Gender in Technical and Vocational Education Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Technical and Vocational Education and Training (TVET) plays a pivotal role in equipping learners with practical skills that drive economic growth, innovation, and sustainable development. However, gender disparities persist in TVET institutions, often limiting access, participation, and career advancement for women and marginalized groups. Gender in Technical and Vocational Education Training Course is designed to address these gaps by promoting gender equity, inclusive learning environments, and transformative pedagogical strategies. Participants will gain the knowledge and tools to identify systemic barriers, implement gender-responsive practices, and foster equal opportunities in technical skills development.

The course integrates interactive learning methodologies, including case studies, group discussions, role-plays, and action-oriented projects to ensure participants can translate theory into practice. By emphasizing gender-sensitive curriculum design, policy advocacy, and monitoring frameworks, this training prepares educators, policymakers, and development practitioners to lead initiatives that enhance female participation, diversify the workforce, and create inclusive technical education ecosystems. Ultimately, it empowers stakeholders to champion equity, innovation, and socio-economic empowerment in TVET institutions.

Programme Curriculum

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Course Duration

5 days

Course Objectives

1. Promote gender equality in TVET institutions
2. Identify and analyze gender-based barriers to technical education
3. Develop gender-responsive teaching strategies
4. Strengthen inclusive curriculum design practices
5. Enhance female participation in STEM and technical fields
6. Integrate intersectional approaches in skills development
7. Advocate for policy reforms in technical and vocational education
8. Apply gender-sensitive assessment and evaluation tools
9. Implement mentorship and empowerment programs for underrepresented groups
10. Facilitate workplace readiness and career guidance with gender focus
11. Utilize data-driven approaches for gender impact measurement
12. Promote community engagement and awareness on gender equity
13. Foster leadership and decision-making skills among women in TVET

Target Audience

1. TVET instructors and trainers
2. Curriculum developers in technical education
3. TVET policymakers and administrators
4. NGO practitioners in education and skills development
5. Gender equality advocates and researchers
6. Education consultants and advisors
7. Youth development coordinators
8. Technical and vocational education students

Course Modules

Module 1: Understanding Gender in TVET

- Define gender concepts in technical education
- Identify barriers to female participation in TVET
- Explore global and local gender statistics in TVET
- Examine gendered perceptions of vocational careers

- Case Study: Women in automotive technology programs

Module 2: Gender-Responsive Curriculum Design

- Principles of inclusive curriculum design
- Integrating gender perspectives into technical subjects
- Adapting learning materials for diverse learners
- Gender-sensitive assessment strategies
- Case Study: STEM curriculum reform in Kenyan TVET colleges

Module 3: Inclusive Teaching Methodologies

- Participatory teaching techniques
- Encouraging collaboration among diverse groups
- Role of mentorship and peer support
- Promoting confidence and skill acquisition for women
- Case Study: Gender-inclusive workshops in ICT training centers

Module 4: Policy and Institutional Frameworks

- Understanding TVET gender policies
- International conventions and local regulations
- Developing institutional gender action plans
- Monitoring and evaluation of gender initiatives
- Case Study: Implementation of TVET gender policies in Rwanda

Module 5: Gender and Workforce Integration

- Linking TVET training with labor market needs
- Addressing gender gaps in apprenticeships
- Promoting entrepreneurship among female trainees
- Collaboration with private sector and industry
- Case Study: Female-led startups from TVET programs in Uganda

Module 6: Data, Research, and Gender Impact Assessment

- Collecting and analyzing gender-disaggregated data
- Tools for gender impact assessment
- Using evidence to guide institutional policies
- Reporting and advocacy based on findings
- Case Study: Gender data-driven reforms in technical colleges

Module 7: Community Engagement and Advocacy

- Raising awareness on gender equity in TVET
- Engaging families and communities to support female learners
- Addressing cultural and societal barriers
- Promoting TVET as a viable career pathway for women
- Case Study: Community-based campaigns in Nigeria

Module 8: Leadership, Mentorship, and Sustainability

- Developing female leadership in TVET institutions

- Designing mentorship programs for underrepresented groups
- Building networks and professional support systems
- Strategies for sustainable gender mainstreaming
- Case Study: Women leadership initiative in South African technical colleges

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price

23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com