Gender and Teacher Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender-sensitive education is a transformative approach that empowers educators to create inclusive, equitable, and responsive learning environments. This course equips teachers with the skills and knowledge to recognize and challenge gender biases, promote diversity, and foster an inclusive classroom culture. Participants will explore critical concepts such as gender equity, social inclusion, and the intersectionality of gender with culture, disability, and socio-economic factors. Gender and Teacher Training Course emphasizes practical strategies to integrate gender-responsive pedagogy into curricula, lesson planning, classroom management, and assessment practices.

Teachers play a pivotal role in shaping attitudes and behaviors of future generations. By understanding gender dynamics, educators can promote equality, reduce stereotypes, and enhance learning outcomes for all students. This course combines theoretical frameworks with experiential learning, using case studies, interactive activities, and reflective exercises to ensure teachers can apply gender principles effectively in diverse educational contexts. Participants will leave equipped to advocate for gender-inclusive policies, foster safe learning spaces, and contribute to sustainable educational reform.

Programme Curriculum

Gender and Teacher Training Course

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5 days

Course Objectives

By the end of this course, participants will be able to:

1. Apply gender-responsive teaching strategies to improve student engagement.
2. Identify and challenge gender biases in curricula and learning materials.
3. Promote inclusive classroom environments that respect diversity.
4. Integrate gender equity principles into lesson planning and assessments.
5. Foster critical thinking around gender stereotypes and roles.
6. Utilize intersectional approaches addressing disability, culture, and socio-economic factors.
7. Develop gender-sensitive classroom policies and codes of conduct.
8. Implement anti-bullying and harassment strategies in schools.
9. Measure and evaluate gender-inclusive learning outcomes.
10. Engage with community stakeholders to promote gender equity in education.
11. Utilize technology and digital tools to enhance gender-sensitive teaching.
12. Conduct action research on gender in education.
13. Advocate for policy reforms and inclusive school governance.

Target Audience

1. Primary and secondary school teachers
2. Teacher trainers and educators
3. School administrators and principals
4. Curriculum developers
5. Education policymakers
6. NGOs focused on education and gender equality
7. Pre-service teachers in training colleges
8. Education consultants and advisors

Course Modules

Module 1: Understanding Gender in Education

- Definition of gender, sex, and intersectionality
- Historical overview of gender in education
- Gender disparities in student achievement
- Case study: Gender gaps in STEM education
- Strategies to promote equity in the classroom

Module 2: Gender-Responsive Pedagogy

- Principles of gender-sensitive teaching
- Inclusive lesson planning
- Classroom management strategies
- Case study: Implementing gender-responsive pedagogy in rural schools
- Tools for evaluating teaching effectiveness

Module 3: Identifying and Addressing Bias

- Recognizing implicit and explicit gender bias
- Bias in teaching materials and assessments
- Case study: Gender stereotyping in textbooks
- Techniques for bias-free communication
- Reflective exercises for self-assessment

Module 4: Inclusive Curriculum Design

- Integrating gender equity into curriculum development
- Differentiated instruction for diverse learners
- Case study: Revising history curriculum for gender inclusion
- Promoting critical thinking and empathy
- Assessment strategies for inclusivity

Module 5: Safe and Supportive Classrooms

- Preventing bullying, harassment, and discrimination
- Building student resilience and confidence
- Case study: School-wide gender-inclusive policies
- Promoting positive peer interactions
- Techniques for classroom conflict resolution

Module 6: Technology and Gender

- Digital tools for gender-inclusive teaching
- Online safety and digital equity
- Case study: E-learning platforms promoting gender inclusion
- Using technology to engage all learners
- Monitoring and evaluating digital interventions

Module 7: Engaging Communities and Stakeholders

- Parental and community involvement in gender equity
- Partnerships with NGOs and government programs
- Case study: Community-led gender awareness campaigns
- Advocacy and policy engagement
- Mobilizing resources for school initiatives

Module 8: Monitoring, Evaluation, and Policy Advocacy

- Measuring gender-responsive outcomes in schools
- Action research methodologies

- Case study: Evaluating gender equity interventions
- Reporting and scaling best practices
- Advocating for inclusive education policies

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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