

Indigenous Peoples' Rights and Self-Determination Training Course

Professional Development Training Course Outline

Category	Political Science and International Relations	Duration	5 Days
Base Fee	\$1,500 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

Indigenous Peoples' Rights and Self-Determination Training Course designed to empower professionals and advocates with the knowledge and tools to champion Indigenous justice. Our **holistic curriculum** goes beyond theory, offering a practical and **rights-based approach** to understanding and implementing Indigenous self-determination. Participants will engage with historical contexts, international legal frameworks, and contemporary issues to develop a nuanced understanding of the challenges and opportunities facing Indigenous communities globally. We emphasize **cultural competency**, ethical engagement, and the critical role of **Free, Prior, and Informed Consent (FPIC)** in all development, environmental, and governance initiatives.

The training is an essential resource for those committed to **decolonization** and building equitable partnerships. Through expert-led sessions and interactive learning, you'll gain the skills to navigate complex legal landscapes, advocate for land and resource rights, and support Indigenous-led initiatives. This course is not just about learning; it's about fostering meaningful change and contributing to a future where the **sovereignty** and rights of Indigenous Peoples are respected and upheld. We are dedicated to providing a transformative educational experience that equips you to be an effective ally and leader in the global movement for Indigenous rights.

Programme Curriculum

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Course Duration

5 days

Course Objectives

1. **Analyze** the historical context and **enduring impacts of colonization** on Indigenous communities.
2. **Master** the provisions and implications of the **UN Declaration on the Rights of Indigenous Peoples (UNDRIP)**.
3. **Apply** the principle of **Free, Prior, and Informed Consent (FPIC)** in project development and policy-making.
4. **Understand** the core tenets of Indigenous **self-determination** and traditional governance.
5. **Develop** effective strategies for **land and resource rights advocacy**.
6. **Evaluate** the role of Indigenous knowledge systems in **sustainable development and climate action**.
7. **Identify** best practices for **corporate social responsibility** and ethical business engagement with Indigenous communities.
8. **Navigate** international human rights mechanisms dedicated to Indigenous rights.
9. **Explore** the intersectionality of Indigenous rights with gender, human rights, and environmental justice.
10. **Formulate** policy recommendations that promote **decolonization and reconciliation**.
11. **Enhance** skills in culturally informed consultation and negotiation.
12. **Recognize** and address legal pluralism and the interface of Indigenous customary law with state law.
13. **Build** the capacity to support Indigenous-led nation-building and economic development initiatives.

Organizational Benefits

- **Strengthens** legal and ethical compliance with international standards like UNDRIP and ILO Convention 169.
- **Enhances** corporate social responsibility (CSR) and builds stronger, more respectful relationships with Indigenous communities.
- **Mitigates** reputational, legal, and operational risks associated with Indigenous rights disputes.
- **Improves** project legitimacy and social license to operate in territories with Indigenous populations.
- **Fosters** a more inclusive and culturally competent workforce.
- **Positions** the organization as a leader in Indigenous justice and reconciliation.
- **Supports** the implementation of rights-based approaches to conservation, development, and resource extraction.

Target Audience

1. Government Officials
2. Legal Professionals
3. NGO and Civil Society Practitioners
4. International Organization Staff
5. Corporate and Business Leaders.
6. Academics and Researchers
7. Community Development Workers.
8. Environmental and Conservation Specialists

Course Outline

Module 1: Foundations of Indigenous Rights

- Defining Indigenous Peoples and understanding their diversity.
- Historical overview of colonization, displacement, and the legacy of historical injustices.
- The global movement for Indigenous rights and self-determination.
- Introduction to key international instruments and declarations.
- The concept of Indigenous knowledge and its role in global sustainability.
- **Case Study:** The legacy of the residential school system in Canada and its ongoing impacts on Indigenous communities.

