Gender and Refugee Rights Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Refugee Rights Training Course is designed to equip participants with critical knowledge and practical skills at the intersection of gender, human rights, and forced displacement. This course emphasizes the empowerment of women, girls, and marginalized gender groups within refugee populations, promoting equality, protection, and sustainable inclusion. Participants will explore key international legal frameworks, policy instruments, and socio-cultural dynamics shaping refugee experiences, while developing strategies to advocate for gender-responsive solutions in humanitarian and policy contexts.

Through an interactive and participatory learning approach, this training integrates real-world **case studies**, experiential exercises, and scenario-based simulations. Participants will gain actionable insights into gender-sensitive refugee protection, human rights monitoring, and community-based interventions. By fostering a deep understanding of the gendered impacts of displacement, this course prepares professionals, activists, and policymakers to implement effective programs and policies that advance equality, justice, and social resilience among refugee populations.

Programme Curriculum

Gender and Refugee Rights Training Course

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Course Objectives

1. Understand the international legal frameworks governing refugee rights and gender equality.
2. Analyze the intersectionality of gender, displacement, and social vulnerability.
3. Identify gender-specific risks and protection needs in refugee settings.
4. Develop gender-responsive protection strategies for displaced populations.
5. Apply human rights-based approaches in refugee program design and evaluation.
6. Promote women's empowerment and leadership in refugee communities.
7. Examine gender-based violence (GBV) prevention, response, and referral mechanisms.
8. Evaluate policy gaps and advocacy opportunities for gender equality in displacement contexts.
9. Implement community-based participatory approaches for refugee support.
10. Integrate culturally sensitive interventions respecting local norms while promoting equality.
11. Enhance skills in data collection and reporting on gender and refugee issues.
12. Utilize technological solutions for monitoring, protection, and empowerment of refugees.
13. Strengthen collaborative partnerships between governments, NGOs, and international agencies.

Target Audience

1. Humanitarian aid workers
2. Gender equality advocates
3. Refugee protection officers
4. Policymakers and government officials
5. Social workers and counselors
6. NGO program managers
7. Legal practitioners in human rights law
8. Academics and researchers in migration and gender studies

Course Modules

Module 1: Introduction to Refugee Rights and Gender Equality

- Overview of global refugee crises and gender dynamics
- International legal frameworks (UNHCR, Geneva Conventions)
- Key gender concepts in humanitarian contexts
- Gender-disaggregated data importance
- **Case Study:** Syrian refugee women empowerment programs

Module 2: Gender-Based Violence in Refugee Settings

- Types of GBV and their implications
- Prevention strategies and survivor support

- Reporting and monitoring GBV
- Legal recourse for victims
- **Case Study:** Rohingya refugee camp interventions

Module 3: Legal Frameworks and Policy Instruments

- National refugee laws and gender policies
- International human rights treaties
- Integration of gender in asylum procedures
- Policy advocacy techniques
- **Case Study:** Kenya's Refugee Act and gender considerations

Module 4: Intersectionality and Vulnerabilities

- Intersection of gender, age, disability, and ethnicity
- Understanding compounded vulnerabilities
- Risk assessment tools
- Designing inclusive programs
- **Case Study:** Vulnerable groups in Congolese refugee camps

Module 5: Women's Leadership and Empowerment

- Strategies for leadership development
- Economic empowerment programs
- Community mobilization techniques
- Advocacy for women's rights
- **Case Study:** Uganda refugee women's cooperatives

Module 6: Psychosocial Support and Trauma-Informed Care

- Mental health challenges in displacement
- Gender-sensitive psychosocial interventions
- Counseling strategies
- Referral pathways for specialized care
- **Case Study:** Mental health support for South Sudanese refugees

Module 7: Community-Based Approaches

- Participatory program design
- Community engagement techniques
- Building local support networks
- Conflict resolution and mediation
- **Case Study:** Participatory planning in Ethiopian refugee camps

Module 8: Advocacy and Policy Influence

- Lobbying for gender-responsive refugee policies
- Media and communications strategies
- Stakeholder mapping
- Developing actionable advocacy campaigns
- **Case Study:** Advocacy campaigns in Jordan refugee settlements

Module 9: Monitoring and Evaluation

- Gender-sensitive indicators
- Data collection methodologies
- Reporting and impact assessment
- Tools for program improvement
- **Case Study:** Monitoring refugee empowerment programs in Lebanon

Module 10: Health and Reproductive Rights

- Access to healthcare in refugee contexts
- Sexual and reproductive health services
- Maternal and child health considerations
- Program implementation strategies
- **Case Study:** Reproductive health services for Somali refugees

Module 11: Education and Skills Development

- Gender barriers in refugee education
- Literacy and vocational training programs
- Inclusive curriculum design
- Promoting lifelong learning
- **Case Study:** Girls' education initiatives in Kakuma camp

Module 12: Economic Empowerment and Livelihoods

- Income-generation strategies
- Entrepreneurship for refugee women
- Microfinance and skill-building programs
- Market access challenges
- **Case Study:** Refugee women's cooperatives in Rwanda

Module 13: Technology and Innovation in Refugee Support

- Digital tools for protection and empowerment
- Mobile applications for reporting and assistance
- Data management systems
- Remote learning and communication platforms
- **Case Study:** Tech-enabled support for Syrian refugees

Module 14: Crisis Response and Humanitarian Coordination

- Coordination among agencies
- Emergency response planning
- Gender-focused needs assessment
- Resource mobilization
- **Case Study:** Gendered response during Yemen humanitarian crisis

Module 15: Sustainable Inclusion and Social Cohesion

- Promoting integration into host communities
- Conflict-sensitive interventions

- Long-term empowerment strategies
- Evaluating social impact
- **Case Study:** Integration programs for Afghan refugees in Europe

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com