Gender and Religion Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Religion Training Course is designed to explore the intersection of gender dynamics, religious beliefs, and socio-cultural norms in diverse communities. This course emphasizes gender equity, inclusion, and empowerment within religious institutions, highlighting the critical role of faith in shaping attitudes, behaviors, and public policy. Participants will engage with evidence-based strategies, interfaith perspectives, and transformative approaches that promote gender-responsive leadership and social justice in religious contexts.

In today's rapidly changing world, understanding the influence of religion on gender roles is essential for professionals, policymakers, and faith-based leaders. This course provides a platform for critical analysis, dialogue, and practical interventions that address issues such as gender-based discrimination, equality in leadership, and women's empowerment within faith communities. Through interactive case studies, participatory workshops, and action-oriented learning, participants will develop the skills to foster inclusive, equitable, and culturally sensitive religious spaces.

Programme Curriculum

Gender and Religion Training Course

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Course Duration

5 days

Course Objectives

By the end of this training, participants will be able to:

1. Analyze the relationship between gender and religion in local and global contexts.
2. Identify gender biases in religious texts, practices, and traditions.
3. Promote women's leadership and empowerment within faith communities.
4. Develop strategies for gender-responsive religious policies.
5. Recognize the impact of religion on social norms and gender equality.
6. Facilitate interfaith dialogues on gender equity.
7. Advocate for inclusive religious practices.
8. Address gender-based violence within religious contexts.
9. Utilize gender mainstreaming approaches in faith-based programs.
10. Apply cultural sensitivity and ethical frameworks in gender-religion work.
11. Integrate community-based interventions for equitable religious spaces.
12. Assess the role of youth and men as agents of gender equality in religion.
13. Monitor and evaluate gender-sensitive outcomes in faith institutions.

Target Audience

1. Faith-based leaders and clergy
2. Gender equality advocates
3. Policy makers and government officials
4. Community development practitioners
5. Youth leaders and activists
6. NGOs and civil society organizations
7. Academic researchers and students in gender/religion studies
8. Interfaith dialogue facilitators

Course Modules

Module 1: Understanding Gender and Religion

- Definitions and key concepts of gender and religion
- Historical perspectives of gender in religious contexts
- Intersectionality of religion, culture, and gender
- Gender roles in major world religions
- Case study: Women's participation in religious leadership

Module 2: Gender Bias in Religious Texts and Practices

- Analyzing sacred texts through a gender lens
- Cultural interpretations vs. traditional norms

- Role of patriarchy in religious structures
- Gender discrimination in rituals and ceremonies
- Case study: Gender and leadership in Islamic communities

Module 3: Religion and Social Norms

- Religion’s influence on societal gender expectations
- Norms around marriage, family, and inheritance
- Gender stereotyping in religious education
- Challenges of modernization and reform
- Case study: Faith-based restrictions on women’s mobility

Module 4: Women’s Leadership in Religious Institutions

- Barriers to women’s participation in leadership
- Mentorship and capacity-building for women leaders
- Strategies for advocacy and empowerment
- Policy and institutional reforms
- Case study: Female pastors and imams breaking barriers

Module 5: Gender-Based Violence and Religion

- Understanding GBV in religious contexts
- Role of religious leaders in prevention and response
- Safe spaces and survivor support programs
- Faith-based advocacy for legal reforms
- Case study: Combating child marriage in faith communities

Module 6: Gender-Responsive Religious Policies

- Integrating gender equality in faith-based programs
- Policy formulation and implementation
- Monitoring and evaluation frameworks
- Engaging stakeholders in policy change
- Case study: Gender-inclusive religious education policies

Module 7: Interfaith Dialogue and Gender Equity

- Principles of interfaith collaboration
- Promoting shared values of equality and respect
- Conflict resolution and consensus building
- Collaborative community projects
- Case study: Multi-faith campaigns for women’s empowerment

Module 8: Action-Oriented Learning and Community Engagement

- Participatory approaches for community mobilization
- Designing interventions for inclusive religious spaces
- Evaluating impact and sustainability
- Advocacy campaigns for gender equality
- Case study: Community-led initiatives in faith-based settings

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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