Gender and Law Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Law Training Course is designed to empower legal practitioners, policymakers, and development professionals with a deep understanding of the intersections between gender equality and legal frameworks. This course emphasizes gender-responsive legislation, human rights, social justice, and legal reform, equipping participants with the knowledge and practical tools to address gender-based discrimination, gender-based violence, and systemic inequalities in legal systems. Through a combination of interactive case studies, scenario analysis, and legal research methodologies, participants will gain hands-on experience in drafting, implementing, and evaluating gender-sensitive laws and policies.

This course integrates international conventions, national legislation, and comparative legal studies to foster a comprehensive understanding of how law can promote gender equity, inclusivity, and social transformation. Participants will explore critical issues such as women's rights, access to justice, intersectionality, and policy advocacy, while developing skills in legal drafting, litigation strategies, monitoring mechanisms, and gender audits. By the end of the program, learners will be prepared to apply evidence-based approaches, data-driven decision-making, and human rights-centered legal strategies to advance gender justice in their respective contexts.

Programme Curriculum

Gender and Law Training Course

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Course Objectives

1. Understand the principles of gender equality and human rights in legal contexts.
2. Analyze gender-based discrimination in national and international law.
3. Evaluate the role of international treaties and conventions in shaping gender-sensitive legal frameworks.
4. Develop skills in gender-responsive policy drafting and legislation review.
5. Explore strategies for advancing women's legal rights and protections.
6. Apply intersectional approaches to legal analysis.
7. Strengthen capacities in gender-sensitive litigation and advocacy.
8. Conduct gender audits of laws and policies.
9. Promote access to justice for marginalized and vulnerable groups.
10. Integrate evidence-based research in legal reform initiatives.
11. Design monitoring and evaluation frameworks for gender equality in law.
12. Enhance understanding of digital tools and data analytics for gender and legal research.
13. Build networks for collaborative legal advocacy and knowledge sharing.

Target Audience

1. Legal practitioners and lawyers
2. Judges and magistrates
3. Policymakers and legislators
4. Human rights activists
5. Gender specialists and development professionals
6. Law students and researchers
7. NGO and civil society leaders
8. Government officials in justice and social sectors

Course Modules

Module 1: Introduction to Gender and Law

- Concepts of gender, sex, and legal frameworks
- Historical evolution of gender rights in law
- Key international and regional instruments
- Understanding gender-based discrimination

- Case Study: Implementation of the **Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)** in Kenya

Module 2: Gender-Based Violence and Legal Responses

- Definitions and types of GBV
- National legislation addressing GBV
- Legal remedies and protective measures
- Role of police and judiciary in enforcement
- Case Study: Domestic violence law enforcement in Uganda

Module 3: Women's Rights and Access to Justice

- Barriers to justice for women
- Legal aid and support services
- Gender-sensitive judicial processes
- Intersectionality in access to justice
- Case Study: Women's access to land rights in India

Module 4: International Human Rights and Gender

- UN conventions and protocols
- International Court of Justice and gender jurisprudence
- Monitoring compliance with international law
- Reporting mechanisms and advocacy
- Case Study: Gender equality litigation at the African Court on Human and Peoples' Rights

Module 5: Gender-Responsive Policy and Legislation

- Principles of gender mainstreaming in law
- Legislative drafting techniques
- Policy impact assessment
- Participatory law-making processes
- Case Study: Gender budgeting in South Africa

Module 6: Intersectionality in Law

- Understanding multiple and overlapping inequalities
- Legal implications of intersectional discrimination
- Case analysis methods
- Inclusive legal frameworks
- Case Study: Intersectionality in labor law protections in Brazil

Module 7: Gender and Family Law

- Marriage, divorce, and inheritance laws
- Custody and child protection
- Rights of women in patriarchal societies
- Policy reforms for equality
- Case Study: Inheritance rights of women in Nigeria

Module 8: Gender and Employment Law

- Workplace equality and anti-discrimination laws
- Equal pay and maternity protections
- Employment tribunals and litigation
- Gender audits of corporate policies
- Case Study: Gender pay gap litigation in the UK

Module 9: Gender and Property Rights

- Land ownership laws
- Joint property and marital rights
- Customary versus statutory law
- Legal reform strategies
- Case Study: Land rights reforms for women in Rwanda

Module 10: Gender, Technology, and Cyber Law

- Cyber harassment and legal protection
- Online gender-based discrimination
- Digital rights advocacy
- Case Study: Cyber violence legislation in Kenya

Module 11: Gender and Criminal Law

- Crimes against women and marginalized groups
- Legal definitions and enforcement challenges
- Prosecution strategies and gender-sensitive courts
- Case Study: Sexual harassment cases in India

Module 12: Monitoring and Evaluation in Gender Law

- Designing evaluation frameworks
- Indicators for gender equality
- Legal compliance monitoring
- Reporting and accountability mechanisms
- Case Study: Gender-sensitive evaluation of legal reforms in Tanzania

Module 13: Advocacy and Lobbying for Gender Justice

- Strategies for legal advocacy
- Coalition building
- Policy influence and media engagement
- Case Study: Advocacy campaigns for anti-FGM legislation in Kenya

Module 14: Ethics, Leadership, and Gender in Law

- Ethical decision-making in legal practice
- Gender-sensitive leadership in the justice sector
- Professional standards and accountability
- Case Study: Leadership initiatives for women judges in South Africa

Module 15: Emerging Trends and Innovations in Gender Law

- Gender data analytics for legal research

- AI and technology in legal advocacy
- Global best practices
- Future directions in gender-responsive law
- Case Study: AI-assisted gender policy analysis in the EU

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price

23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

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