Gender and Supply Chains Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Supply Chains Training Course is a cutting-edge program designed to integrate gender equity, diversity, and inclusion principles into modern supply chain management. In today's globalized economy, gender-responsive supply chains are not only ethical but also enhance operational efficiency, innovation, and sustainability. This course equips professionals with the knowledge and tools to identify gender disparities, implement inclusive sourcing strategies, and foster equitable workforce participation throughout the supply chain. Leveraging case studies from leading organizations, participants will explore practical approaches to gender mainstreaming in procurement, logistics, and supplier engagement.

By emphasizing strategic interventions, data-driven decision-making, and policy advocacy, this program prepares supply chain professionals, business leaders, and policymakers to create inclusive, resilient, and socially responsible supply chains. Participants will gain insights into gender audits, inclusive procurement frameworks, and digital transformation tools, ensuring that their supply chains are compliant with global standards while promoting women's economic empowerment. This course is ideal for those seeking to drive impactful change, strengthen corporate social responsibility, and champion gender-responsive supply chain innovation.

Programme Curriculum

Gender and Supply Chains Training Course

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Course Duration

10 days

Course Objectives

1. Understand gender dynamics in global supply chains.
2. Analyze gender gaps in procurement, logistics, and supplier management.
3. Develop inclusive sourcing strategies for suppliers and contractors.
4. Implement gender-sensitive supply chain policies.
5. Conduct gender audits and assess workforce diversity.
6. Apply digital tools to monitor gender inclusion.
7. Enhance women's economic empowerment within supply chains.
8. Promote corporate social responsibility (CSR) through gender equity.
9. Integrate sustainable and inclusive practices in logistics.
10. Identify barriers to female participation in supply chain leadership.
11. Measure gender impact in procurement and distribution systems.
12. Design training and capacity-building programs for staff and suppliers.
13. Leverage case studies and best practices for actionable insights.

Target Audience

1. Supply Chain Managers and Professionals
2. Procurement Officers and Buyers
3. Logistics Coordinators
4. Diversity and Inclusion Practitioners
5. CSR Managers
6. Policy Makers and Government Officials
7. NGO and Development Practitioners
8. Academics and Researchers in Gender and Supply Chain Studies

Course Modules

Module 1: Introduction to Gender and Supply Chains

- Overview of gender equality in global supply chains
- Key challenges and opportunities
- Understanding gender-responsive supply chain frameworks
- Case study: Gender mainstreaming at Unilever
- Tools for gender analysis in supply chains

Module 2: Gender Dynamics in Procurement

- Identifying gender gaps in supplier networks
- Inclusive procurement policies
- Supplier diversity programs
- Case study: Walmart’s supplier diversity initiatives
- Strategies for equitable supplier engagement

Module 3: Workforce Gender Equity

- Women in supply chain leadership
- Addressing workplace discrimination
- Recruitment and retention strategies
- Case study: DHL’s gender-inclusive workforce policies
- Metrics for workforce gender equity

Module 4: Gender Audits in Supply Chains

- Conducting gender audits in operations
- Tools and methodologies for assessment
- Identifying barriers and opportunities
- Case study: Coca-Cola’s gender audit report
- Action planning for improvement

Module 5: Inclusive Logistics and Transportation

- Gender-sensitive logistics planning
- Access and mobility challenges for women
- Safety and compliance considerations
- Case study: Maersk shipping gender inclusion initiatives
- Best practices for inclusive logistics

Module 6: Sustainable and Inclusive Sourcing

- Linking gender with sustainability goals
- Supplier capacity building
- Risk assessment for gender equity
- Case study: Nestlé’s sustainable sourcing programs
- Implementing inclusive sourcing strategies

Module 7: Digital Tools for Gender Inclusion

- Using technology to monitor diversity
- Data-driven decision-making
- Digital platforms for supplier engagement
- Case study: IBM’s AI for gender monitoring
- Dashboard and reporting tools

Module 8: Policy and Regulatory Frameworks

- International gender standards in supply chains
- Local labor laws and compliance

- Policy advocacy for gender equity
- Case study: ILO gender-inclusive supply chain guidelines
- Aligning corporate policies with global standards

Module 9: Women's Economic Empowerment

- Programs to support women entrepreneurs
- Capacity building for female suppliers
- Microfinance and funding opportunities
- Case study: UN Women's supplier development programs
- Monitoring and evaluation of empowerment initiatives

Module 10: Risk Management and Gender Inclusion

- Identifying risks to gender equity
- Mitigation strategies
- Compliance monitoring
- Case study: Gender risk assessment in Nike's supply chain
- Tools for ongoing risk evaluation

Module 11: Training and Capacity Building

- Designing gender-responsive training programs
- Staff engagement strategies
- Supplier training and awareness
- Case study: Siemens training for inclusive supply chains
- Evaluating training effectiveness

Module 12: Metrics, KPIs, and Reporting

- Key performance indicators for gender inclusion
- Data collection and analysis
- Reporting frameworks
- Case study: Gender KPI dashboards at PepsiCo
- Benchmarking and continuous improvement

Module 13: Stakeholder Engagement and Partnerships

- Engaging internal and external stakeholders
- Building collaborative initiatives
- Public-private partnerships
- Case study: IKEA partnerships for gender-inclusive supply chains
- Community engagement strategies

Module 14: Innovation and Gender-Responsive Supply Chains

- Promoting innovation for inclusivity
- Leveraging technology and AI
- Case study: Amazon's gender inclusion innovation
- Scaling successful practices
- Creating an innovation roadmap

Module 15: Capstone Project and Case Study Analysis

- Real-world supply chain challenge
- Applying course knowledge to project
- Group work and collaborative problem solving
- Case study: Cross-industry gender inclusion analysis
- Presentation and feedback session

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com