International Trade Union Cooperation Training Course

Professional Development Training Course Outline

Category	Trade Unions	**Duration**	5 Days
Base Fee	$1,500 USD	**Delivery Mode**	Online / On-site Hybrid

Course Introduction

In today’s rapidly evolving global economy, International Trade Union Cooperation has become a strategic force for promoting workers’ rights, social justice, decent work, collective bargaining, labor diplomacy, industrial peace, and sustainable economic development. Trade unions across the world are increasingly collaborating to address emerging workplace challenges such as digital transformation, artificial intelligence (AI), globalization, climate transition, migrant labor protection, gender equality, supply chain accountability, and occupational health and safety (OHS). International Trade Union Cooperation Training Course equips professionals with practical tools to strengthen cross-border union partnerships, improve labor standards, and build resilient labor institutions capable of responding to modern economic and social challenges.

The course focuses on strengthening international solidarity through social dialogue, labor governance, conflict resolution, leadership development, workers’ empowerment, ESG compliance, diversity and inclusion, labor law reform, and strategic union networking. Participants will gain practical knowledge on building sustainable trade union cooperation frameworks, engaging with international labor organizations, improving negotiation capacity, and addressing future-of-work challenges through innovative and collaborative approaches. Through interactive workshops, global case studies, policy analysis, and simulation exercises, participants will develop actionable strategies for promoting fair labor practices, industrial democracy, and inclusive workforce development in both public and private sectors

Programme Curriculum

International Trade Union Cooperation Training Course

Introduction

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Course Duration

5 days

Course Objectives

1. Strengthen understanding of international labor standards, ILO conventions, and global labor governance.
2. Enhance skills in collective bargaining, social dialogue, and strategic labor negotiations.
3. Develop effective cross-border trade union cooperation and international labor networking strategies.
4. Promote workers' rights advocacy, labor diplomacy, and ethical employment practices.
5. Improve knowledge of digital transformation, AI in the workplace, and future workforce trends.
6. Build competencies in occupational health and safety (OHS) and workplace wellbeing management.
7. Strengthen leadership in diversity, equity, and inclusion (DEI) initiatives within labor organizations.
8. Enhance capabilities in conflict management, mediation, and industrial dispute resolution.
9. Support implementation of ESG principles, sustainability policies, and responsible supply chain practices.
10. Promote gender equality and protection of migrant workers' rights in global labor markets.
11. Develop strategies for trade union digitalization, communication, and membership engagement.
12. Strengthen understanding of labor market intelligence, workforce analytics, and employment policies.
13. Equip participants with tools for capacity building, advocacy campaigns, and organizational resilience.

Target Audience

1. Trade Union Leaders and Officials
2. Labor Relations and Industrial Relations Managers
3. Human Resource Professionals
4. Government Labor Officers and Policymakers
5. Employee Representatives and Shop Stewards
6. NGO and Civil Society Labor Advocates
7. Occupational Health and Safety Professionals
8. International Development and Labor Cooperation Specialists

Course Modules

Module 1: Foundations of International Trade Union Cooperation

- Evolution of global trade unions
- Role of international labor institutions
- Principles of labor solidarity and cooperation
- Trade union governance and ethics
- Global labor trends and emerging challenges
- **Case Study:** International collaboration among transport unions during global supply chain disruptions.

Module 2: International Labor Standards and Workers' Rights

- ILO conventions and compliance frameworks
- Human rights and labor rights integration
- Freedom of association and collective representation
- Child labor and forced labor prevention
- Labor inspection and compliance systems
- **Case Study:** Implementation of labor compliance standards in multinational manufacturing industries.

Module 3: Collective Bargaining and Social Dialogue

- Negotiation strategies and techniques
- Collective agreement development
- Social dialogue mechanisms
- Workplace conflict prevention
- Industrial relations best practices
- **Case Study:** Successful wage negotiation frameworks in the public sector.

Module 4: Digital Transformation and the Future of Work

- Artificial intelligence and labor markets
- Remote work and hybrid workforce management
- Automation and workforce transition planning
- Digital organizing and online union engagement
- Cybersecurity awareness for labor organizations
- **Case Study:** Trade union responses to automation in the logistics industry.

Module 5: Occupational Health, Safety, and Employee Wellbeing

- Workplace risk assessment techniques
- Mental health and psychosocial safety
- Emergency preparedness and crisis management
- Health and safety regulations
- Employee wellness and resilience programs
- **Case Study:** Safety management improvements in construction and mining sectors.

Module 6: Diversity, Gender Equality, and Inclusive Workplaces

- Gender mainstreaming in labor policies
- Diversity and inclusion strategies
- Prevention of workplace discrimination
- Migrant worker protection frameworks
- Youth engagement in trade unions

- **Case Study:** Women leadership empowerment initiatives in labor unions.

Module 7: ESG, Sustainability, and Ethical Supply Chains

- ESG principles and labor standards
- Sustainable employment practices
- Corporate social responsibility (CSR)
- Green jobs and climate transition
- Ethical sourcing and supply chain accountability
- **Case Study:** Labor cooperation in sustainable textile supply chains.

Module 8: Strategic Leadership and International Cooperation

- Leadership and organizational transformation
- Advocacy and campaign management
- Partnership development and networking
- Stakeholder engagement strategies
- Trade union innovation and future planning
- **Case Study:** International labor coalition campaigns for fair wages and decent work.

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call *+254769199797*

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

a. The participant must be conversant with English.

b. Upon completion of training the participant will be issued with an Authorized Training Certificate

c. Course duration is flexible and the contents can be modified to fit any number of days.

d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.

e. One-year post-training support Consultation and Coaching provided after the course.

f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
23 Nov 2026	27 Nov 2026	Online	$1,000
23 Nov 2026	27 Nov 2026	Physical	$1,500
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$3,000
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$4,500
23 Nov 2026	27 Nov 2026	Physical	$6,000
23 Nov 2026	27 Nov 2026	Physical	$6,000

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: info@fineskilltrainingcenter.com | Website: www.fineskilltrainingcenter.com