Informal Economy Worker Protection Training Course

Professional Development Training Course Outline

Category	Trade Unions	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

The Informal Economy Worker Protection Training Course is designed to empower workers, community leaders, labor organizers, NGOs, cooperatives, policymakers, and social enterprises with practical knowledge and modern strategies for protecting vulnerable workers in the rapidly evolving informal sector. Informal Economy Worker Protection Training Course provides a comprehensive framework aligned with decent work standards, inclusive economic growth, labor rights advocacy, occupational safety, digital transformation, financial inclusion, social justice, sustainable livelihoods, and human rights protection.

The program integrates ESG principles, digital labor platforms, social protection systems, labor law compliance, climate resilience, worker empowerment, sustainable development goals (SDGs), women's economic empowerment, AI-driven workforce transformation, and inclusive policy development to address current and future labor market realities. Participants will gain practical tools for risk management, community mobilization, worker organization, labor inspection support, occupational health and safety (OHS), entrepreneurship development, social dialogue, and legal awareness..

Programme Curriculum

Informal Economy Worker Protection Training Course

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Course Duration

5 days

Course Objectives

1. Understand the structure and dynamics of the informal economy ecosystem.
2. Promote decent work, labor rights, and social protection coverage.
3. Strengthen awareness of occupational health and workplace safety standards.
4. Develop strategies for income security and sustainable livelihoods.
5. Enhance knowledge of digital inclusion and gig economy regulation.
6. Improve skills in financial literacy, fintech access, and mobile banking solutions.
7. Promote gender equality, women empowerment, and inclusive employment.
8. Build capacity for climate resilience and green economy adaptation.
9. Strengthen mechanisms against forced labor, child labor, and workplace exploitation.
10. Support collective bargaining, worker cooperatives, and social dialogue.
11. Enhance understanding of labor migration and migrant worker protection.
12. Equip participants with tools for policy advocacy and labor governance reform.
13. Promote the use of AI, digital platforms, and data-driven workforce solutions for worker protection.

Target Audience

1. Informal economy workers and associations
2. Labor union representatives
3. NGO and community development professionals
4. Government labor officers and policymakers
5. Social entrepreneurs and cooperative leaders
6. Human rights and gender equality advocates
7. Occupational health and safety practitioners
8. Researchers, academics, and development consultants

Course Modules

Module 1: Understanding the Informal Economy

- Definition and characteristics of informal employment
- Global trends in informal labor markets
- Economic contribution of informal workers
- Challenges in regulation and worker recognition
- Mapping vulnerable worker groups
- **Case Study: Street Vendor Protection Program in India** -Policy interventions improving worker recognition and urban inclusion.

Module 2: Labor Rights and Legal Protection

- International labor standards and ILO conventions
- Worker rights awareness and legal literacy
- Employment contracts and wage protection
- Anti-discrimination and equal opportunity laws
- Access to legal aid and dispute resolution
- **Case Study: Domestic Worker Rights Reform in South Africa** - Expanding labor protections for household workers.

Module 3: Occupational Health, Safety, and Wellbeing

- Workplace hazard identification
- Occupational safety and health (OSH) measures
- Mental health and psychosocial wellbeing
- Emergency preparedness and risk mitigation
- Health insurance and worker wellness programs
- **Case Study: Construction Worker Safety Initiative in Bangladesh** - Reducing workplace accidents through safety training.

Module 4: Social Protection and Financial Inclusion

- Social security systems for informal workers
- Microinsurance and health coverage
- Savings, credit, and financial planning
- Mobile banking and digital payment systems
- Poverty reduction and economic resilience strategies
- **Case Study: Kenya Mobile Money Inclusion Model** - Financial access through digital payment platforms.

Module 5: Gender Equality and Vulnerable Groups

- Women in informal employment
- Gender-based violence prevention
- Child labor prevention strategies
- Inclusion of persons with disabilities
- Migrant and refugee worker protection
- **Case Study: Women Cooperative Empowerment Program in Nepal** - Increasing income and leadership participation.

Module 6: Digital Economy and Gig Worker Protection

- Gig economy trends and platform work
- Digital labor rights and algorithmic management
- Cybersecurity and digital identity protection
- AI impact on future employment
- Digital upskilling and online entrepreneurship
- **Case Study: Ride-Hailing Worker Advocacy in Indonesia-** Organizing gig workers for fair compensation.

Module 7: Climate Change and Sustainable Livelihoods

- Climate risks affecting informal workers

- Green jobs and circular economy opportunities
- Disaster preparedness and resilience planning
- Sustainable urban livelihoods
- Environmental health and waste management
- **Case Study: Waste Picker Green Economy Project in Brazil** - Integrating informal recyclers into sustainable systems.

Module 8: Advocacy, Leadership, and Policy Development

- Community mobilization and worker organizing
- Policy advocacy and stakeholder engagement
- Negotiation and collective bargaining skills
- Monitoring labor rights implementation
- Leadership development and social innovation
- **Case Study: Worker Cooperative Movement in Argentina** - Collective action for economic resilience.

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

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