Governance for Public Sector Entities Training Course

Professional Development Training Course Outline

Category	Corporate Governance	**Duration**	10 Days
Base Fee	$3,000 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

Effective governance in public sector entities is a cornerstone of transparency, accountability, and sustainable development. Public sector organizations face unique challenges in policy implementation, regulatory compliance, risk management, and stakeholder engagement. Governance for Public Sector Entities Training Course equips professionals with practical strategies and innovative solutions to strengthen institutional frameworks, enhance operational efficiency, and promote ethical leadership. Participants will gain insights into modern governance standards, risk assessment frameworks, and performance evaluation mechanisms, enabling them to implement policies that foster integrity and public trust.

In today's dynamic regulatory environment, public sector entities must navigate complex legal, financial, and social landscapes. This course emphasizes the integration of governance best practices with strategic planning, ethical decision-making, and effective stakeholder communication. Using case studies, interactive discussions, and applied exercises, participants will develop the capacity to design governance structures that align with national policies, international standards, and public expectations. By the end of this training, participants will possess the skills to drive accountability, optimize resource management, and enhance organizational performance within the public sector.

Programme Curriculum

Governance for Public Sector Entities Training Course

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Course Objectives

By the end of this course, participants will be able to:

1. Understand fundamental principles of public sector governance and accountability.
2. Implement ethical frameworks and compliance strategies in government entities.
3. Develop risk management policies aligned with international standards.
4. Enhance transparency and reporting mechanisms within public organizations.
5. Integrate strategic planning with governance practices for optimal outcomes.
6. Analyze financial management processes and control systems.
7. Apply internal audit techniques for improved performance evaluation.
8. Foster stakeholder engagement and participatory decision-making.
9. Implement digital governance tools for efficiency and monitoring.
10. Strengthen anti-corruption measures and policy enforcement.
11. Build organizational resilience through governance-driven leadership.
12. Design performance measurement indicators for public entities.
13. Apply case-based learning to real-world governance challenges.

Organizational Benefits

- Enhanced governance structures and compliance
- Improved transparency and accountability
- Reduced risks and enhanced risk management
- Strengthened ethical culture and integrity
- Optimized resource allocation and performance
- Increased stakeholder confidence and public trust
- Digital transformation and innovation adoption
- Effective policy implementation and monitoring
- Capacity building for leadership development
- Sustainable organizational growth and reform

Target Audiences

- Public sector managers and directors

- Policy makers and government advisors
- Compliance and risk management officers
- Internal audit and control professionals
- Finance officers in public institutions
- Strategic planning and performance evaluation specialists
- NGO and development organization managers
- Public administration consultants

Course Duration: 10 days

Course Modules

Module 1: Introduction to Public Sector Governance

- Principles and frameworks of governance
- Roles and responsibilities of public sector entities
- Legal and regulatory compliance requirements
- Accountability mechanisms and reporting structures
- Ethical leadership practices
- Case study: Successful governance reforms in a government agency

Module 2: Policy Development and Implementation

- Strategic planning in public institutions
- Policy formulation and approval processes
- Integrating public interest into decision-making
- Monitoring and evaluation of policy outcomes
- Stakeholder communication and consultation strategies
- Case study: Implementation of a national development policy

Module 3: Risk Management in Public Sector

- Identifying operational and strategic risks
- Risk assessment methodologies
- Risk mitigation strategies and planning
- Developing risk registers and monitoring tools
- Crisis management in public organizations
- Case study: Risk management framework for a municipal council

Module 4: Financial Governance and Accountability

- Budgeting and public expenditure control
- Revenue management and financial transparency

- Internal financial audits and reporting standards
- Fraud detection and anti-corruption measures
- Compliance with financial regulations
- Case study: Improving financial accountability in a government ministry

Module 5: Ethical Leadership and Decision-Making

- Codes of conduct and ethics policies
- Ethical dilemmas in public sector management
- Leadership models and accountability
- Encouraging ethical culture in organizations
- Conflict resolution and integrity management
- Case study: Ethical leadership practices in a public institution

Module 6: Digital Governance and Technology

- E-governance frameworks and solutions
- Digital transformation in public sector management
- Data security and information management
- Monitoring systems for performance tracking
- Technology for citizen engagement
- Case study: Implementing digital governance in a local authority

Module 7: Performance Management and Evaluation

- Key performance indicators for public entities
- Monitoring and evaluation frameworks
- Performance audits and reporting techniques
- Benchmarking and continuous improvement
- Incentives for performance enhancement
- Case study: Performance evaluation in a national agency

Module 8: Stakeholder Engagement and Communication

- Identifying and mapping stakeholders
- Participatory decision-making strategies
- Communication channels and public relations
- Feedback mechanisms and public consultations
- Managing public expectations and complaints
- Case study: Successful stakeholder engagement in a government project

Module 9: Internal Controls and Audit

- Internal audit functions and responsibilities
- Control frameworks for compliance
- Audit planning and reporting
- Fraud prevention and detection
- Internal review and improvement processes
- Case study: Internal audit effectiveness in a ministry

Module 10: Legal and Regulatory Compliance

- Regulatory frameworks in public sector
- Compliance monitoring and reporting
- Legal risk management
- Implementation of statutory obligations
- Penalties and corrective measures
- Case study: Compliance enforcement in a local government unit

Module 11: Anti-Corruption and Integrity Management

- Corruption risks and mitigation strategies
- Integrity policies and whistleblowing mechanisms
- Investigative techniques and enforcement
- Transparency initiatives and monitoring
- Public awareness and ethical campaigns
- Case study: Anti-corruption reforms in a government agency

Module 12: Strategic Governance Planning

- Aligning governance with organizational strategy
- Long-term planning and sustainability
- Resource allocation and prioritization
- Strategic risk assessment
- Performance-based planning
- Case study: Strategic governance in a national department

Module 13: Crisis and Change Management

- Crisis response frameworks in public entities
- Change management strategies and planning
- Organizational resilience and adaptation
- Leadership in high-pressure situations
- Communication and stakeholder management during crises

- Case study: Managing public sector crises effectively

Module 14: Public Sector Reform and Innovation

- Drivers of reform and innovation in governance
- Policy innovations for efficiency
- Best practice frameworks and benchmarking
- Change adoption strategies
- Evaluating reform outcomes
- Case study: Innovative governance practices in public administration

Module 15: Integrated Governance Project

- Applying governance principles in practice
- Developing an integrated governance plan
- Collaborative problem-solving exercises
- Risk, compliance, and performance integration
- Presentation of governance solutions
- Case study: Implementation of integrated governance in a public entity

Training Methodology

- Interactive lectures and discussions
- Group exercises and problem-solving activities
- Case studies analysis and application
- Practical assignments and real-world scenarios
- Role-playing exercises and simulations
- Quizzes and assessment for learning reinforcement

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.
f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	04 Dec 2026	Online	$2,000
23 Nov 2026	04 Dec 2026	Physical	$3,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$6,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$9,000
23 Nov 2026	04 Dec 2026	Physical	$12,000
23 Nov 2026	04 Dec 2026	Physical	$12,000

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