

Module 6: Data-Driven Policy and Gender Analytics

- Collecting and analyzing gender-disaggregated data
- Indicators for monitoring ICT gender equity
- Reporting and evaluation tools
- Data visualization for policymakers
- Case Study: Gender data dashboards in South Africa

Module 7: Advocacy and Policy Communication

- Effective policy advocacy strategies
- Communication for digital inclusion
- Engaging media and public stakeholders
- Policy briefs and campaigns
- Case Study: Advocacy for women in ICT policy in Nigeria

Module 8: Multi-Stakeholder Partnerships and Sustainability

- Public-private partnerships for gender inclusion
- Funding and resource mobilization
- Collaborative project design
- Sustainability strategies for ICT initiatives
- Case Study: Multi-stakeholder ICT project in Ghana

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com