Gender and Legal Frameworks Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s evolving socio-legal landscape, understanding gender within legal frameworks is essential for promoting equity, justice, and inclusive governance. Gender and Legal Frameworks Training Course provides participants with in-depth knowledge of international, regional, and national legal standards governing gender rights, equality, and anti-discrimination measures. It emphasizes critical analysis of laws, policies, and institutional mechanisms while equipping learners with practical tools to influence policy reforms, enhance compliance, and advocate for gender-responsive legislation. Participants will explore intersections of gender, law, and social justice, fostering transformative approaches to legal practice, policymaking, and advocacy.

This course integrates contemporary case studies, experiential learning, and participatory methodologies to bridge theory and practice. Emphasis is placed on applying gender-sensitive legal analysis in real-world contexts, including human rights litigation, labor law, family law, and criminal justice. Participants will gain the skills to interpret, evaluate, and reform legal systems to uphold gender equity, contributing to sustainable development, social inclusion, and legal empowerment of marginalized populations. By the end of the program, learners will be adept at navigating complex legal landscapes with a gender lens, promoting equality, accountability, and legal innovation.

Programme Curriculum

Gender and Legal Frameworks Training Course

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Course Duration

5 days

Course Objectives

1. Understand international and regional gender rights frameworks.
2. Analyze national laws from a gender perspective.
3. Identify gender-based discrimination in legal processes.
4. Develop skills in gender-sensitive legal drafting.
5. Apply human rights instruments to local contexts.
6. Promote legal advocacy for marginalized groups.
7. Evaluate the effectiveness of gender-responsive policies.
8. Examine intersections of gender, law, and development.
9. Enhance capacity for gender-based litigation and advocacy.
10. Integrate gender perspectives into compliance and accountability systems.
11. Foster inclusive legal reforms and policy-making.
12. Utilize case studies to apply gender legal principles.
13. Strengthen understanding of gender, justice, and social equity.

Target Audience

1. Legal practitioners and lawyers
2. Policy makers and legislators
3. Human rights advocates
4. Gender equality officers
5. Social workers and NGO staff
6. Academia and researchers
7. Government officials and regulators
8. Community leaders and activists

Course Modules

Module 1: International Gender Legal Frameworks

- Overview of CEDAW, ICCPR, and UDHR
- UN Sustainable Development Goals and gender law
- Case studies: Global gender equality litigation
- Comparative analysis of international protocols

- Strategies for international advocacy

Module 2: Regional and National Legal Systems

- African Charter on Human and Peoples' Rights
- Regional treaties and conventions
- Case studies: Gender reforms in Kenya, Rwanda
- National gender equality laws and policies
- Mechanisms for enforcing compliance

Module 3: Gender-Based Discrimination Analysis

- Understanding structural discrimination
- Legal tools to combat gender bias
- Case studies: Employment and wage inequality
- Gender audits in legal institutions
- Strategies for policy and legal reform

Module 4: Family Law and Gender Rights

- Marriage, divorce, and custody laws
- Case studies: Women's property rights
- Gender perspectives in inheritance laws
- Legal remedies for domestic violence
- Advocacy for family law reforms

Module 5: Labor Law and Gender Equality

- Gender-sensitive workplace policies
- Case studies: Equal pay litigation
- Addressing sexual harassment in law
- Employment discrimination laws
- Strategies for promoting workplace equity

Module 6: Criminal Justice and Gender

- Gender-based violence legislation
- Case studies: Legal response to femicide
- Intersection of law and societal norms
- Reforming prosecution and sentencing practices
- Gender-sensitive policing and legal practice

Module 7: Policy Analysis and Legal Drafting

- Techniques for gender-responsive policy writing
- Case studies: Gender mainstreaming in legislation
- Legal drafting exercises
- Integrating human rights in local laws
- Monitoring and evaluation of legal reforms

Module 8: Advocacy, Litigation, and Legal Reform

- Strategies for gender-based legal advocacy

- Case studies: Landmark gender equality rulings
- Mobilizing communities for legal change
- Use of media and technology in advocacy
- Measuring impact of gender-focused interventions

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price

23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com