# Gender-Responsive Budgeting Masterclass Training Course

Professional Development Training Course Outline

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|---|---|---|---|
| **Category** | Public Financial Management & Budgeting | **Duration** | 5 Days |
| **Base Fee** | $1,500 USD | **Delivery Mode** | Online / On-site Hybrid |

## Course Introduction

Gender-Responsive Budgeting (GRB) Masterclass Training Course is designed to empower policymakers, development practitioners, finance experts, civil society leaders, and professionals in governance with the knowledge and tools to mainstream gender perspectives into budgetary planning, resource allocation, fiscal accountability, and development outcomes. With a strong focus on equity, inclusivity, sustainable development, and policy transformation, this training equips participants with practical strategies to integrate gender analysis into financial frameworks while ensuring transparency, accountability, and impact-driven results.

Through a combination of theoretical insights, applied methodologies, hands-on simulations, and global case studies, participants will gain expertise in public finance management, gender equality frameworks, evidence-based decision-making, and monitoring and evaluation. The course ensures participants not only understand the principles of GRB but also apply them effectively to foster gender equity, social justice, participatory governance, and economic empowerment at institutional, national, and global levels.

## Programme Curriculum

**Gender-Responsive Budgeting Masterclass Training Course**

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**Course Objectives**

1. Understand the foundations of Gender-Responsive Budgeting and Policy Integration.
2. Apply gender analysis tools in budget formulation and resource allocation.
3. Enhance public financial management systems through gender perspectives.
4. Design inclusive policies and programs aligned with Sustainable Development Goals (SDGs).
5. Strengthen monitoring, evaluation, and accountability frameworks for GRB.
6. Develop skills in gender-sensitive fiscal planning and reporting.
7. Promote institutional reforms and governance practices for gender equality.
8. Advocate for inclusive economic growth through gender-responsive measures.
9. Build capacities for evidence-based policymaking in GRB.
10. Utilize digital tools and data analytics for gender equality tracking.
11. Address structural barriers and social norms hindering gender equity in budgeting.
12. Incorporate intersectionality in GRB strategies for inclusive impact.
13. Showcase global best practices and innovations in Gender-Responsive Budgeting.

**Target Audiences**

1. Government policymakers and legislators.
2. Finance and budget officers in ministries and agencies.
3. Development practitioners and international organizations.
4. Civil society and advocacy organizations.
5. Gender equality and women empowerment specialists.
6. Academic researchers and think tank professionals.
7. NGO and donor-funded project managers.
8. Private sector leaders in corporate social responsibility (CSR).

**Course Duration:** 5 days

**Course Modules**

**Module 1: Foundations of Gender-Responsive Budgeting**

- Introduction to GRB and global frameworks.
- Gender equality and human rights perspectives.
- The role of fiscal policy in gender equality.
- Key concepts: equity vs equality.
- Institutional arrangements for GRB.
- *Case Study: Rwanda's National Gender-Responsive Budgeting Framework.*

**Module 2: Gender Analysis Tools and Approaches**

- Tools for gender needs assessments.

- Analytical frameworks for GRB.
- Data collection and gender-disaggregated indicators.
- Integrating gender perspectives in policy cycles.
- Linking analysis to resource allocation.
- *Case Study: UN Women's Gender Analysis Toolkit Application.*

**Module 3: Public Finance Management and Gender**

- Mainstreaming gender in budget cycles.
- Gender-responsive revenue and expenditure tracking.
- Fiscal space for gender equality.
- Gender-aware performance-based budgeting.
- Strengthening PFM institutions.
- *Case Study: India's Gender Budgeting Statement in Parliament.*

**Module 4: Policy Design and SDG Alignment**

- GRB and Sustainable Development Goals (SDGs).
- Gender-responsive national development strategies.
- Cross-sectoral policy alignment.
- Mainstreaming gender in climate finance.
- Inclusive growth strategies.
- *Case Study: Gender-Responsive Climate Budgeting in Bangladesh.*

**Module 5: Monitoring, Evaluation, and Accountability**

- Developing gender-sensitive indicators.
- Tracking and reporting gender outcomes.
- Social accountability mechanisms.
- Transparency and stakeholder engagement.
- Gender audits and performance reviews.
- *Case Study: The Philippines' Gender and Development (GAD) Budget.*

**Module 6: Advocacy and Institutional Reforms**

- Building political will for GRB.
- Strengthening institutional frameworks.
- Advocacy strategies for gender equality in budgeting.
- Role of parliamentarians and oversight bodies.
- Public participation and inclusivity.
- *Case Study: South Africa's Parliamentary Oversight on GRB.*

**Module 7: Digital Transformation and Data for GRB**

- Role of ICT in gender budgeting.
- Digital platforms for financial tracking.
- Big data and AI in gender analysis.
- Gender statistics for policymaking.
- Innovations in GRB digital tools.
- *Case Study: Kenya's E-Government Gender Budgeting Portal.*

**Module 8: Global Best Practices and Innovations in GRB**

- Comparative analysis of GRB models worldwide.
- Regional frameworks and international cooperation.
- Lessons learned from successful countries.
- Innovative financing for gender equality.
- Strategies for scalability and sustainability.
- *Case Study: Sweden's Integration of GRB into National Policy.*

**Training Methodology**

- **Interactive Lectures:** Expert-led discussions with real-world insights.
- **Group Work & Simulations:** Hands-on practice with budgeting scenarios.
- **Case Study Analysis:** Examination of international GRB success stories.
- **Role-Playing Exercises:** Engaging participants in policy negotiations.
- **Practical Tools & Templates:** Ready-to-use GRB frameworks for workplace integration.
- **Action Planning:** Participants develop GRB action plans tailored to their institutions.

**Register as a group from 3 participants for a Discount**

**Send us an email: info@fineskilltrainingcenter.org or call** *+254769199797*

***Certification***

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

***Tailor-Made Course***

*We also offer tailor-made courses based on your needs.*

**Key Notes**

**a.** The participant must be conversant with English.

**b.** Upon completion of training the participant will be issued with an Authorized Training Certificate

**c.** Course duration is flexible and the contents can be modified to fit any number of days.

**d.** The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

**e.** One-year post-training support Consultation and Coaching provided after the course.

**f.** Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

## Upcoming Scheduled Sessions

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Online | $1,000 |

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Physical | $1,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $4,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |

Ready to enroll or request a customized program? Book online or contact us:

**Register Online Now**

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com