Gender and Sustainable Development Goals Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender and Sustainable Development Goals Training Course emphasizes the strategic linkages between gender-responsive policies, inclusive development, and measurable progress towards the 2030 SDG agenda. Participants will explore how gender dimensions intersect with climate action, economic growth, health, education, and innovation, ensuring sustainable and equitable outcomes for all communities. Through a blend of theoretical frameworks, practical case studies, and interactive learning methods, this course equips professionals to design, implement, and monitor gender-sensitive development initiatives.

This course combines cutting-edge insights, global best practices, and actionable strategies to empower stakeholders across sectors. Participants will gain the skills to analyze gender gaps, foster social inclusion, and leverage data-driven approaches to advance the SDGs. By the end of the program, learners will be capable of driving transformative change in organizations, governments, and civil society, ensuring gender equality remains central to sustainable development strategies. The training methodology blends interactive workshops, scenario analysis, collaborative projects, and real-world case studies, offering an immersive learning experience that translates knowledge into actionable impact.

Programme Curriculum

Gender and Sustainable Development Goals Training Course

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Course Duration

10 days

Course Objectives

1. Understand the linkages between gender equality and each of the 17 SDGs.
2. Analyze gender gaps using qualitative and quantitative tools.
3. Apply gender-responsive policy frameworks in SDG planning.
4. Develop strategies for inclusive economic growth.
5. Promote gender-sensitive climate action and environmental sustainability.
6. Integrate gender equality in health, education, and social protection programs.
7. Design data-driven gender indicators for SDG monitoring.
8. Foster women's empowerment and leadership in sustainable development initiatives.
9. Apply intersectional approaches to address marginalized groups.
10. Implement community-based gender interventions.
11. Evaluate the impact of gender mainstreaming in development projects.
12. Create strategic partnerships to advance gender-focused SDGs.
13. Translate global gender frameworks into actionable local initiatives.

Target Audience

1. Development practitioners and NGO staff
2. Policy makers and government officials
3. Gender equality advocates
4. Researchers and data analysts
5. Social entrepreneurs
6. SDG program managers
7. Academia and educators
8. Private sector sustainability officers

Course Modules

Module 1: Introduction to Gender and SDGs

- Overview of SDGs and gender relevance
- Key global gender frameworks
- Gender equality as a driver for sustainable development
- Case study: UN Women gender policy integration
- Interactive discussion on local gender challenges

Module 2: Gender Data and SDG Indicators

- Understanding gender-disaggregated data
- Key SDG indicators with gender dimensions
- Tools for data collection and analysis
- Case study: Global Gender Gap Report applications
- Hands-on data mapping exercises

Module 3: Gender and Poverty Alleviation

- Intersection of gender and poverty
- Women’s economic empowerment strategies
- Policy frameworks for inclusive growth
- Case study: Microfinance and women entrepreneurs
- Group discussion on policy interventions

Module 4: Gender and Education (SDG 4)

- Gender gaps in access and quality of education
- Inclusive curriculum development
- Best practices in girls’ education programs
- Case study: Malala Fund initiatives
- Workshop on educational program design

Module 5: Gender and Health (SDG 3)

- Gendered health disparities
- Maternal and reproductive health strategies
- Integrating gender in health policies
- Case study: WHO gender-responsive health interventions
- Role-play on healthcare planning

Module 6: Gender and Decent Work (SDG 8)

- Gendered labor market challenges
- Promoting women in leadership and entrepreneurship
- Policy interventions for wage equality
- Case study: ILO women employment programs
- Simulation exercises on workplace inclusion

Module 7: Gender and Climate Action (SDG 13)

- Women’s role in climate resilience
- Gendered impacts of environmental change
- Policy frameworks for sustainable adaptation
- Case study: Gender and climate adaptation projects in Africa
- Scenario planning exercises

Module 8: Gender and Peace, Justice (SDG 16)

- Women, peace, and security frameworks
- Gender-responsive governance
- Legal frameworks promoting equality
- Case study: UN Women conflict resolution initiatives

- Debate on policy effectiveness

Module 9: Gender and Sustainable Cities (SDG 11)

- Urban planning through a gender lens
- Inclusive housing and mobility policies
- Women in urban governance
- Case study: Smart cities and women inclusion
- Group design activity for gender-sensitive urban planning

Module 10: Gender and Technology (SDG 9 & SDG 5)

- Women in STEM and innovation
- Digital inclusion strategies
- Policy frameworks for tech empowerment
- Case study: Women-led tech startups
- Workshop on bridging digital gender gaps

Module 11: Gender and Agriculture (SDG 2)

- Women's role in food security
- Access to land and resources
- Gender-sensitive agricultural policies
- Case study: FAO women farmers programs
- Field activity simulation

Module 12: Gender and Partnerships for SDGs (SDG 17)

- Multi-stakeholder collaboration strategies
- Private-public sector partnerships
- Gender-focused advocacy campaigns
- Case study: Global partnership programs
- Project planning exercises

Module 13: Gender Mainstreaming in Policy

- Integrating gender into national policies
- Policy review frameworks
- Stakeholder engagement techniques
- Case study: Rwanda gender-responsive legislation
- Policy drafting workshop

Module 14: Monitoring, Evaluation, and Learning

- Gender-sensitive M&E frameworks
- Developing gender indicators
- Reporting and accountability mechanisms
- Case study: UNDP gender M&E programs
- Simulation on designing M&E plans

Module 15: Action Planning and Implementation

- Translating training into actionable projects

- Localizing global SDGs with gender focus
- Strategic planning tools
- Case study: Community-based gender interventions
- Capstone project presentations

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price

23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

Ready to enroll or request a customized program? Book online or contact us:

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