Internal Control Frameworks for Public Sector Entities Training Course

Professional Development Training Course Outline

Category	Public Financial Management & Budgeting	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today's dynamic public sector environment, establishing robust internal control frameworks is critical to ensure accountability, transparency, and efficiency. Internal Control Frameworks for Public Sector Entities Training Course equips public sector professionals with practical tools to design, implement, and monitor effective internal controls, mitigating risks and enhancing organizational performance. Participants will gain insights into globally recognized control standards, regulatory compliance, and risk management strategies that drive operational excellence. The course emphasizes the integration of governance, risk management, and internal control (GRC) practices tailored to the unique challenges of public entities. By combining theoretical knowledge with real-life case studies and practical exercises, learners will develop competencies to strengthen financial oversight, operational efficiency, fraud prevention, and accountability mechanisms, ensuring their organizations adhere to both national and international standards.

Programme Curriculum

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Course Objectives

1. Understand the principles of internal control frameworks in public sector entities.
2. Apply risk assessment methodologies for effective control implementation.
3. Strengthen financial reporting accuracy through robust internal controls.
4. Enhance governance practices to support transparency and accountability.
5. Identify fraud risks and implement mitigation strategies.
6. Design effective control activities aligned with organizational objectives.
7. Monitor and evaluate control effectiveness across departments.
8. Implement compliance strategies with regulatory frameworks.
9. Optimize operational efficiency through process improvements.
10. Integrate technology tools in monitoring and reporting controls.
11. Build audit readiness to facilitate internal and external audits.
12. Foster a culture of ethics and accountability in public entities.
13. Develop actionable control improvement plans using practical case studies.

Target Audience

1. Public sector finance managers
2. Internal auditors
3. Compliance officers
4. Risk management professionals
5. Governance and policy advisors
6. Procurement and operations managers
7. Anti-fraud officers
8. Public sector executives and directors

Course Duration: 5 days

Course Modules

Module 1: Introduction to Internal Control Frameworks

- Principles of internal control in the public sector
- Regulatory standards and compliance requirements
- Key components of internal control systems
- Role of internal controls in risk management
- Case Study: Internal control implementation in a national agency
- Practical exercise on designing basic control activities

Module 2: Risk Assessment and Mitigation

- Identifying operational, financial, and compliance risks
- Risk evaluation and prioritization techniques
- Mitigation strategies and control alignment
- Monitoring risk indicators effectively
- Case Study: Risk management in a local government entity
- Exercise on creating a risk register

Module 3: Control Activities and Operational Efficiency

- Designing control activities for key processes
- Standard operating procedures and documentation

- Automating control processes using technology
- Evaluating efficiency and effectiveness of controls
- Case Study: Streamlining procurement processes through internal controls
- Practical workshop on process mapping

Module 4: Financial Oversight and Reporting
- Ensuring accuracy in financial statements
- Controls over budgeting and expenditure
- Fraud detection and prevention in finance
- Audit trail and documentation practices
- Case Study: Financial misreporting prevention in a public agency
- Hands-on review of financial control checklists

Module 5: Governance and Compliance Management
- Role of governance in public sector accountability
- Regulatory compliance frameworks
- Ethics and integrity in public operations
- Policy development for control enforcement
- Case Study: Enhancing governance through internal control reforms
- Practical group activity on compliance assessment

Module 6: Monitoring and Evaluation of Controls
- Key performance indicators for internal control systems
- Continuous monitoring techniques
- Internal audit processes and reporting
- Control evaluation frameworks
- Case Study: Monitoring compliance in a national program
- Exercise on creating a control evaluation dashboard

Module 7: Fraud Prevention and Investigation
- Identifying potential fraud areas
- Implementing preventive controls
- Investigation protocols and reporting
- Building anti-fraud culture in public entities
- Case Study: Detecting and addressing procurement fraud
- Simulation exercise on fraud investigation

Module 8: Continuous Improvement and Audit Readiness
- Developing internal control improvement plans
- Preparing for internal and external audits
- Leveraging technology for audit readiness
- Sustaining effective control systems
- Case Study: Audit readiness transformation in a regional authority
- Practical session on creating an improvement roadmap

Training Methodology
- Interactive lectures with real-world examples
- Group discussions and brainstorming sessions
- Hands-on exercises and practical workshops
- Case study analysis for each module

- Role plays and simulations
- Continuous feedback and Q&A sessions

Register as a group from 3 participants for a Discount

Send us an email: **info@fineskilltrainingcenter.org** **or call** *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Online	$1,000
21 Sep 2026	25 Sep 2026	Physical	$1,500
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0
21 Sep 2026	25 Sep 2026	Physical	$0

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