Gender-Based Violence (GBV) Prevention in Mining Communities Training Course

Professional Development Training Course Outline

Category	General Training	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender-Based Violence (GBV) in mining communities remains a critical socio-economic and human rights challenge, intensified by transient labor populations, unequal power relations, substance abuse, and weak community protection systems. Mining environments often create high-risk settings where women, girls, and marginalized groups face elevated exposure to domestic violence, sexual exploitation, workplace harassment, and economic coercion. Gender-Based Violence (GBV) Prevention in Mining Communities Training Course is designed to equip stakeholders with practical, evidence-based, and culturally responsive strategies to prevent, respond to, and mitigate GBV in mining-affected areas using a multi-sectoral approach.

The course integrates rights-based programming, survivor-centered approaches, community mobilization, gender-transformative strategies, and workplace safeguarding frameworks to strengthen resilience in mining communities. It empowers participants with tools for policy implementation, grassroots advocacy, risk assessment, survivor referral systems, and behavioral change communication. By combining theory, practical case studies, and field-tested interventions, the training ensures participants can actively contribute to safer, more equitable, and violence-free mining environments.

Programme Curriculum

Gender-Based Violence (GBV) Prevention in Mining Communities Training Course

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Course Duration

5 days

Course Objectives

1. Strengthen GBV prevention frameworks in extractive industries
2. Build capacity on survivor-centered response systems
3. Enhance understanding of gender inequality in mining economies
4. Promote safe workplace policies and zero-tolerance GBV protocols
5. Develop skills in community-based protection mechanisms
6. Integrate human rights-based approaches in mining governance
7. Improve referral pathways for GBV survivors and case management
8. Strengthen multi-stakeholder coordination (government, NGOs, mining firms)
9. Apply risk mapping and vulnerability assessment tools in mining zones
10. Promote behavior change communication (BCC) strategies
11. Strengthen psychosocial support and trauma-informed care systems
12. Build capacity for policy advocacy and legal literacy on GBV laws
13. Support implementation of sustainable gender mainstreaming in mining communities

Target Audience

1. Mining company HR and safety officers
2. Community leaders and traditional authorities
3. Local government officials and social workers
4. NGO staff working in GBV and gender programs
5. Health care workers and psychosocial counselors
6. Law enforcement officers and community policing forums
7. Women’s rights activists and community-based organizations
8. Youth leaders and peer educators in mining communities

Course Modules

Module 1: Introduction to GBV in Mining Contexts

- Forms of GBV in mining zones
- Drivers: migration, inequality, informal settlements
- Mining workforce gender dynamics
- Power relations and vulnerability mapping
- Legal frameworks governing GBV

- **Case Study:** South African artisanal mining settlement

Module 2: Gender, Power & Social Norms Transformation

- Gender norms in patriarchal mining communities
- Masculinity and violence prevention
- Social behavior change strategies
- Community dialogue models
- Cultural barriers to reporting GBV
- **Case Study:** Zambia copperbelt community shifting norms through male champion programs

Module 3: Survivor-Centered Response Systems

- Confidentiality and dignity principles
- Case management systems
- Psychosocial first aid (PFA)
- Safe referral pathways
- Crisis intervention protocols
- **Case Study:** Survivor referral network effectiveness in Ghana mining regions

Module 4: Legal Frameworks & Policy Enforcement

- National GBV laws and mining regulations
- Workplace harassment policies
- Reporting mechanisms and whistleblower protection
- Law enforcement coordination
- Access to justice systems
- **Case Study:** Enforcement gaps in informal gold mining communities in Tanzania

Module 5: Community-Based Protection Mechanisms

- Community watch structures
- GBV committees in mining settlements
- Early warning systems
- Safe spaces for women and girls
- Local leadership engagement
- **Case Study:** Community GBV prevention committees in South Africa mining towns

Module 6: Workplace GBV Prevention in Mining Companies

- Zero-tolerance workplace policies
- HR complaint systems
- Occupational safety integration
- Gender-sensitive recruitment and retention
- Contractor compliance systems
- **Case Study:** Corporate GBV compliance model in large-scale mining operations

Module 7: Psychosocial Support & Mental Health

- Trauma-informed care principles
- Stress and burnout in survivors
- Counseling frameworks

- Community healing circles
- Referral to clinical services
- **Case Study:** Mobile counseling units supporting mining families in remote areas

Module 8: Advocacy, Data & GBV Prevention Programming

- GBV data collection and reporting
- Monitoring & evaluation systems
- Advocacy campaigns and media engagement
- Stakeholder mapping
- Funding and sustainability strategies
- **Case Study:** Data-driven GBV reduction campaign in West African mining corridor

Training Methodology

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com