Gender and Medical Ethics Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Medical Ethics training course provides a critical exploration of how gender dynamics intersect with ethical decision-making in healthcare. This program emphasizes equity, inclusion, patient rights, and culturally sensitive care, equipping healthcare professionals, policymakers, and researchers with the tools to navigate complex ethical dilemmas. By integrating gender-responsive frameworks, participants will understand how unconscious biases, social determinants of health, and structural inequalities impact patient care, clinical trials, and healthcare policies.

In today’s rapidly evolving medical landscape, addressing ethical challenges through a gender lens is essential for promoting fairness, justice, and accountability in healthcare delivery. This course leverages interactive methodologies, real-world case studies, and cutting-edge research to ensure participants can apply principles of biomedical ethics, gender equity, and professional integrity in practical healthcare settings. Participants will gain skills to foster inclusive policies, ethical clinical practices, and patient-centered decision-making that uphold the highest standards of medical professionalism.

Programme Curriculum

Gender and Medical Ethics Training Course

Introduction

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Course Objectives

By the end of this course, participants will be able to:

1. Analyze the intersection of gender and medical ethics in clinical decision-making.
2. Apply bioethical principles in gender-sensitive healthcare scenarios.
3. Identify and mitigate gender bias in patient care and medical research.
4. Evaluate informed consent processes with a gender perspective.
5. Integrate equity and inclusion strategies in healthcare delivery.
6. Develop gender-responsive policies in clinical and research settings.
7. Assess ethical dilemmas in reproductive health and maternal care.
8. Promote patient autonomy and rights across genders.
9. Implement culturally competent care for diverse patient populations.
10. Critically appraise gender disparities in clinical trials and drug testing.
11. Navigate confidentiality and privacy issues in sensitive medical contexts.
12. Foster interdisciplinary collaboration for ethical decision-making.
13. Advocate for sustainable gender-inclusive healthcare practices.

Target Audience

1. Healthcare professionals (doctors, nurses, allied health staff)
2. Medical ethicists and bioethics scholars
3. Hospital administrators and policymakers
4. Clinical researchers and trial coordinators
5. Public health officers and community health workers
6. Gender equality and human rights advocates
7. Healthcare educators and trainers
8. Graduate students in medicine, ethics, or public health

Course Modules

Module 1: Foundations of Gender and Medical Ethics

- Overview of gender theory in healthcare
- Introduction to bioethics principles
- Historical perspectives on gender disparities in medicine
- Key international guidelines for ethical medical practice
- Case Study: Gender bias in clinical decision-making

Module 2: Patient Rights and Autonomy

- Informed consent processes
- Respecting patient autonomy across genders
- Addressing vulnerable populations
- Confidentiality and privacy in medical ethics
- Case Study: Autonomy in reproductive healthcare decisions

Module 3: Gender Bias in Clinical Practice

- Identifying unconscious gender bias
- Strategies to mitigate disparities in care
- Ethical implications of unequal treatment
- Gender-sensitive diagnostic and treatment approaches
- Case Study: **Bias in pain management and chronic disease care**

Module 4: Reproductive Health Ethics

- Maternal health and ethical considerations
- Family planning and informed choice
- Gendered impacts of medical interventions
- Ethical challenges in fertility treatments
- Case Study: **Maternal care ethics in resource-limited settings**

Module 5: Clinical Trials and Research Ethics

- Gender representation in research
- Ethical review and approval processes
- Managing conflicts of interest
- Inclusive research design and recruitment
- Case Study: **Gender disparities in clinical trials for new drugs**

Module 6: Policy and Gender-Responsive Healthcare

- Developing ethical healthcare policies
- Equity-focused institutional strategies
- Ethical frameworks for public health programs
- Stakeholder engagement and advocacy
- Case Study: **Hospital policy reform for gender equity**

Module 7: Intersectionality and Vulnerable Populations

- Ethics of care for marginalized groups
- Intersection of gender, race, and socioeconomic status
- Addressing ethical dilemmas in diverse populations
- Promoting social justice in healthcare
- Case Study: **Ethical care for LGBTQ+ patients**

Module 8: Professional Integrity and Ethics in Practice

- Building an ethical healthcare culture
- Ethical decision-making frameworks
- Accountability and transparency
- Continuous professional development in ethics

- Case Study: **Ethical challenges in emergency medical care**

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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