Module 2: International Legal Frameworks

- In-depth analysis of the UN Declaration on the Rights of Indigenous Peoples
- Provisions of ILO Convention 169 and other relevant human rights treaties.
- The role of the UN Permanent Forum on Indigenous Issues and other international mechanisms.
- Challenges and opportunities in implementing international law at the national level.
- Rights to culture, language, identity, and traditional knowledge.
- **Case Study:** The legal battles of the S?imi people in Scandinavia to protect their traditional reindeer herding practices from development projects, demonstrating the application of international rights frameworks.

Module 3: Land, Territories, and Resources

- Understanding Indigenous customary land tenure systems and their legal recognition.
- Rights to ancestral lands, territories, and natural resources.
- The principle of Free, Prior, and Informed Consent (FPIC): its origins, principles, and implementation.
- Impact assessments for development, extractive, and conservation projects on Indigenous lands.
- Strategies for advocating for land rights and opposing forced displacement.
- **Case Study:** The Dakota Access Pipeline protests at Standing Rock, highlighting the struggle for FPIC and the protection of sacred sites.

Module 4: Self-Determination and Governance

- The right to self-determination for Indigenous Peoples: internal versus external dimensions.
- Recognition of Indigenous traditional governance systems and legal pluralism.
- Nation-building and the revitalization of Indigenous institutions.
- Challenges and successes in achieving self-government agreements.
- The role of restorative justice in decolonization and healing.

- **Case Study:** The Nisga'a Final Agreement in British Columbia, Canada, as a model for modern treaty-making and self-government.

Module 5: Business, Human Rights, and CSR

- The UN Guiding Principles on Business and Human Rights (UNGPs) and their relevance to Indigenous rights.
- Corporate due diligence and the responsibility to respect Indigenous rights.
- Developing effective and culturally appropriate engagement and consultation processes.
- Benefit-sharing agreements and creating equitable partnerships.
- Grievance mechanisms and access to remedy for Indigenous communities.
- **Case Study:** The Ok Tedi mine in Papua New Guinea, examining the long-term environmental and social impacts on Indigenous communities and the legal challenges that ensued.

Module 6: Indigenous Rights and the Environment

- Indigenous Peoples as guardians of biodiversity and stewards of the environment.
- The nexus between Indigenous rights, climate change, and environmental justice.
- The role of traditional ecological knowledge in climate change adaptation and mitigation.
- Advocating for Indigenous inclusion in global environmental governance bodies (e.g., UNFCCC, CBD).
- The concept of "Green Colonialism" and its impact on Indigenous Peoples.
- **Case Study:** The role of the Kayapó people of the Brazilian Amazon in protecting their land from deforestation and mining, showcasing Indigenous-led conservation efforts.

Module 7: Advocacy and Communication

- Developing a strategic advocacy plan for Indigenous rights.
- Effective communication with Indigenous communities, governments, and the media.
- The use of digital platforms for Indigenous rights promotion and information-sharing.
- Understanding the role of allies and ethical allyship.
- Advocating for the rights of marginalized segments within Indigenous communities (e.g., women, youth, persons with disabilities).
- **Case Study:** The legal and media campaign of the Maya peoples of Belize to secure land title, demonstrating successful multi-pronged advocacy.

Module 8: The Path Forward: Decolonization and Reconciliation

- Understanding the concepts of decolonization and reconciliation in practice.
- Truth and Reconciliation Commissions and their role in historical justice.
- Building capacity for Indigenous-led development and economic sovereignty.
- Strategies for implementing rights-based approaches in your professional field.
- The role of education in fostering cross-cultural understanding and respect.
- **Case Study:** The implementation of the Uluru Statement from the Heart in Australia, exploring its potential to advance reconciliation and Indigenous political recognition.

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.

- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- The participant must be conversant with English.
- Upon completion of training the participant will be issued with an Authorized Training Certificate
- Course duration is flexible and the contents can be modified to fit any number of days.
- The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- One-year post-training support Consultation and Coaching provided after the course.
- Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Online	\$1,000
21 Sep 2026	25 Sep 2026	Physical	\$1,500
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0

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