# HR Tech Trends Training Course

Professional Development Training Course Outline

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|---|---|---|---|
| **Category** | Human Resource Management | **Duration** | 5 Days |
| **Base Fee** | $1,500 USD | **Delivery Mode** | Online / On-site Hybrid |

## Course Introduction

In today’s rapidly evolving workplace, staying ahead of HR technology trends is no longer optional it’s essential. HR Tech Trends Training Course empowers HR professionals, managers, and organizational leaders to leverage cutting-edge tools and strategies that drive digital transformation, workforce efficiency, and employee engagement. Participants will gain deep insights into AI-powered HR solutions, data-driven decision-making, and automation technologies, equipping them to optimize human capital management and foster a future-ready workforce.

This course combines practical case studies, interactive learning, and hands-on applications to ensure learners can immediately apply knowledge in real-world scenarios. From talent acquisition analytics to cloud-based HR systems, participants will explore the latest innovations shaping HR practices globally, enhancing both strategic and operational impact. By the end of this training, attendees will be adept at harnessing emerging HR technologies, predictive analytics, and digital collaboration platforms to drive business growth and employee satisfaction.

## Programme Curriculum

**HR Tech Trends Training Course**

**Introduction**

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**Course Duration**

5 days

**Course Objectives**

1. Understand emerging HR technology trends and their organizational impact.
2. Leverage AI and machine learning in HR for recruitment, performance, and retention.
3. Implement data-driven HR analytics for strategic decision-making.
4. Utilize HR automation tools to improve efficiency and reduce manual tasks.
5. Enhance employee experience platforms for engagement and productivity.
6. Explore talent management systems for workforce optimization.
7. Integrate cloud-based HR solutions for seamless operations.
8. Apply predictive analytics for workforce planning and succession management.
9. Adopt digital collaboration tools for modern workforce management.
10. Evaluate HR tech ROI to justify technology investments.
11. Understand cybersecurity and compliance in HR technology adoption.
12. Drive change management strategies for successful digital transformation.
13. Develop innovation-driven HR strategies aligned with business goals.

**Target Audience**

1. HR Managers & Directors
2. Talent Acquisition Specialists
3. Learning & Development Professionals
4. People Analytics Analysts
5. HR Technology Consultants
6. Organizational Development Leaders
7. Business Leaders & Executives
8. Startups & SMEs looking to implement HR tech

**Course Modules**

**Module 1: HR Technology Landscape & Trends**

- Overview of global HR tech innovations
- Key drivers of digital transformation in HR
- Emerging technologies shaping HR functions
- Case Study: Adoption of AI recruiting platforms in Fortune 500 companies
- Future projections and impact on workforce strategies

**Module 2: AI & Machine Learning in HR**

- Predictive hiring algorithms
- Employee performance analytics

- AI-driven talent management
- Case Study: AI-based retention strategies at Google
- Implementation best practices

**Module 3: HR Analytics & Data-Driven Decision Making**

- Workforce analytics frameworks
- KPI tracking & dashboards
- Predictive modeling for turnover
- Case Study: Workforce analytics transforming operations at IBM
- Data governance & privacy compliance

**Module 4: HR Automation & Process Optimization**

- Automation of recruitment and onboarding
- Payroll and benefits management automation
- Chatbots for employee support
- Case Study: RPA implementation at Deloitte HR
- Measuring automation ROI

**Module 5: Employee Experience & Engagement Platforms**

- Digital tools for engagement and feedback
- Performance management systems
- Learning & development platforms
- Case Study: Employee engagement transformation at Microsoft
- Strategies for retention & satisfaction

**Module 6: Cloud-Based HR Systems**

- SaaS HR solutions overview
- Integration with existing ERP systems
- Scalability and flexibility benefits
- Case Study: Cloud HR migration at Accenture
- Security & compliance considerations

**Module 7: Predictive Analytics & Workforce Planning**

- Forecasting talent needs
- Succession planning analytics
- AI-driven scenario planning
- Case Study: Predictive workforce planning at Amazon
- Aligning analytics with business strategy

**Module 8: Digital Collaboration & Change Management**

- Collaboration tools for remote and hybrid teams
- Digital adoption strategies
- HR tech change management frameworks
- Case Study: Digital collaboration success at Salesforce
- Driving cultural transformation

### Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

**Register as a group from 3 participants for a Discount**

**Send us an email: info@fineskilltrainingcenter.org or call** *+254769199797*

***Certification***

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

***Tailor-Made Course***

*We also offer tailor-made courses based on your needs.*

**Key Notes**

**a.** The participant must be conversant with English.

**b.** Upon completion of training the participant will be issued with an Authorized Training Certificate

**c.** Course duration is flexible and the contents can be modified to fit any number of days.

**d.** The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

**e.** One-year post-training support Consultation and Coaching provided after the course.

**f.** Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

## Upcoming Scheduled Sessions

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Online | $1,000 |

| Start Date | End Date | Location | Price |
|---|---|---|---|
| **23 Nov 2026** | 27 Nov 2026 | Physical | $1,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $3,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $4,500 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |
| **23 Nov 2026** | 27 Nov 2026 | Physical | $6,000 |

Ready to enroll or request a customized program? Book online or contact us:

**Register Online Now**

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com