Gender in Healthcare Delivery Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender in Healthcare Delivery Training Course equips healthcare professionals, policymakers, and administrators with the knowledge and skills to recognize, address, and integrate gender considerations into healthcare systems. Participants will explore the intersectionality of gender, social determinants, and healthcare policy, fostering inclusive and equitable healthcare delivery. Through evidence-based frameworks, practical case studies, and interactive learning, learners will be empowered to implement gender-sensitive strategies that improve service quality, patient satisfaction, and community health outcomes.

The course emphasizes practical application of gender-responsive healthcare practices, enhancing leadership and decision-making skills in clinical, administrative, and policy contexts. By integrating global best practices, emerging research, and real-world examples, participants will understand how to design, implement, and evaluate programs that address gender disparities in healthcare delivery. This transformative learning experience combines theoretical foundations with experiential learning, preparing participants to champion equity, inclusivity, and culturally competent care in diverse healthcare settings.

Programme Curriculum

Gender in Healthcare Delivery Training Course

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Course Objectives

1. Understand the role of gender in shaping health outcomes and disparities.
2. Analyze gender-related barriers to healthcare access and utilization.
3. Implement gender-sensitive clinical practices for patient-centered care.
4. Integrate gender considerations into healthcare policies and programs.
5. Apply intersectional approaches to address diverse patient needs.
6. Promote gender equity in healthcare leadership and workforce development.
7. Utilize data-driven strategies to assess gender disparities in healthcare.
8. Develop culturally competent and inclusive patient engagement strategies.
9. Evaluate healthcare interventions through a gender lens.
10. Address gender-based violence and its impact on health systems.
11. Enhance communication and advocacy skills for gender-responsive healthcare.
12. Design innovative solutions to reduce gender disparities in service delivery.
13. Foster partnerships to advance gender equity in local and global health contexts.

Target Audience

1. Healthcare professionals (doctors, nurses, allied health workers)
2. Public health practitioners and administrators
3. Health policy makers and program managers
4. Gender specialists and social scientists
5. NGOs and civil society organizations in health
6. Community health workers
7. Academic researchers in health and gender studies
8. Hospital and clinic management staff

Course Modules

Module 1: Introduction to Gender and Health

- Key concepts: gender vs sex, intersectionality, equity
- Global and local gender health trends
- Gender-sensitive health indicators
- Case study: Gender disparities in maternal health in Kenya
- Mapping gender influences in local health systems

Module 2: Gender and Health Policy

- Policy frameworks for gender-responsive healthcare
- Gender mainstreaming in healthcare programs

- Legal and ethical considerations
- Case study: Gender integration in national health policy
- Policy gap analysis for gender inclusion

Module 3: Gender-Based Health Disparities

- Identifying systemic barriers to healthcare
- Impact of social determinants on health equity
- Gender and communicable/non-communicable diseases
- Case study: HIV/AIDS gender disparities
- Health equity mapping

Module 4: Gender-Sensitive Clinical Practices

- Patient-centered care approaches
- Communication and confidentiality
- Addressing implicit bias in clinical settings
- Case study: Improving maternal and child care outcomes
- Gender-sensitive patient consultations

Module 5: Intersectionality in Healthcare

- Understanding multiple overlapping inequalities
- Age, disability, ethnicity, and gender in health access
- Strategies for inclusive service delivery
- Case study: Intersectional barriers in urban slums
- Intersectionality mapping

Module 6: Gender and Health Workforce

- Gender equity in recruitment and leadership
- Workplace policies and career progression
- Mentorship and capacity building
- Case study: Women leadership in hospital management
- Developing gender-responsive HR policies

Module 7: Monitoring and Evaluation

- Gender-sensitive indicators and metrics
- Data collection and analysis
- Using evidence to inform policy and practice
- Case study: Gender data analysis in primary care programs
- Designing a gender monitoring framework

Module 8: Innovation and Advocacy

- Digital tools for gender-responsive healthcare
- Community engagement strategies
- Advocacy for gender equity in health systems
- Case study: Mobile health interventions for women’s health
- Designing a gender equity advocacy campaign

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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