Gender and Lifelong Learning Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Lifelong Learning Training Course emphasizes gender-responsive learning strategies, highlighting the integration of equity, empowerment, and inclusivity in lifelong learning pathways. Participants will explore the intersections of gender norms, social equity, and adult education, enabling them to design programs that empower diverse learners across all life stages. The course is anchored in innovative pedagogies, participatory methodologies, and transformative learning principles, equipping learners with actionable tools to influence policy, institutional practices, and community-based initiatives.

By addressing systemic barriers and promoting gender equality in education, this course prepares professionals, educators, and policymakers to implement inclusive learning frameworks. Participants will engage with real-world case studies, policy analysis, and participatory exercises, ensuring practical understanding of gender-responsive lifelong learning approaches. Through this program, learners will develop competencies in curriculum design, advocacy, mentorship, and digital literacy, fostering sustainable educational ecosystems that recognize and celebrate diversity.

Programme Curriculum

Gender and Lifelong Learning Training Course

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5 days

Course Objectives

1. Promote gender equity in lifelong learning programs.
2. Develop skills in inclusive curriculum design.
3. Enhance understanding of gender-responsive teaching methodologies.
4. Analyze barriers to adult education for women and marginalized groups.
5. Foster digital literacy and access in lifelong learning.
6. Strengthen leadership and advocacy skills for gender inclusion.
7. Integrate intersectionality in education planning and evaluation.
8. Encourage mentorship and peer-learning networks.
9. Utilize data-driven approaches for gender-sensitive interventions.
10. Apply transformative learning techniques in diverse contexts.
11. Promote policy reforms for inclusive lifelong learning.
12. Build capacity in monitoring and evaluating gender outcomes.
13. Encourage collaboration with communities and stakeholders for equitable education.

Target Audience

1. Educators and trainers in formal and non-formal settings
2. Policy makers in education and social development
3. Adult education program managers
4. Gender equality advocates
5. NGOs and community-based organization staff
6. Curriculum developers
7. Researchers in education and gender studies
8. Human resource and corporate learning professionals

Course Modules

Module 1: Foundations of Gender and Lifelong Learning

- Understanding gender concepts in adult education
- Lifelong learning frameworks and global policies
- Gender disparities in learning opportunities
- Case Study: Gender gaps in adult literacy programs in Kenya
- Strategies to promote equity in education

Module 2: Inclusive Curriculum Design

- Designing gender-sensitive curricula
- Integrating diverse learning needs

- Participatory approaches in curriculum development
- Case Study: Women-focused vocational training programs
- Evaluating curriculum impact on gender inclusion

Module 3: Transformative Learning Strategies

- Principles of transformative learning
- Engaging marginalized learners
- Active and experiential learning techniques
- Case Study: Community-based adult education initiatives
- Measuring learner empowerment outcomes

Module 4: Digital Literacy and Access

- Bridging the digital divide for women and minorities
- E-learning platforms for lifelong learning
- Gender-responsive technology integration
- Case Study: Online learning for rural women
- Evaluating digital learning inclusivity

Module 5: Leadership and Advocacy

- Building leadership skills for inclusive education
- Policy advocacy for gender equality
- Empowering learners as agents of change
- Case Study: Gender equality campaigns in adult education
- Networking and coalition building

Module 6: Intersectionality and Social Inclusion

- Understanding multiple forms of discrimination
- Inclusive learning strategies for marginalized groups
- Addressing socio-economic and cultural barriers
- Case Study: Inclusive education for persons with disabilities
- Implementing intersectional interventions

Module 7: Monitoring and Evaluation of Gender Outcomes

- Tools for assessing gender impact in lifelong learning
- Data collection and analysis methods
- Reporting and accountability frameworks
- Case Study: Gender-sensitive program evaluation in NGOs
- Continuous improvement for gender equity

Module 8: Community Engagement and Collaboration

- Building partnerships with local communities
- Engaging stakeholders in program design
- Promoting peer-to-peer learning networks
- Case Study: Community-driven adult education projects
- Sustaining gender-responsive education initiatives

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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