Gender in Water and Sanitation Training Course

Professional Development Training Course Outline

Category	Gender Studies	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Gender inclusion in water and sanitation is critical for achieving equitable access, sustainable development, and community resilience. Women and girls often bear the primary responsibility for water collection and household sanitation, yet their voices are frequently excluded from decision-making processes. Gender in Water and Sanitation Training Course emphasizes gender-responsive water and sanitation management, integrating inclusive strategies, social equity frameworks, and participatory approaches. Participants will develop skills to mainstream gender in water resource planning, sanitation infrastructure, and hygiene promotion, ensuring that programs are both effective and socially transformative.

The course combines practical tools, case-based learning, and policy insights to enhance gender-sensitive interventions in the water and sanitation sector. Participants will explore innovative solutions, analyze real-world challenges, and design interventions that promote gender equality, health, and sustainability. By the end of this program, trainees will be equipped to implement gender-responsive policies, advocate for inclusive practices, and foster community-driven solutions that address the unique needs of all genders.

Programme Curriculum

Gender in Water and Sanitation Training Course

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5 days

Course Objectives

1. Understand gender roles and dynamics in water and sanitation management.
2. Apply gender analysis frameworks to water and sanitation projects.
3. Promote inclusive community engagement strategies.
4. Design gender-responsive water supply systems.
5. Integrate hygiene and sanitation interventions with gender equity considerations.
6. Address barriers to women's participation in water governance.
7. Utilize data-driven approaches for gender-sensitive planning.
8. Assess the social impact of water and sanitation projects on diverse populations.
9. Advocate for policy reforms that support gender equality in WASH.
10. Implement monitoring and evaluation strategies with gender indicators.
11. Strengthen partnerships between NGOs, local authorities, and communities.
12. Enhance leadership and decision-making capacities for women and marginalized groups.
13. Develop innovative solutions for sustainable and inclusive water management.

Target Audience

1. WASH program managers and coordinators
2. Water and sanitation engineers
3. Community development officers
4. NGO and civil society practitioners
5. Gender and social inclusion specialists
6. Local government officials
7. Researchers and academicians in water and sanitation
8. Development partners and policy advocates

Course Modules

Module 1: Introduction to Gender and WASH

- Key gender concepts in water and sanitation
- Historical overview of gender disparities in WASH
- Role of women and girls in water collection and hygiene
- Intersectionality and vulnerability analysis
- Case Study: Gender gaps in rural water access in Kenya

Module 2: Gender Analysis Frameworks

- Tools for gender analysis in WASH projects
- Participatory approaches for community assessments
- Identifying barriers to inclusion

- Using sex-disaggregated data for decision-making
- Case Study: Urban sanitation project in India improving women's participation

Module 3: Gender-Responsive Planning and Design

- Inclusive water infrastructure planning
- Safe and accessible sanitation facilities
- Participatory design workshops
- Community feedback mechanisms
- Case Study: School sanitation upgrades in Bangladesh

Module 4: Policy and Governance for Gender Equity in WASH

- Gender-sensitive policy development
- Legal frameworks and compliance
- Roles of local governance structures
- Accountability mechanisms
- Case Study: Women's leadership in WASH committees, Uganda

Module 5: Hygiene Promotion and Behavioral Change

- Gendered hygiene practices
- Health and sanitation awareness campaigns
- Community mobilization strategies
- Engaging men and boys in hygiene promotion
- Case Study: Menstrual hygiene initiatives in Ethiopia

Module 6: Monitoring, Evaluation, and Reporting

- Gender-responsive indicators and metrics
- Data collection tools and methodologies
- Participatory monitoring with communities
- Reporting for transparency and advocacy
- Case Study: Evaluating gender outcomes in a multi-district WASH project, Ghana

Module 7: Innovation and Technology in Gender WASH

- Low-cost, gender-friendly technologies
- Water purification and sanitation innovations
- Mobile tools for participatory monitoring
- Sustainable design approaches
- Case Study: Solar-powered water solutions for women-led cooperatives, Tanzania

Module 8: Leadership, Advocacy, and Community Engagement

- Building women's leadership capacities
- Advocacy for gender equality in WASH policies
- Engaging stakeholders and partners
- Community-driven change models
- Case Study: Grassroots advocacy for safe water access in rural Malawi

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

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