Gender and Security Studies Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Security Studies Training Course is designed to equip participants with a comprehensive understanding of the complex intersection between gender dynamics and security frameworks. This course emphasizes the critical role of gender-responsive approaches in conflict prevention, peacebuilding, policy formulation, and human rights protection. Leveraging contemporary research, global case studies, and practical tools, the program enables participants to analyze gendered security threats, identify systemic inequalities, and formulate strategies for inclusive security governance.

In a rapidly evolving global security landscape, addressing gender-specific vulnerabilities has become essential for effective security management. This course explores topics such as human security, gender-based violence, cyber security, counterterrorism, and community resilience. Participants will gain practical insights into integrating gender perspectives into security policies, operational planning, and international frameworks, ensuring a holistic approach to sustainable peace and stability.

Programme Curriculum

Gender and Security Studies Training Course

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cyber security, counterterrorism, and community resilience. Participants will gain practical insights into integrating gender perspectives into security policies, operational planning, and international frameworks, ensuring a holistic approach to sustainable peace and stability.

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Course Objectives

By the end of this training, participants will be able to:

1. Analyze gendered dimensions of security threats and vulnerabilities.
2. Assess the impact of armed conflict on women, men, and marginalized communities.
3. Integrate gender perspectives into peacekeeping and conflict resolution strategies.
4. Identify and prevent gender-based violence in security contexts.
5. Apply human rights frameworks in security and defense policies.
6. Examine gender mainstreaming in counterterrorism operations.
7. Evaluate the role of women in leadership and decision-making in security sectors.
8. Strengthen community resilience through gender-sensitive approaches.
9. Utilize data and research to inform gender-responsive security planning.
10. Promote inclusive security governance at local, national, and international levels.
11. Implement early warning systems that account for gendered risks.
12. Develop strategic communication for gender-aware security advocacy.
13. Explore case studies of successful gender integration in security interventions.

Target Audience

- Security sector professionals (police, military, intelligence)
- Policy makers and government officials
- Peacebuilding and conflict resolution practitioners
- Human rights and gender advocates
- NGOs and community-based organization staff
- Academics and researchers in security studies
- International development professionals
- Students and emerging leaders in security and gender fields

Course Modules

Module 1: Introduction to Gender and Security

- Definition of gender and security studies
- Overview of global and local security landscapes
- human security, gender mainstreaming, intersectionality
- Historical perspective on gender and conflict
- Case Study: Women’s role in peace negotiations in Liberia

Module 2: Gender-Based Violence and Security Threats

- Understanding gender-based violence (GBV) in conflict and post-conflict settings
- Legal frameworks and protection mechanisms
- Risk assessment for vulnerable populations

- Intervention strategies for GBV prevention
- Case Study: GBV response programs in Syria

Module 3: Human Security and Gendered Vulnerabilities

- Concept of human security and gender lens
- Vulnerabilities in displacement and migration
- Health, economic, and psychosocial impacts
- Gender-sensitive early warning systems
- Case Study: Rohingya refugee crisis gender response

Module 4: Women in Security Leadership

- Role of women in military, police, and peacekeeping
- Breaking barriers in traditionally male-dominated sectors
- Mentorship and empowerment strategies
- Policy support for women in leadership
- Case Study: Female leadership in UN Peacekeeping Missions

Module 5: Gender Mainstreaming in Security Policy

- Tools for integrating gender in policy and planning
- National Action Plans on Women, Peace, and Security (UN SCR 1325)
- Monitoring and evaluation frameworks
- Stakeholder engagement for inclusive policy
- Case Study: Rwanda’s post-genocide security policies

Module 6: Conflict Resolution and Peacebuilding

- Gender perspectives in negotiation and mediation
- Community-based conflict prevention strategies
- Inclusive peacebuilding models
- Trauma-informed approaches for survivors
- Case Study: Colombia’s peace agreement implementation

Module 7: Cybersecurity and Emerging Threats

- Gendered impacts of cyber threats and online violence
- Digital literacy and protection strategies
- Policies for inclusive cyber governance
- Technology-driven security interventions
- Case Study: Online harassment prevention in Kenya

Module 8: Research, Advocacy, and Strategic Communication

- Designing gender-sensitive security research
- Advocacy for policy and legislative change
- Data collection and analysis methods
- Communication strategies for diverse audiences
- Case Study: Gender-sensitive security advocacy in Afghanistan

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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