Gender and Pandemic Response Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Pandemic Response Training Course is designed to equip professionals, policymakers, and community leaders with the knowledge and skills to integrate gender-sensitive approaches into pandemic preparedness, response, and recovery strategies. In today's world, health crises such as COVID-19, Ebola, and other infectious disease outbreaks have revealed stark gender disparities in health outcomes, economic impacts, and social vulnerability. This course leverages evidence-based strategies, innovative tools, and real-world case studies to enhance participants' capacity to design, implement, and evaluate inclusive pandemic response interventions.

Participants will explore the intersection of gender, health equity, and crisis management, gaining expertise in policy formulation, risk communication, community engagement, and resilience-building. By combining interactive methodologies, scenario-based learning, and participatory discussions, this course ensures that learners develop practical skills for inclusive decision-making, equitable resource allocation, and strategic advocacy during health emergencies. Emphasis is placed on promoting women's leadership, protecting vulnerable populations, and fostering gender-responsive recovery frameworks.

Programme Curriculum

Gender and Pandemic Response Training Course

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Course Duration

5 days

Course Objectives

1. Understand gendered impacts of pandemics on health, livelihoods, and social structures.
2. Analyze gender disparities in access to healthcare during crises.
3. Develop gender-sensitive emergency response strategies.
4. Integrate women's leadership and participation in pandemic decision-making.
5. Apply inclusive risk communication strategies for diverse communities.
6. Design equitable resource allocation frameworks in health emergencies.
7. Strengthen community-based resilience and preparedness plans.
8. Identify vulnerable populations and gender-specific protection measures.
9. Evaluate policies for gender equity in pandemic recovery programs.
10. Utilize data-driven approaches to monitor and assess gender impacts.
11. Foster cross-sectoral collaboration for inclusive pandemic response.
12. Implement mental health and psychosocial support interventions with a gender lens.
13. Advocate for sustainable gender-responsive health policies in global and local contexts.

Target Audience

1. Public health professionals
2. Government policymakers and planners
3. NGO and humanitarian organization staff
4. Gender equality advocates
5. Community leaders and social workers
6. Epidemiologists and health data analysts
7. Emergency response coordinators
8. Academic researchers and students in public health and gender studies

Course Modules

Module 1: Gender and Health in Pandemics

- Overview of gendered health disparities
- Case study: COVID-19 impacts on women and men
- Social determinants of health and pandemic vulnerability
- Gender-sensitive health data collection
- Strategies for equitable healthcare delivery

Module 2: Gender-Responsive Policy Design

- Principles of inclusive policy-making
- Case study: Ebola outbreak response in West Africa
- Integrating gender in national pandemic frameworks
- Stakeholder analysis for equitable decision-making
- Policy advocacy techniques for gender equity

Module 3: Community Engagement and Risk Communication

- Inclusive messaging for diverse populations
- Case study: Community mobilization during COVID-19
- Digital tools for gender-responsive communication
- Participatory approaches in risk awareness
- Overcoming barriers to information access

Module 4: Leadership and Decision-Making

- Promoting women in crisis leadership roles
- Case study: Female leadership during COVID-19 vaccination drives
- Building inclusive governance structures
- Decision-making under uncertainty
- Mentorship and capacity-building strategies

Module 5: Protection of Vulnerable Populations

- Identifying at-risk groups
- Case study: Refugees and internally displaced persons during pandemics
- Gender-based violence prevention measures
- Inclusive emergency shelters and health services
- Legal and ethical considerations

Module 6: Resource Allocation and Equity

- Prioritizing equitable distribution of resources
- Case study: PPE and vaccine allocation challenges
- Budgeting for gender-sensitive interventions
- Monitoring resource impact
- Leveraging public-private partnerships

Module 7: Mental Health and Psychosocial Support

- Gendered mental health implications of pandemics
- Case study: Psychological impacts on healthcare workers
- Designing community-based psychosocial support programs
- Trauma-informed care approaches
- Reducing stigma and promoting help-seeking behaviors

Module 8: Monitoring, Evaluation, and Learning

- Gender-sensitive indicators and metrics
- Case study: Monitoring gender outcomes in pandemic recovery
- Data collection and analysis best practices
- Lessons learned for future crisis preparedness

- Reporting and accountability frameworks

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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