Gender-Based Violence Prevention Training Course

Professional Development Training Course Outline

Category	Community Development	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender-Based Violence (GBV) remains a critical global challenge, impacting individuals, communities, and organizations alike. Gender-Based Violence Prevention Training Course equips participants with comprehensive strategies, practical tools, and actionable knowledge to effectively identify, prevent, and respond to GBV incidents. The course emphasizes legal frameworks, human rights, community engagement, and organizational policies to foster safe and inclusive environments. Participants will gain in-depth understanding of GBV dynamics, emerging trends, and intervention mechanisms to address both direct and systemic violence.

Through interactive learning methodologies, participants will engage in scenario-based exercises, real-life case studies, and collaborative discussions to develop preventive strategies that can be applied in professional and community contexts. The course focuses on cultivating leadership, advocacy, and gender-sensitive practices, while enhancing participants' skills in risk assessment, reporting, and survivor support. By the end of the training, participants will be equipped to implement evidence-based GBV prevention strategies and foster sustainable organizational and societal change.

Programme Curriculum

Gender-Based Violence Prevention Training Course

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Course Objectives

1. Understand the concept and types of gender-based violence.
2. Examine the social, cultural, and economic drivers of GBV.
3. Analyze legal frameworks and policies addressing GBV locally and internationally.
4. Develop skills in GBV risk assessment and prevention strategies.
5. Enhance capacity for survivor-centered response and support.
6. Identify community-based approaches for GBV prevention.
7. Understand the role of men and boys in preventing GBV.
8. Strengthen advocacy and awareness-raising strategies.
9. Explore innovative digital tools and technologies for GBV prevention.
10. Apply organizational policies to create safe workplaces.
11. Assess and manage psychosocial support for survivors.
12. Integrate GBV prevention strategies into project management and program design.
13. Develop monitoring and evaluation frameworks for GBV initiatives.

Organizational Benefits

- Strengthened organizational capacity to prevent and respond to GBV.
- Improved workplace safety and employee well-being.
- Enhanced compliance with local and international GBV policies.
- Increased awareness and sensitization among staff and stakeholders.
- Enhanced reputation as a gender-sensitive and inclusive organization.
- Strengthened community trust and stakeholder engagement.
- Reduced risk of litigation related to GBV incidents.
- Improved program implementation and service delivery.
- Access to cutting-edge GBV prevention tools and methodologies.
- Empowered leadership and staff in GBV advocacy and response.

Target Audiences

1. Human resource managers and staff.
2. Social workers and community development practitioners.
3. Non-governmental organization staff.
4. Health care providers and mental health professionals.
5. Law enforcement officers and legal practitioners.
6. Policy makers and government officials.
7. Educators and school administrators.
8. Advocacy and youth leaders.

Course Duration: 5 days

Course Modules

Module 1: Understanding Gender-Based Violence

- Definitions and types of GBV
- Causes and contributing factors
- Impact on individuals and communities
- International and local legal frameworks
- Organizational responsibilities
- Case study: Workplace harassment incident

Module 2: Legal Frameworks and Policies

- National laws on GBV
- International human rights conventions
- Reporting mechanisms and procedures
- Policy implementation strategies
- Legal challenges in GBV cases
- Case study: Enforcement of GBV laws in a community

Module 3: Risk Assessment and Prevention

- Identifying high-risk environments
- Early warning signs of GBV
- Preventive organizational strategies
- Community-level prevention initiatives
- Developing safety protocols
- Case study: Risk assessment in NGOs

Module 4: Survivor-Centered Response

- Principles of survivor-centered care
- Psychosocial support techniques
- Confidentiality and ethics
- Referral pathways and resources
- Crisis intervention strategies
- Case study: Supporting survivors in healthcare settings

Module 5: Community-Based Approaches

- Engaging local stakeholders
- Awareness campaigns and workshops
- Mobilizing men and boys in GBV prevention
- Cultural sensitivity in intervention programs
- Collaboration with local authorities
- Case study: Community mobilization project

Module 6: Advocacy and Awareness-Raising

- Designing advocacy campaigns
- Effective communication strategies
- Media engagement for GBV awareness

- Policy advocacy for systemic change
- Building partnerships for advocacy
- Case study: National GBV awareness campaign

Module 7: Monitoring and Evaluation

- Indicators for GBV prevention programs
- Data collection and analysis methods
- Reporting and documentation
- Feedback mechanisms for program improvement
- Assessing impact of interventions
- Case study: Evaluating NGO GBV project outcomes

Module 8: Technology and Innovation in GBV Prevention

- Digital tools for reporting and prevention
- Online awareness campaigns
- Data protection and confidentiality
- Mobile applications for survivor support
- Emerging trends in tech-based GBV solutions
- Case study: Implementation of digital GBV reporting platform

Training Methodology

- Interactive lectures and discussions
- Scenario-based exercises and role plays
- Real-life case studies analysis
- Group work and collaborative problem solving
- Multimedia presentations and simulations
- Field visits and community engagement exercises

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com